



Department of Public Works

July 13, 2007

Jeffrey J. Mantes
Commissioner of Public Works

James P. Purko
Director of Operations

To the Honorable
The Committee on Finance and Personnel
Common Council
City of Milwaukee

Gentlemen:

RE: Wage Rate Changes

In keeping with File #051360 adopted by the Common Council on March 10, 2006, the Commissioner of Public Works has modified the City's prevailing wage schedule as outlined in the enclosed attachment(s).

Very truly yours,

Barbara Tribble
Contract Compliance Officer

-bt
Attachment
Cc: Ghassan Korban

MB

MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

TC

LYLE A. BALISTRERI
President

5941 WEST BLUEMOUND ROAD
MILWAUKEE, WISCONSIN 53213
PHONE (414) 475-5580
FAX (414) 475-5590



June 22, 2007

*need
6/25/07*

RE: 2007/2008 Wage Rates and Fringe Benefits

Ms. Barbara Tribble
Contract Compliance Officer
City of Milwaukee
841 N. Broadway, Room #506
Milwaukee, WI 53202

Dear Ms. Tribble,

Enclosed please find a list of the new wage scale and benefit rates
for the building trades workers.

*List of new benefits:
Painter
Plumber
Sheetmetal
Steamfitters
Refrigeration mech*

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION
TRADES COUNCIL

Lyle A. Balistreri

Lyle A. Balistreri
President

LAB/jn
OPEIU#9
AFL-CIO

Asbestos Workers/ Heat & Frost Insulators

Please be advised that the Asbestos Workers and their contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 1st, 2007**.

	6-1-07
	<u>Per hour</u>
Journeymen	\$30.63
Foreman (5 men crew including Foreman)	\$32.93
(10 men crew including Foreman)	\$35.22
(Assistant Foreman)	\$32.93

Employer contributions paid into the various fringe benefit trust funds for Heat & Frost Insulators are as follows **effective June 1st, 2007**, and paid on all hours worked per week into the Pension Trust Fund, and Annuity Fund, but paid up to a maximum of forty (40) straight- time hours worked per week into the Education Apprenticeship Fund and Industry Advancement Fund.

	6-1-07
	<u>Per hour</u>
Health and Welfare Fund	\$6.45
Pension Fund	\$5.37
Annuity	\$4.30
Education and Apprenticeship Trust Fund	\$0.48
Industry Fund	\$0.06
Total Benefits Package:	\$16.66

Painters

Please be advised that the Painters and their contractors have an agreement providing for the following rates of wages and fringe benefits effective June 1, 2007.

	6-1-07 <u>Per Hour</u>
Drywall Taper and Finisher	\$26.14
Painter (Buildings)	\$25.79
Painter (Bridge and Iron)	\$26.04
Painter (Spray-Epoxy, Cold Tar, Lacquer, Dry-Fog)	\$26.54
Painter (Swing Stage – up to 80 feet)	\$25.94
Painter (Swing Stage – over 80 feet)	\$26.04
Paperhanger	\$25.99
Sandblaster	\$26.54
Steam Cleaner	\$26.14
Painter Chargeman (Bridge & Iron; 5 or less workers)	\$26.54
Painter Foreman (Buildings)	\$26.79
Painter Foreman (Bridge & Iron)	\$26.89
Painter Chargeman (Buildings; 5 or less workers)	\$26.19
Painter [Commercial – Industrial – Residential Lead Abatement (<u>All Lead Removal</u>)]	\$26.79
Drywall Exterior Insulator Insulation Finish Systems (EIFS) Specialist	\$26.39
Drywall Machine Tools Specialist	\$26.64

****All night work is \$1.00 per hour about basic wage rates****

Employer Contributions paid into the various fringe benefit trust funds for Painters, etc. listed about are as follows, **effective June 1, 2007 through May 31, 2008**, and paid on all hours worked to BOTH the *Pension Trust*, AND *Health & Welfare Trust Funds*, and up to a maximum of 40 straight-time hours worked per week into *the Industry Promotion Fund* and *the Joint Apprenticeship, Education and Training Trust Fund*.

	6-1-07 <u>Per Hour</u>
Pension Trust Fund	\$4.95
Health and Welfare Trust Fund	\$8.20
Industry Promotion Trust Fund	\$0.05
Apprenticeship Trust Fund	\$0.25

Plumbers

Please be advised that the Plumbers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 2nd, 2007**.

		6-2-07
		<u>Per hour</u>
Plumber		\$33.65
Plumber Foreman/ General Foreman		\$37.69
<u>Apprentice</u>		
<i>1st Year</i>	40%	\$13.46
<i>2nd Year</i>	50%	\$16.83
<i>3rd Year</i>	60%	\$20.19
<i>4th Year</i>	70%	\$23.56
<i>5th Year</i>	80%	\$26.92
<u>Metal Trades – Appliance</u>		
Learner (*)		\$11.82
Journeyman IV (Level I)		\$14.86
Journeyman III (Level II)		\$18.59
Journeyman II (Level III)		\$22.16
Journeyman I (Level IV)		\$27.55
<u>Metal Trades – Sewer</u>		
Learner		\$11.05
Journeyman III (Level II)		\$16.83
Journeyman II (Level III)		\$22.50
Journeyman I (IV)		\$29.37
<u>Metal Trades- Pipe Layer</u>		
Journeyman III (Level II)		\$16.83
Journeyman II (Level III)		\$22.50
Journey I (IV)		\$29.37
<u>Metal Trades Production Worker</u>		
Production Worker (**)		\$7.00-\$9.00

Employer contributions paid into the various fringe benefit trust funds for Plumbers are as follows **effective June 2, 2007**, and paid on all hours worked per week into the Pension Fund and Health Fund. Paid on all hours into the Education Fund and Industry Fund.

