



City of Milwaukee

City Hall
200 East Wells Street
Milwaukee, WI 53202

Meeting Minutes

FINANCE & PERSONNEL COMMITTEE

ALD. MARINA DIMITRIJEVIC, CHAIR

Ald. Scott Spiker, Vice-Chair

Ald. Milele A. Coggs, Ald. Michael J. Murphy, and Ald. Mark Chambers, Jr.

*Staff Assistant, Chris Lee, 414-286-2232; Fax: 414-286-3456,
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*Legislative Liaison, Tea Norfolk, 414-286-8012,
tea.norfolk@milwaukee.gov*

Friday, July 7, 2023

9:00 AM

Room 301-B, City Hall

This is also a virtual meeting. Those wishing to view the proceedings are able to do so via the City Channel - Channel 25 on Spectrum Cable - or on the Internet at <http://city.milwaukee.gov/citychannel>.

Meeting convened at 9:03 a.m.

Ald. Spiker presiding over the meeting as chair.

Ald. Dimitrijevic present virtually.

Present 5 - Dimitrijevic, Spiker, Coggs, Murphy, Chambers Jr.

Also present:

*Aycha Sawa, City Comptroller
Nik Kovac, Budget Director
Tea Norfolk, LRB Fiscal Planning Specialist*

1. [230159](#) Communication from the Department of Employee Relations relating to labor negotiations.

Sponsors: THE CHAIR

*Appearing:
Nicole Fleck, Dept. of Employee Relations*

Ald. Murphy moved that the Finance and Personnel Committee may convene into closed session, pursuant to s. 19.85(1)(e), Wis. Stats., for the purpose of conducting specified public business whenever competitive or bargaining reasons require a closed session.

Ayes - Chambers, Jr., Murphy, Coggs, Dimitrijevic, Spiker

The meeting convened into closed session at 9:07 a.m.

Present - Chambers, Jr., Murphy, Coggs, Dimitrijevic, Spiker

Appearing:

*Nicole Fleck, Dept. of Employee Relations
Heather Hough, Police Dept.
Harper Donahue, Dept. of Employee Relations
Pres. Jose Perez, Common Council*

Also present:

*Aycha Sawa, City Comptroller
Nik Kovac, Budget Director
Tea Norfolk, LRB Fiscal Planning Specialist
Renee Joos, Dept. of Employee Relations
Preston Cole, Dept. of Administration
Asst. Chief Paul Formolo, Police Dept.
Ald. Larresa Taylor, 9th Ald. Dist.
Keith Broadnax, Legislative Reference Bureau*

Ald. Chambers, Jr. moved that the committee reconvene into open session. There was no objection.

The meeting reconvened into open session at 9:43 a.m.

A motion was made by ALD. COGGS that this Communication be RECOMMENDED FOR PLACING ON FILE. This motion PREVAILED by the following vote:

Aye 5 - Dimitrijevic, Spiker, Coggs, Murphy, and Chambers Jr.

No 0

2. [221717](#)

A substitute ordinance relating to employee wages, benefits, and regulations.

Sponsors: THE CHAIR

Appearing:

Nicole Fleck, Dept. of Employee Relations

A motion was made by ALD. DIMITRIJEVIC that this Ordinance be RECOMMENDED FOR PASSAGE. This motion PREVAILED by the following vote:

Aye 5 - Dimitrijevic, Spiker, Coggs, Murphy, and Chambers Jr.

No 0

3. [201646](#)

Communication from the Department of Employee Relations and Froedtert Workforce Health on the City's comprehensive health and wellness program.

Sponsors: THE CHAIR

Appearing:

*Renee Joos, Dept. of Employee Relations
Tracy Oles, Froedtert Workforce Health
Mari Cohn, UnitedHealthcare Nurse Liaison
Beth Cleary, Deferred Compensation Plan*

A presentaton was made on the City's comprehensive health and wellness program for 2022.

