



Department of Administration
Budget and Management Division

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April 9, 2003

Ref: 03042

Alderman Fredrick G. Gordon, Chair
Finance and Personnel Committee
City Hall, Room 205

Subject: Police Department Overtime and Salaries

Dear Alderman Gordon:

As requested, the attached spreadsheet depicts the Police Department's use of overtime, compensatory time, and the potential corresponding salary shortfall.

Overtime

As of pay period seven, the Police Department (adjusted for the Milwaukee Police Association MPA settlement) overtime has totaled over \$4.4 million, or approximately \$633,000 per pay period. While there has been a significant drop in paid overtime for pay period seven, this is due to MPA members recently choosing time off (compensatory time) instead of pay. This is to limit their tax liability for 2003 since the MPA members are receiving their retroactive payment.

Compensatory Time

As mentioned above, the MPA settlement retroactive pay will occur in pay period seven. In an effort to lower their tax liability, many MPA members have chosen compensatory time instead of paid overtime. This accounts for the approximately \$330,000 increase in compensatory time for pay period seven, and equals the approximate amount that overtime decreased for pay period seven. It is also important to note that compensatory time average per pay period has increased almost \$100,000 from 2002 figures.

Salaries

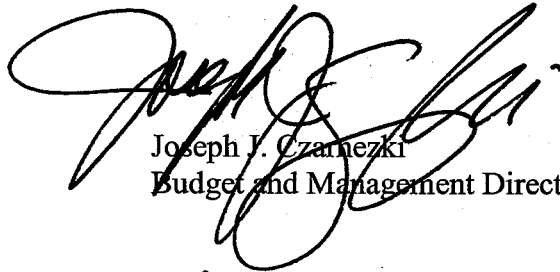
The MPA settlement adjusted salary budget for the Milwaukee Police Department is over \$128.7 million for 2003. This amounts to a per pay period average of more than \$4.9 million. The department's actual average is over \$5.3 million or \$390,000 more than budgeted. Taking the current amount of salaries paid out and utilizing the adjusted average per pay period, the Police Department is on track to spend more than \$140 million in salaries for 2003 or approximately \$11.3 million more

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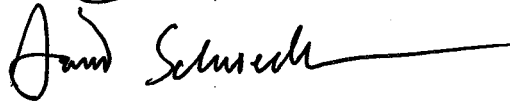
than budgeted. This is a cause of great concern for the city, as there are no additional funds available, such as the Common Council Contingency Fund, sufficient to cover this large liability.

We will continue to provide the Committee with periodic overtime and salary updates. In the meantime, if you have further questions on this matter, please feel free to contact David Schroeder of my staff at extension 8524.

Sincerely,



Joseph J. Czarnecki
Budget and Management Director



David Schroeder
Budget and Management Special Assistant

Attachment
DS:dmr

cc. Finance and Personnel Committee
Fire & Police Commission
Mayor's Office
Police Chief Arthur Jones

MPD Overtime, Salaries, and Compensatory Time at PP 7, 2003

		All Overtime	O&M Overtime	Overtime Adjusted for MPA Settlement	Violent Crime Task Force Overtime (Adjusted for MPA Settlement)
Sum of Sum Pay Amt					
PP	Check Date	Total	Total	Total	Total
1	2003-01-16	502,746.25	497,414.52	530,986.89	
2	2003-01-30	499,203.62	490,906.82	527,373.03	94,197.05
3	2003-02-13	745,121.66	735,614.86	791,366.69	222,928.56
4	2003-02-27	685,977.23	673,135.02	725,067.41	192,744.74
5	2003-03-13	739,055.88	728,259.36	728,259.36	219,840.30
6	2003-03-27	753,723.80	737,361.20	737,361.20	211,574.99
7	2003-04-10	399,113.43	392,469.63	392,469.63	96,818.86
Grand Total		4,324,941.87	4,255,161.41	4,432,884.21	1,038,104.50
2003 Budget			9,100,000.00	9,840,171.43	
Budget PP Average			350,000.00	378,468.13	
Actual PP Average		617,848.84	607,880.20	633,269.17	173,017.42
PP Average Difference			257,880.20	254,801.04	
2003 Projection				16,464,998.49	
Projection vs. Budget				6,624,827.06	

		All Salaries	All Salaries Adjusted for MPA Settlement
Sum of Sum Pay Amt			
PP	Check Date	Total	Total
1	2003-01-16	5,040,131.42	5,040,131.42
2	2003-01-30	6,468,345.32	6,468,345.32
3	2003-02-13	5,060,895.36	5,060,895.36
4	2003-02-27	4,892,518.61	4,892,518.61
5	2003-03-13	5,235,983.40	5,235,983.40
6	2003-03-27	5,304,476.19	5,304,476.19
7	2003-04-10	6,520,878.86	6,520,878.86
Grand Total		38,523,229.16	38,523,229.16
2003 Budget		120,087,582.00	128,729,816.00
Budget PP Average		4,618,753.15	4,951,146.77
Actual PP 1, 3-7 Average		5,106,801.00	5,342,480.64
PP Average Difference		488,047.84	391,333.87
2003 Projection		135,552,448.08	140,030,361.32
Projection vs. Budget		15,464,866.08	11,300,545.32

		Compensatory Time
Sum of Sum Pay Amt		
PP	Check Date	Total
1	2003-01-16	297,861.10
2	2003-01-30	410,504.55
3	2003-02-13	377,236.63
4	2003-02-27	320,704.29
5	2003-03-13	342,240.71
6	2003-03-27	338,907.86
7	2003-04-10	673,009.76
Grand Total		2,760,464.90