	6-2-07
	<u>Per hour</u>
Pension Trust Fund (per hour on all hours)	\$5.33
Health Fund (per hour on all hours)	\$6.75
Apprentice 1 st year or 1600 hours	\$2.70
Education Fund (per hour on all 40 hours)	\$0.51
Industry Fund (per hour on all hours)	\$0.24
Market Recovery Fund (deducted from wages)	\$0.10
Dues Check-Off (deducted from wages)	\$0.50

Plumbers (Continued)

Employer contributions paid into the various fringe benefit trust funds for Metal Trades are as follows effective **June 2, 2007**, and paid on all hours worked per week into the *Pension Fund* and *Health Fund*. Paid on all hours into the *Education Fund* and *Industry Fund*.

	6-2-07
	<u>Per hour</u>
Pension Trust Fund (per hour on all hours)	\$5.33
Health Fund (per hour on all hours)	\$6.75
Education Fund (per hour on all 40 hours)	\$0.51
Industry Fund (per hour on all hours)	\$0.29
Dues Check-Off (deducted from wages)	\$0.50

- (*) Fringe benefits shall not apply during the first year of employment for the Registered Learner Appliance, except that the Employer shall provide health insurance. Pension fund contributions shall provide health insurance. Pension fund contributions shall be made as provided for in section 16.2 of the Metal Trades Agreement.
- (**) Fringe benefits do not apply.

Sheet Metal Workers

Commercial

Please be advised that the Sheet Metal Workers and their Contractors have an agreement providing for the following Commercial rates of wages and fringe benefits **effective June 1st, 2007**.

	6-1-07
	<u>Per hour</u>
Sheet Metal Worker Journeyman	\$33.00
Sheet Metal Worker Foreman	\$36.20
Sheet Metal Worker General Foreman	\$37.70

Employer contributions paid into the various fringe benefit trust funds for Sheet Metal Workers are as follows, **effective June 1st, 2007**, and are paid on all hours worked per month into each respective fund.

	6-1-07
	<u>Per hour</u>
National Pension Trust Fund	\$7.21
Health and Welfare Benefit Fund	\$5.77
Milwaukee JATTF	\$0.48
SMC Local Industry Fund	\$0.30
International Training Institute	\$0.12
NEMI (National Energy Management Institute)	\$0.03
SMOHIT (Sheet Metal Occupational Health Institute Trust)	\$0.02

Sheet Metal Workers

Residential

Please be advised that the Sheet Metal Workers and their Contractors have an agreement providing for the following **Residential** rates of wages and fringe benefits **effective June 1st, 2007**.

	6-1-07
	<u>Per hour</u>
Sheet Metal Worker Journeyman	\$24.18
Sheet Metal Worker Foreman	\$27.36

Employer contributions paid into the various fringe benefit trust funds for Sheet Metal Workers are as follows, **effective June 1st, 2007**, and are paid on all hours worked per month into each respective fund.

	6-1-07
	<u>Per hour</u>
National Pension Trust Fund	\$7.21
Health and Welfare Benefit Fund	\$5.77
Milwaukee JATTF	\$0.48
SMC Local Industry Fund	\$0.30
International Training Institute	\$0.12
NEMI (National Energy Management Institute)	\$0.03
SMOHIT (Sheet Metal Occupational Health Institute Trust)	\$0.02

Steamfitters

Please be advised that the Steamfitters and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 4th 2007**.

	6-4-07
	<u>Per hour</u>
Steamfitter Journeyman	\$33.11
Steamfitter Foreman	\$36.42
Steamfitter General Foreman	\$38.08
Superintendent Wage (16 – 25% above base wage)	\$38.41 - \$41.39

Employer contributions paid into the various fringe benefit Trust funds for Steamfitters are as follows **effective June 4th, 2007**, and paid on all hours worked per week into the Welfare Trust Fund, Pension Fund, Training School Fund, Training Day School Fund and Mechanical Contractors Industry Development, Incorporated Fund.

	6-4-07
	<u>Per hour</u>
Pension Trust Fund	\$5.33
Welfare Trust Fund	\$8.65
Training School Fund	\$0.56
Apprentice Day School Fund	\$0.22
Mechanical Contractors Industry Development, Inc.	\$0.19
*601 Market Expansion	\$0.10
CLMC/ Big Step	\$0.08

Market Expansion

*\$0.10 PER HOUR ON **ALL HOURS WORKED** TO BE PAID BY EVERYONE EARNING \$10.00 PER HOUR OR MORE.

Monthly Dues

AN ADDITIONAL 1.8% OF GROSS WAGES ON ALL HOURS PAID IS TO BE DEDUCTED.

Division of Steamfitters

Refrigeration Mechanics

Please be advised that the Refrigeration Mechanics and their Contractors have reached an agreement providing for the following increased rates of wages and fringe benefits **effective June 4th, 2007**.

