

November 1, 2004

To The Honorable
The Committee on Finance and Personnel
Common Council
City of Milwaukee

Dear Committee Members: Re: File Number 021154

To implement the rates of pay provided in the Base Salary provision of the 2003 and 2004-2006 labor agreements between the City of Milwaukee and Public Employees' Union Local #61, LIUNA, AFL-CIO, we are requesting your approval of the attached amendments to the Salary Ordinance.

The agreement specifies a 3% across-the-board wage increase effective Pay Period 1 of each year for 2003-2006. The costs of these amendments to the Salary Ordinance are included in the fiscal note attached to the resolution approving the labor agreement.

In view of the foregoing, we recommend adoption of the attached amendments to the Salary Ordinance. The salary increases for 2003 and 2004 are attached. The 2005 and 2006 rates will be included in the 2005 and 2006 Salary Ordinances.

Sincerely,

Maria Monteagudo
Employee Relations Director

Attachment

MM:pb

2003 AND 2004 SALARY ORDINANCE AMENDMENTS

The following changes shall be effective Pay Period 1, 2003 (December 22, 2002):

Under Pay Range 205, delete footnote 1/ and substitute the following:

1/ Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, Sanitation Section, to be paid at the following biweekly rates while working in the Department of Public Works-Operations Division, Sanitation Section, *effective Pay Period 1, 2003*: \$1,004.43, 1,084.37, 1,132.34, 1,157.63, 1,182.80, 1,207.97 and 1,236.66

Under Pay Range 400, delete the paragraph after the footnotes and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 1, 2003*: \$820.19, 893.92, 933.93, 952.69, 972.97, 994.79, 1,016.66 and 1,038.47.

Under Pay Range 410, delete the paragraph after the footnotes and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 1, 2003*: \$969.68, 993.51, 1,038.47, 1,063.46, 1,088.53, 1,113.46 and 1,141.86. In addition, above employees eligible for the Clerical Merit Increment shall be paid the following biweekly rate \$1,167.63.

Under Pay Range 435, delete the paragraph after the footnotes and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 1, 2003*: \$1,163.88, 1,192.19, 1,217.95, 1,246.88 and 1,277.33. In addition, above employees eligible for Clerical Merit Increments shall be paid the following biweekly rates: One increment: \$1,309.38. Two Increments: \$1,343.11.

Under Pay Range 445, delete the paragraph after the footnotes and substitute the following paragraph:

With the exception of the Communications Assistant III position, employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid the following biweekly rates *effective Pay Period 1, 2003*: \$1,220.27, 1,249.19, 1,279.80, 1,311.88 and 1,345.67. In addition, above employees eligible for Clerical Merit Increments shall be paid the following biweekly rates: One increment: \$1,381.83. Two Increments: \$1,422.76. Three Increments: \$1,466.77. Employees in the Communications Assistant III position and represented by Local 61, LIUNA, in the Department of Public Works, Operations Division shall be paid the following biweekly rates: \$1,221.96, 1,250.88, 1,281.35, 1,313.38 and 1,347.10.

Under Pay Range 455, delete the paragraph at the end of the pay range and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 1, 2003*: \$1,281.35, 1,313.38, 1,347.10, 1,383.18 and 1,424.07.

(Salary Ordinance changes effective Pay Period 1, 2003 continued)

Under Pay Range 460, add the following paragraph at the end of the pay range:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 1, 2003*: \$1,310.11, 1,341.99, 1,376.03, 1,414.65 and 1,468.27.

Under Pay Range 500, add the following paragraph at the end of the pay range:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 1, 2003*: \$1,172.66, 1,199.45, 1,223.72, 1,251.06 and 1,292.05.

Under Pay Range 530, delete the paragraph after the footnotes and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 1, 2003*: \$ 1,372.70, 1,411.24, 1,452.53, 1,495.58 and 1,553.98.