	6-4-07
	<u>Per hour</u>
Refrigeration Mechanic Journeyman	\$33.11
Refrigeration Foreman	\$36.42
Refrigeration General Foreman	\$38.08
Superintendent Wages (16-25% above base wage)	\$38.41-41.39

Employer contribution paid into the various fringe benefit trust funds for Refrigeration Journeymen and Foremen are as follows, **effective June 4th, 2007**, and paid on all hours worked per week into the Welfare Trust Fund, Pension Fund, Training School Fund, Training Day School Fund and Mechanical Contractors Industry Development, Inc. Fund.

	6-4-07
	<u>Per hour</u>
Pension Trust Fund	\$5.33
Welfare Trust Fund	\$8.65
Training School Fund	\$0.56
Apprentice Day School Fund	\$0.22
Mechanical Contractors Industry Development, Inc.	\$0.19
*601 Market Expansion	\$0.10
CLMC/ Big Step	\$0.08

Market Expansion

*\$0.10 PER HOUR ON ALL HOURS WORKED TO BE PAID BY EVERYONE EARNING \$10.00 OR MORE PER HOUR.

MB

MILWAUKEE BUILDING & CONSTRUCTION
TRADES COUNCIL

TC

LYLE A. BALISTRERI
President

5941 WEST BLUEMOUND ROAD
MILWAUKEE, WISCONSIN 53213
PHONE (414) 475-5580
FAX (414) 475-5590



*Rec'd
6/8/07*

June 5, 2007

RE: 2007/2008 Wage Rates and Fringe Benefits Revision

Ms. Barbara Tribble
Contract Compliance Officer
City of Milwaukee
841 N. Broadway, Room #506
Milwaukee, WI 53202

Dear Ms. Tribble,

Enclosed please find a revised list of the new wage scale and benefit rates for the Iron Workers.

Iron Workers (Revised)

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION
TRADES COUNCIL

Lyle A. Balistreri
President

LAB/jw
OPEIU#9
AFL-CIO

REVISED

BRIDGE, STRUCTURAL, ORNAMENTAL, AND REINFORCING IRON WORKERS

*Corrections Noted with ***

Please be advised that the Iron Workers and their Contractors have an agreement providing for the following rates of wages and fringe benefits effective June 4, 2007 in the Southern Wisconsin area.

	<u>6-4-07</u> <u>Per Hour</u>
Iron Worker (Acetylene and Electric Welder, Burner and Cutter)	\$28.96
Iron Worker (Machinery Mover and Rigger)	\$28.96
Iron Worker (Rod and Reinforcing Steel)	\$28.96
Iron Worker (Steel, Tile and Metal Form)	\$28.96
Iron Worker (Derrickman)	\$28.96
Iron Worker (Structural and Ornamental)	\$28.96
Iron Worker Forman	\$30.96
Iron Worker General Forman	\$31.46

Employer contributions paid into the various friend benefit trust funds for Iron Workers are as follows effective June 4, 2007 and paid on all hours worked per week into the *Pension Trust Fund, Welfare Trust Fund, and Skill Improvement and Apprenticeship Fund*; paid on the *Union Individual Account Retirement Fund* all hours paid (overtime paid at the appropriate overtime rate); **contributions into the *Industry Advancement Program Fund* will be paid on all hours worked.

	<u>6-4-07</u> <u>Per Hour</u>
Pension Trust Fund	\$5.37
Union Individual Account Retirement Fund	\$4.00
Health and Welfare Trust Fund	\$8.17
Apprentice and Skill Improvement Fund	\$0.35
Journeyman Training	\$0.25
Industry Advancement Program Fund – <i>I.A.P./Contract Administration – C.A.</i>	\$0.17

PLEASE NOTE: Working dues check-off will increase to \$1.00 per hour (overtime paid at appropriate rate).

*Firms affiliated with the *Allied Construction Employers Association* or *Easter Wisconsin Erectors Association* remit \$0.35 cents per hour to *Apprentice & Skill Improvement*, \$0.17 cents per hour to the *Industry Advancement Program/Contract Administration Fund* and \$0.25 to *Journeyman Training*. *IAP/CA* remitted on all hours worked.

PLEASE NOTE: Firms not affiliated with the above associations must pay \$0.35 cents per hour into the *Apprentice & Skill Improvement per Collective Bargaining Agreement*.

ORGANIZED JUNE 26, 1896
MEETS 4th WEDNESDAY OF EACH MONTH

BRIDGE, STRUCTURAL, ORNAMENTAL and REINFORCING IRON WORKERS



UNION LOCAL No. 8
12034 W. ADLER LANE
Milwaukee, Wisconsin 53214

AFL-CIO
414-476-9370
FAX: 414-476-0960

April 26, 2007

TO ALL CONTRACTORS AND EMPLOYERS OF
BRIDGE, STRUCTURAL, ORNAMENTAL &
REINFORCING IRON WORKERS
LOCAL UNION NO. 8, AFL-CIO

GREETINGS:

Please be advised, **effective June 4, 2007**, there was a increase of two dollar (\$2.00) per hour, per the new 2006/2011 Agreement covering Iron Workers Local No. 8's territorial jurisdiction of **Southern Wisconsin**, which includes the following counties: Ozaukee, Washington, Waukesha, Milwaukee, Racine, Kenosha and part of Walworth.

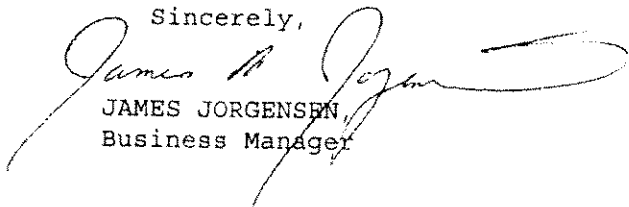
The new rate is as follows: \$0.87 on wages, \$0.78 on Pension, and \$0.35 into Union Individual Account Retirement Fund. **Please note the following rates include the above increases.**

General Foreman - \$2.50 over Journeyman-----	\$ 31.46
Foreman - \$2.00 over Journeyman-----	\$ 30.96
Journeyman (all classifications)-----	\$ 28.96
Pension-----	\$ 5.37
Union Individual Account Retirement Fund-----	\$ 4.00
Health & Welfare-----	\$ 8.17
Apprentice & Skill Improvement-----	\$.35
I.M.P.A.C.T.-----	\$.04
Mandatory Journeyman Training-----	\$.25
 TOTAL JOURNEYMAN PACKAGE-----	 \$ 47.14

IAP/CA (Industry Advancement Program/Contract Adm.) .17
Firms working in the Southern Jurisdiction of Wisconsin must remit Seventeen (.17) cents per hour to the Industry Advancement Program/Contract Administration Fund. IAP/CA remitted on all hours worked.

PLEASE NOTE: Working Dues Check Off will remain at \$1.00 per hour, (overtime paid at the appropriate rate).

Sincerely,


JAMES JORGENSEN,
Business Manager

JJ:d
opeiu #9 afl-cio

OFFICERS

B. CYGANEK, PRES.

D. LOVREK, TREAS.

G. TOSLEK, REC. SEC.

J. JORGENSEN
BUS. MANAGER &
FIN. SECRETARY

Y. GRAWIEN
BUS. REPRESENTATIVE
FOX VALLEY AREA

D. COATES
BUS. REPRESENTATIVE
MILWAUKEE AREA

M. MARTIN
BUS. REPRESENTATIVE
MARQUETTE, MI AREA

Note: Union Individual Account Retirement Fund payments are not taxable and shall be deducted from the gross earnings before computing withholding tax and Social Security (F.I.C.A.).

Remit Health and Welfare on all hours worked.

Remit Pension on all hours worked.

Remit Union Individual Account Retirement Fund payments on all hours paid. (Overtime paid at the appropriate overtime rate).

Remit Apprenticeship and Skill Improvement on all hours worked.

Remit Mandatory Journeymen Training on all hours worked.

Remit IAP/CA on all hours worked.

Remit IMPACT on all hours worked.

Note: Wages and all Fringe Benefits shall be paid on Travel Time, Show Up Time and in the Shift language, wherever it reads 7-1/2 for 8 hours, or 7 for 8 hours, Fringes shall be paid on the extra 1/2 hour and extra hour.

IAP/CA remitted on all hours worked.

NOTE: The Hourly Working Dues will be deducted from the wages of each employee in such amount as the Union specifies. The "Hourly Working Dues" will be for all hours paid.

NOTE: The Union has the option of allocating the increases effective June 3, 2007 and June 2, 2008 to any existing fund provided the Union gives the Association sixty (60) days notice.

Opeiu #9/afl-cio

MB

MILWAUKEE BUILDING & CONSTRUCTION
TRADES COUNCIL

TC

LYLE A. BALISTRERI
President

5941 WEST BLUEMOUND ROAD
MILWAUKEE, WISCONSIN 53213
PHONE (414) 475-5580
FAX (414) 475-5590



June 1, 2007

Rec'd 6/14/07

RE: 2007/2008 Wage Rates and Fringe Benefits

Ms. Barbara Tribble
Contract Compliance Officer
City of Milwaukee
841 N. Broadway, Room #506
Milwaukee, WI 53202

Dear Ms. Tribble,

Enclosed please find a list of the new wage scale and benefit rates
for the building trades workers. *Roofers*

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION
TRADES COUNCIL

Lyle A. Balistreri
President

LAB/jw
OPEIU#9
AFL-CIO

ROOFERS

Please be advised that the Roofers and their Contractors have reached an agreement providing for the following rates of wages and fringe benefits **effective June 1, 2007** and fringe benefits as designated:

	6-1-07
	<u>Per Hour</u>
Roofers Foreman	\$28.85
Roofers Journeyman	\$27.85

Apprentices

The State of Wisconsin requires Apprentices to be paid during class time. Our Contractors have chosen the option of **paying apprentices a 5% of journeyman wage add-on to their hourly wage instead.** (This year it is **\$1.39/hr.**)

	<u>Add-on</u>	<u>Total</u>
4651-5600 Hours (90%)	\$24.03 + \$1.39 =	\$26.46
3721-4650 Hours (80%)	\$21.36 + \$1.39 =	\$23.67
2791-3720 Hours (70%)	\$18.69 + \$1.39 =	\$20.89
1861-2790 Hours (60%)	\$16.02 + \$1.39 =	\$18.10
931-1860 Hours (50%)	\$13.35 + \$1.39 =	\$15.32
0- 930 Hours (45%)	\$12.02 + \$1.39 =	\$13.92

Pre-Apprentice

	<u>Total</u>
0-930 Hours (45%)	\$12.53

The pre-apprentice period is up to six months of date of hire, after six months, worker must be enrolled in the apprenticeship program.

	<u>Total</u>
Truck Driving	\$20.89
Yard Work	\$20.89

(Applies to those whose wage is above the 75% rate, those earning less get their regular rate.)