Under Section 16, delete the rates of pay shown for Pay Ranges 740 through 742 and substitute the following new rates, effective Pay Period 1, 2003 (December 22, 2002):

Pay Range 740

Official Rate Biweekly

1,226.75 1,254.28 1,282.15 1,312.47 1,344.50

Pay Range 741

Official Rate Biweekly

1,254.60 1,283.77 1,313.83 1,345.80 1,379.96

Pay Range 742

Official Rate Biweekly

1,266.51 1,294.40 1,324.85 1,356.77 1,418.09

Under Section 16a, delete the rates of pay shown for Pay Range 750 and substitute the following new rates, effective Pay Period 1, 2003 (December 22, 2002):

Pay Range 750

Official Rate Biweekly

1,016.08 1,226.99 1,254.03 1,284.54 1,331.64
1,377.11 1,427.57 1,480.64 1,535.44 1,595.87

The following changes shall be effective Pay Period 1, 2004 (December 21, 2003):

Under Pay Range 205, delete footnote 1/ and substitute the following:

1/ Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, Sanitation Section, to be paid at the following biweekly rates while working in the Department of Public Works-Operations Division, Sanitation Section, *effective Pay Period 1, 2004*: \$1,034.56, 1,116.90, 1,166.31, 1,192.36, 1,218.28, 1,244.21 and 1,273.76.

Under Pay Range 400, delete the paragraph after the footnotes and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 1, 2004*: \$844.80, 920.74, 961.95, 981.27, 1,002.16, 1,024.63, 1,047.16 and 1,069.62.

Under Pay Range 410, delete the paragraph after the footnotes and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 1, 2004*: \$998.77, 1,023.32, 1,069.62, 1,095.36, 1,121.19, 1,146.86 and 1,176.12. In addition, above employees eligible for the Clerical Merit Increment shall be paid the following biweekly rate \$1,202.66.

Under Pay Range 435, delete the paragraph after the footnotes and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 1, 2004*: \$1,198.80, 1,227.96, 1,254.49, 1,284.29 and 1,315.65. In addition, In addition, above employees eligible for Clerical Merit Increments shall be paid the following biweekly rates: One increment: \$1,348.66. Two Increments: \$1,383.40.

Under Pay Range 445, delete the paragraph after the footnotes and substitute the following paragraph:

With the exception of the Communications Assistant III position, employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid the following biweekly rates *effective Pay Period 1, 2004*: \$1,256.88, 1,286.67, 1,318.19, 1,351.24 and 1,386.04. In addition, In addition, above employees eligible for Clerical Merit Increments shall be paid the following biweekly rates: One increment: \$1,423.28. Two Increments: \$1,465.44. Three Increments: \$1,510.77. Employees in the Communications Assistant III position and represented by Local 61, LIUNA, in the Department of Public Works, Operations Division shall be paid the following biweekly rates: \$1,258.62, 1,288.41, 1,319.79, 1,352.78 and 1,387.51.

Under Pay Range 455, delete the paragraph at the end of the pay range and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 1, 2004*: \$1,319.79, 1,352.78, 1,387.51, 1,424.68 and 1,466.79.

(Salary Ordinance changes effective Pay Period 1, 2004 continued)

Under Pay Range 460, delete the paragraph at the end of the pay range and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 1, 2004*: \$1,349.41, 1,382.25, 1,417.31, 1,457.09, and 1,512.32.

Under Pay Range 500, delete the paragraph at the end of the pay range and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 1, 2004*: \$1,207.84, 1,235.43, 1,260.43, 1,288.59 and 1,330.81.

Under Pay Range 530, delete the paragraph after the footnotes and substitute the following paragraph:

Employees represented by Local 61, LIUNA, in the Department of Public Works, Operations Division, shall be paid at the following biweekly rates *effective Pay Period 1, 2004*: \$1,413.88, 1,453.58, 1,496.11, 1,540.45 and 1,600.60.

Under Section 16, delete the rates of pay shown for Pay Ranges 740 through 742 and substitute the following new rates, effective Pay Period 1, 2004 (December 21, 2003):

Pay Range 740

Official Rate Biweekly					
1,263.55	1,291.91	1,320.61	1,351.84	1,384.84	

Pay Range 741

Official Rate Biweekly					
1,292.24	1,322.28	1,353.24	1,386.17	1,421.36	

Pay Range 742

Official Rate Biweekly					
1,304.51	1,333.23	1,364.60	1,397.47	1,460.63	

Under Section 16a, delete the rates of pay shown for Pay Range 750 and substitute the following new rates, effective Pay Period 1, 2004 (December 21, 2003):

Pay Range 750

Official Rate Biweekly					
1,046.56	1,263.80	1,291.65	1,323.08	1,371.59	
1,418.42	1,470.40	1,525.06	1,581.50	1,643.75	