THE RATIO IS TWO JOURNEYMEN TO ONE NON-JOURNEYMAN

Employer contributions paid into the various fringe benefit trust funds for Roofers are as follows and based on all hours worked per week – upon reaching criteria/ hours as designated below, **effective June 1, 2007.**

	6-1-07
	<u>Per hour</u>
Local Pension (After 750 hrs or 1 yr. whichever is later)	\$4.07
International Pension Fund (From 1 st hour worked)	\$0.50
Fund (From 1 st hour worked)	\$0.15
Health Trust Fund (after first 400 union hours)	\$6.75
Jury Duty Funds (after first 400 union hours)	\$0.01
TOTAL BENEFITS:	<u>\$11.48</u>
 TOTAL JOURNEYMAN PACKAGE:	 \$39.33

MB

MILWAUKEE BUILDING & CONSTRUCTION
TRADES COUNCIL

TC

LYLE A. BALISTRERI
President

5941 WEST BLUEMOUND ROAD
MILWAUKEE, WISCONSIN 53213
PHONE (414) 475-5580
FAX (414) 475-5590

June 29, 2007 *sent 7/2/07*



RE: 2007/2008 Wage Rates and Fringe Benefits

Ms. Barbara Tribble
Contract Compliance Officer
City of Milwaukee
841 N. Broadway, Room #506
Milwaukee, WI 53202

Dear Ms. Tribble,

Enclosed please find a list of the new wage scale and benefit rates for the building trades workers.

Labour

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION
TRADES COUNCIL

Lyle A. Balistreri
President

LAB/jn
OPEIU#9
AFL-CIO

**Laborers
Building Agreement**

Please be advised that the Laborers and their contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 5, 2007.**

	6-5-07
	<u>Per Hour</u>
Caisson Work	\$24.98
Caisson Worker – Top Man	\$24.63
Nozzleman	\$24.83
Barco Tamper	\$24.54
Construction Specialist	\$24.79
Foreman	\$25.54
Jackhammer Operator, Certified Welder & Gunite Machine Man	\$25.54
Air and Electric Equipment and Power Buggies	\$24.43
Mortar Mixer and Forklift Operator	\$24.43
Scaffold Builder, Erector and Swing Stage	\$24.43
Between 75 feet and 100 feet	\$24.93
Over 100 feet	\$25.18
Top Man on Chimney up to 50 feet	\$24.43
For each additional 50 feet - \$0.25 per hour increase	
General Laborer (Includes stripping and dismantling of forms)	\$24.32
Asbestos Abatement Remover	\$24.32
Toxic Waste Remover	\$24.32
Waterboy	\$24.15
Watchman	\$22.39
General Laborer Foreman	\$26.75

In addition to the above rates, employer contributions paid for each hour (whether straight – time or overtime) for which wages or compensation is payable to an employee under this agreement shall be made to the **health, Pension, Industry Advancement Program (IAP), and Apprenticeship & Training Fund.** *Vacation is included in gross wages and diverted from wages and mailed to the Building and Public Works Laborers' Vacation Trust Fund, **effective June 5, 2007.**

	6-5-07
	<u>Per Hour</u>
Health Fund	\$7.00
*Vacation	\$1.40
Pension Fund	\$4.70
I.A.P.	\$0.14
Apprenticeship and Training Fund	\$0.23
Laborers' Employers Cooperation & Education Trust fund (All hours worked)	\$0.10
Union/CLMC	\$0.03

**Laborers
Cable Work**

Please be advised the Laborers and their contractors have reached an agreement providing for the following rates of wages and fringe benefits **effective June 5, 2007.**

	<u>6-5-07</u> <u>Per Hour</u>
Cable Worker – Milwaukee	\$16.58
Cable Worker – Waukesha, Ozaukee, Washington	\$15.87

In addition to the wage rates listed, employers' contributions paid into the various fringe benefit trust funds for Laborers are as follows **effective June 5, 2007.**

	<u>6-5-07</u> <u>Per Hour</u>
Health Fund (<i>all hours worked</i>)	\$7.00
Pension Fund (<i>all hours worked</i>)	\$4.70
Apprenticeship and Training Fund	\$0.23
Laborers Employers Cooperation & Education Trust Fund	\$0.07
Working Dues	\$0.68

Plasterer Laborer

Please be advised that the Plasterer Laborers (**Division of Laborers**) and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 5, 2007**.

	6-5-07
	<u>Per Hour</u>
Plasterer Laborer	\$24.35
Plasterer Laborer Foreman	\$26.13
Plasterer Laborer Asbestos Abatement Worker	\$24.35
Plasterer Laborer Toxic Waste Removal	\$24.35

Employer Contributions paid into the various fringe benefit Trust funds for Plasterer Laborers, etc., are as follows **effective June 5, 2007**, and paid on all hours worked per week into each respective fund.

	6-5-07
	<u>Per Hour</u>
Pension Trust Fund (<i>all hours worked</i>)	\$4.70
Health and Welfare (<i>all hours worked</i>)	\$7.00
Industry Advancement Program/Wisconsin Apprenticeship and Training & LECET (<i>all hours worked</i>)	\$0.40
*Vacation Fund	\$1.40

***Vacation fund is diverted from gross wages and mailed to the Building and Public Works Laborers' Vacation Trust Fund.**

Plumber Laborer

Please be advised that the Plumber Laborers (**Division of Laborers**) and the Plumbing and Mechanical Contractors Association of Milwaukee and Southeast Wisconsin, have an agreement providing for the following rates of wages and fringe benefits **effective June 6, 2007**.

	6-6-07
	<u>Per Hour</u>
Plumber Laborer First Man	\$28.01
Plumber Laborer Second Man	\$24.75
Plumber Yard Man	\$11.96

Employer Contributions paid into the various fringe benefit Trust funds for Plumber Laborers, etc., are as follows **effective June 6, 2007**, and paid on all hours worked per week into each respective fund.

	6-6-07
	<u>Per Hour</u>
Pension Trust Fund (<i>all hours worked</i>)	\$4.70
Health and Welfare (<i>all hours worked</i>)	\$7.00
Industry Improvement Program (<i>all hours worked</i>)	\$0.12
Apprenticeship and Training Fund (<i>all hours worked</i>)	\$0.23
*Vacation Fund	\$1.40

*Vacation fund is diverted from gross wages and mailed to the Building and Public Works Laborers' Vacation Trust Fund.

Laborers

**Private Highway and Bituminous Paving Work
Milwaukee, Waukesha, Washington, Ozaukee, Racine, and Kenosha**

Please be advised that the Laborers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 6, 2007.**

	6-6-07
	<u>Per Hour</u>
General Laborer	\$20.18
Bituminous Shoveler	\$20.18
Raker, Luteman	\$20.58
Concrete Grading	\$20.18
Formsetter	\$20.53
Air Tool Operator	\$20.18

In addition to the above rates, employer contributions paid for each hour (whether straight-time or overtime) for which wages or compensation is payable to an employee under this agreement, shall be made to the **Health and Pension Funds**. **Vacation* is include in gross wages and diverted from wages and mailed to the *Building and Public Works Laborers Vacation Trust Fund*, effective **June 6, 2007.**

	6-6-07
	<u>Per Hour</u>
Health Fund (<i>all hours worked</i>)	\$7.00
Pension Fund (<i>all hours worked</i>)	\$4.70
Vacation Fund (<i>all hours worked</i>)	\$1.40

LABORERS
Ozaukee & Washington Counties
White Sheet Rate

Please be advised that the Laborers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 6, 2007.**

	6-6-07
	<u>Per hour</u>
Air Tool Operator (Hand Operated)	\$21.86
Batch Truck Dumper or Cement Handler	\$21.76
Bituminous Worker: Dumper, Ironer, Smoother, Tamper	\$21.76
Bituminous Worker: Shoveler, Loader, Utility Man	\$21.76
Bituminous Worker: Raker, Luteman	\$21.91
Chain Saw Operator	\$21.86
Demolition Burning Torch Laborer	\$21.86
Demolition and Wrecking Laborer	\$21.76
Formsetter (Curb, Walk and Pavement)	\$21.91
Guard Rail, Fence and Bridge Builder	\$21.76
Joint Sawyer of Filler (Pavement)	\$21.76
General Laborer	\$21.76
Landscaper, Conduit Layer, Stone Handler	\$21.76
Multiplate Culvert Assembler	\$21.76
Powderman, Blaster	\$21.96
Concrete Handler	\$21.76
Reinforcing Steel Setter (Pavement)	\$21.76
Strike Off Man	\$21.91
Tree Trimmer	\$21.76
Vibrator or Tamper Operator, Mechanical (Hand Operated)	\$21.86
Flagperson or Watchperson	\$18.85
Line and Grade Specialist	\$22.11

In addition to the above rates, employer contributions paid for each hour (whether straight – time or overtime) for which wages or compensation is payable to an employee under this agreement, shall be made to the Health, Pension, Industry Advancement Program. **VACATION** is included in gross wages and diverted from wages and mailed to the Building and Public Works Laborers Vacation Trust Fund, **effective June 6, 2007.**

	6-6-07
	<u>Per hour</u>
Health Fund (all hours worked)	\$7.00
Pension Fund (all hours worked)	\$4.70
Vacation Fund (all hours worked)	(\$1.40)
Apprenticeship and Training Fund (all hours worked)	\$0.23
Laborers' Employers Cooperation and Education Trust Fund	\$0.10

LABORERS
Milwaukee & Waukesha Counties
White Sheet Rates

Please be advised that the Laborers and their Contractors have an agreement providing for the following rates of wages and fringe benefits **effective June 6, 2007.**

	6-6-07
	<u>Per hour</u>
Pipelayer Sewer Water	\$25.74
Topman Sewer Water	\$24.52
Air Tool Operator (Hand Operated)	\$22.66
Batch Truck Dumper or Cement Handler	\$22.51
Bituminous Worker: Dumper, Ironer, Smoother and Tamper	\$22.51
Bituminous Worker: Shoveler, Loader, Utility Man	\$22.51
Bituminous Worker: Raker, Luteman	\$22.86
Chain Saw Operator	\$22.66
Demolition and Wrecking Laborer	\$22.51
Demolition Burning Torch Laborer	\$22.66
Formsetter (Curb, Walk and Pavement)	\$22.86
Guard Rail, Fence & Bridge Builder	\$22.51
Joint Sawyer or Filler (Pavement)	\$22.66
General Laborer	\$22.51
Landscaper, Conduit Layer, Stone Handler	\$22.51
Multiplate Culvert Assembler	\$22.51
Powderman, Blaster	\$23.16
Concrete Handler	\$22.51
Reinforcing Steel Setter (Pavement)	\$22.51
Strike Off Man	\$22.86
Tree Trimmer	\$22.51
Vibrator or Tamper Operator, Mechanical (Hand Operated)	\$22.66
Flagperson or Watchperson	\$19.00
Line and Grade Specialist	\$23.01

In addition to the above rates, employer contributions paid for each hour (whether straight – time or overtime) for which wages or compensation is payable to an employee under this agreement, shall be made to the Health, Pension, Industry Advancement Program, **VACATION** is included in gross wages and diverted from wages and mailed to the Building and Public Works Laborers Vacation Trust Fund, **effective June 6, 2007.**

	6-6-07
	<u>Per hour</u>
Health Fund (all hours worked)	\$7.00
Pension Fund (all hours worked)	\$4.70
Vacation Fund (all hours worked)	(\$1.40)
Apprenticeship and Training Fund (all hours worked)	\$0.23
Laborers' Employers Cooperation and Education Trust Fund	\$0.10

LABORERS

Sewer and Water Open Cut and Shaft and Tunnel Construction

Please be advised that the Laborers (Sewer and Water Division) and the Wisconsin Underground Contractors Association Incorporated have reached an agreement providing for the following rates of wages and fringe benefits effective **June 5, 2007**.

	6-5-07
	<u>Per hour</u>
Foreman, Water Pipe and Sewer	\$31.30
Concrete Manhole Builder	\$28.87
Blaster	\$29.33
Caisson Worker, Miner, Pipe Layer, Rock Driller and Joint Man, Timber Man and Concrete Brusher	\$28.87
Bracer in Trench Behind Machine & Tight Sheeting	\$28.87
Concrete Formsetter and Shoveler	\$28.87
Jack Hammer Operator	\$28.87
Mucker, Form Stripper	\$26.74
Bottom Digger and Miscellaneous Bottom Man and Welder on Surface	\$26.74
Mud Mixer	\$25.09
Top Man	\$25.04
General Laborer on Surface	\$25.04
Paving Laborer	\$24.92
Yard Laborer	\$13.55
Watchman	\$11.62
Landscaper	\$15.25
Flagperson	\$17.90
***Apprentice	
*** Hazardous & Toxic Waste	

Tunnel – Free Air

	6-5-07
	<u>Per hour</u>
Foreman	\$31.30
Blaster (one in each heading)	\$29.33
Concrete Manhole Builder	\$28.87
Mucking Machine, Miner, Mining Machine, Welder and Rock Driller	\$28.87
Concrete Buster, Jack Hammer Operator, Caisson Worker, Pipe Layer and Joint Man	\$28.87
Bracerman, Nozzleman on Gunitite	\$28.87
Timber Man, Concrete Brusher	\$28.87
Welder (rate on surface)	\$26.84
Mucker and Dinkey	\$26.84
Form Stripper and Car Pusher	\$26.74
Saw Man and Top Man	\$25.09
Tower Man and General Laborer on Surface	\$25.04
Watchman	\$11.62
Flagperson	\$17.90
***Apprentice	
***Hazardous & Toxic Waste	

LABORERS (CONTINUED)
Tunnel – Compressed Air * 0-15 LBS.

	6-5-07
	<u>Per hour</u>
Foreman	\$32.30
Blaster (one in each heading)	\$30.33
Mucking Machine, Miner, Mining Machine, Welder and Rock Driller	\$29.87
Lock Tender in Tunnel	\$29.87
Concrete Buster, Jack Hammer Operator	\$29.87
Caisson Worker, Pipe Layer and Joint Man	\$29.87
Bracerman, Nozzleman on Gunite	\$29.87
Timber Man, Concrete Brusher	\$29.87
Lock Tender on Surface	\$27.15
Mucker and Dinkey	\$27.84
Form Stripper and Car Pusher	\$27.74
General Laborer on Surface	\$25.04
***Hazardous & Toxic Waste	

****HAZARDOUS & TOXIC WASTE - \$0.15 (FIFTEEN CENTS) PER HOUR ABOVE SPECIFIED WAGE CLASSIFICATION.**

*****See Article in Contract regarding Apprentice (page 27-28)**

In addition to the above rates, employer contributions paid for each hour (whether straight – time or overtime) for which wages or compensation is payable to an employee under this agreement, will be made to the Health, Pension Industry Advancement Program. **VACATION** is included in gross wages and diverted from wages and mailed to the Building and Public Works Laborers Vacation Trust Fund, **effective June 5, 2007.**

DOUBLE TIME – SUNDAYS AND SIX (6) SPECIFIED HOLIDAYS

	6-5-07
	<u>Per hour</u>
Health Fund (all hours worked)	\$7.00
Pension Fund (all hours Worked)	\$4.70
Industry Improvement Program (all hours worked)	\$0.12
Apprenticeship and Training Fund (all hours worked)	\$0.23
LECENT	\$0.07
*Vacation Trust Fund	(\$1.40)

MB

MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

TC

LYLE A. BALISTRERI
President

5941 WEST BLUEMOUND ROAD
MILWAUKEE, WISCONSIN 53213
PHONE (414) 475-5580
FAX (414) 475-5590



July 6, 2007 *rec'd 7/9/07*

RE: 2007/2008 Wage Rates and Fringe Benefits Revision

Ms. Barbara Tribble
Contract Compliance Officer
City of Milwaukee
841 N. Broadway, Room #506
Milwaukee, WI 53202

Dear Ms. Tribble,

Enclosed please find a revised list of the new wage scale and benefit rates for the Elevator Constructors and the Plumber Laborers.

Handwritten notes:
No diff
form 2/07
used form 2006-08
but with 2007
@ 1/11/07
check 2007 rate
new 2007 2/07/07

Handwritten note:
Not used
not a
change

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION
TRADES COUNCIL

Lyle A. Balistreri
President

LAB/jn
OPEIU#9
AFL-CIO

REVISED
Elevator Constructors

*Some notes
as of 2/1/07
etc.*

Please be advised that the Elevator Constructors and their Contractors have reached an agreement providing for the following rates of wages and fringe benefits **effective January 1, 2007**.

	1-1-07
	<u>Per Hour</u>
Elevator Mechanic in Charge	\$41.24
Elevator Mechanic	\$36.66
4 th Year Apprentice	\$29.33
3 rd Year Apprentice	\$25.66
2 nd Year Apprentice	\$23.83
1 st Year Apprentice	\$20.16
Probationary Apprentice	\$18.33

Employer contributions paid into the various fringe benefit trust funds for Elevator Constructors are as follows, **effective January 1, 2007**, and paid on all hours worked.

	1-1-07
	<u>Per Hour</u>
Health and Welfare Trust Fund	\$8.275
Pension Trust Fund	\$4.46
Education	\$0.55
Work Preservation	\$0.18
Annuity	\$1.60
Holidays	\$1.23

Dues Checkoff (deducted from wages)

Effective January 1, 2006, the Dues Structure will be as follows: \$53.69 per pay period; \$116.33 per month; \$349.00 per quarter; or \$1,396.00 per year.

Vacation Fund

Over 5 years – 8%
\$2.93 – Mechanic
\$2.05 – Helper

Under 5 years – 6%
\$1.54 – Helper

REVISED
Plumber Laborer

*Not used
Not as per 5000
classy*

Please be advised that the Plumber Laborers (**Division of Laborers**) and the Plumbing and Mechanical Contractors Association of Milwaukee and Southeast Wisconsin, have an agreement providing for the following rates of wages and fringe benefits **effective June 6, 2007**.

	6-6-07
	<u>Per Hour</u>
Plumber Laborer First Man	\$28.01
Plumber Laborer Second Man	\$25.75
Plumber Yard Man	\$11.96

Employer Contributions paid into the various fringe benefit Trust funds for Plumber Laborers, etc., are as follows **effective June 6, 2007**, and paid on all hours worked per week into each respective fund.

	6-6-07
	<u>Per Hour</u>
Pension Trust Fund (<i>all hours worked</i>)	\$4.70
Health and Welfare (<i>all hours worked</i>)	\$7.00
Industry Improvement Program (<i>all hours worked</i>)	\$0.12
Apprenticeship and Training Fund (<i>all hours worked</i>)	\$0.23
*Vacation Fund	\$1.40

***Vacation fund is diverted from gross wages and mailed to the Building and Public Works Laborers' Vacation Trust Fund.**

Rec'd from city clerk

MB

MILWAUKEE BUILDING & CONSTRUCTION TRADES COUNCIL

TC

LYLE A. BALISTRERI
President

5941 WEST BLUEMOUND ROAD
MILWAUKEE, WISCONSIN 53213
PHONE (414) 475-5580
FAX (414) 475-5590

*Rec'd 7/2/07
from cccc
gpi*

February 27, 2007

RE: 2007/2008 Wage Rates and Fringe Benefits

Mr. Jim Owczarski,,
City Hall
200 East Wells St. - Room #205
Milwaukee, WI 53202

Dear Mr. Owczarski,,

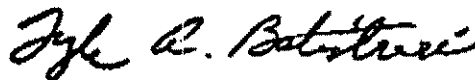
Enclosed please find a list of the new wage scale and benefit rates
for the building trades workers.

clerk

Thank you for your assistance.

Very truly yours,

THE MILWAUKEE BUILDING AND CONSTRUCTION
TRADES COUNCIL



Lyle A. Balistreri
President

LAB/jw
OPEIU#9
AFL-CIO

ELEVATOR CONSTRUCTORS

Please be advised that the Elevator Constructors and their Contractors have reached an agreement providing for the following rates of wages and fringe benefits effective January 1, 2007.

	<u>1-1-07</u> <u>PER HOUR</u>
Elevator Mechanic in Charge.....	\$41.34
Elevator Mechanic.....	36.66
4 th Year Apprentice.....	29.32
3 rd Year Apprentice/Helper.....	25.66
2 nd Year Apprentice.....	23.82
1 st Year Apprentice.....	20.16
Probationary Apprentice.....	18.33

Employer contributions paid into the various fringe benefit trust funds for Elevator Constructors are as follows, effective January 1, 2007, and paid on all hours worked.

	<u>1-1-07</u> <u>PER HOUR</u>
Health and Welfare Trust Fund.....	\$8.275
Pension Trust Fund.....	4.46
Education.....	.55
Work Preservation.....	.18
Annuity.....	1.60
Holidays.....	1.23
Dues Check-Off (deducted from wages)	

Effective January 1, 2006, the Dues Structure will be as follows: \$53.69 per pay period; \$116.33 per month; \$349.00 per quarter; or \$1,396.00 per year.