A motion was made by ALD. CHAMBERS JR. that this Communication be RECOMMENDED FOR PLACING ON FILE. This motion PREVAILED by the following vote:

Aye 5 - Dimitrijevic, Spiker, Coggs, Murphy, and Chambers Jr.

No 0

4. [230288](#)

Resolution amending Common Council Resolution File Number 190445, as amended, changing the name of the City-County Task Force on Climate and Economic Equity to the City-County Advisory Board on Climate and Economic Equity, and amending the body's responsibilities.

Sponsors: Ald. Dimitrijevic

Appearing:

Pamela Ritger de la Rosa, Environmental Collaboration Office

Chris Hillard, Legislative Reference Bureau

A motion was made by ALD. DIMITRIJEVIC that this Resolution be RECOMMENDED FOR ADOPTION. This motion PREVAILED by the following vote:

Aye 5 - Dimitrijevic, Spiker, Coggs, Murphy, and Chambers Jr.

No 0

5. [230110](#)

Substitute resolution directing the Department of Administration and the Office of Violence Prevention to work with the Mayor's Office to expand the Alert Neighbor Program.

Sponsors: Ald. Coggs, Ald. Stamper, Ald. Chambers Jr., Ald. Perez, Ald. Dimitrijevic and Ald. Spiker

Appearing:

Preston Cole, Dept. of Administraton

Patricia Ruiz-Cantu, Dept. of Administration

A video was shown on the Alert Neighbor Program.

Ald. Chambers, Jr., Perez, Dimitrijevic, and Spiker added as cosponsors.

A motion was made by ALD. COGGS that this Resolution be RECOMMENDED FOR ADOPTION. This motion PREVAILED by the following vote:

Aye 5 - Dimitrijevic, Spiker, Coggs, Murphy, and Chambers Jr.

No 0

6. [230387](#)

Communication from the City Clerk's Office amending the 2023 Positions Ordinance in relation to the City's lobbyist positions.

Sponsors: THE CHAIR

Appearing:

Pres. Jose Perez, Common Council

Preston Cole, Dept. of Administration

A motion was made by ALD. MURPHY that this Communication be RECOMMENDED FOR PLACING ON FILE. This motion PREVAILED by the following vote:

Aye 5 - Dimitrijevic, Spiker, Coggs, Murphy, and Chambers Jr.

No 0

7. [230291](#)

Communication from the Department of Administration-Budget and Management Division amending the 2023 Positions Ordinance in the Department of Administration-Intergovernmental Relations Division.

Sponsors: THE CHAIR

A motion was made by ALD. CHAMBERS JR. that this Communication be RECOMMENDED FOR PLACING ON FILE. This motion PREVAILED by the following vote:

Aye 5 - Dimitrijevic, Spiker, Coggs, Murphy, and Chambers Jr.

No 0

8. [230378](#)

Communication from the Department of Administration - Budget and Management Division relating to a possible citywide hiring freeze.

Sponsors: Ald. Stamper

A motion was made by ALD. DIMITRIJEVIC that this Communication be HELD TO CALL OF THE CHAIR. This motion PREVAILED by the following vote:

Aye 5 - Dimitrijevic, Spiker, Coggs, Murphy, and Chambers Jr.

No 0

9. [230332](#)

Communication from the Department of Administration - Budget and Management Analysis Division regarding vacancy requests, fund transfers and equipment requests.

Sponsors: THE CHAIR

Appearing:

Patrick Pauly, DPW - Water Works

Ald. Coggs recorded as abstaining on the Property Tax Levy Supported Positions portion of Schedule A - Vacancy Requests.

A motion was made by ALD. MURPHY that this Communication to Finance be APPROVED. This motion PREVAILED by the following vote:

Aye 5 - Dimitrijevic, Spiker, Coggs, Murphy, and Chambers Jr.

No 0

10. [221975](#) Communication from the Department of Employee Relations relating to classification studies scheduled for Fire and Police Commission action.
- Sponsors:** THE CHAIR
- Appearing:*
Andrea Knickerbocker, Dept. of Employee Relations
Jerrel Kruschke, Dept. of Public Works
Harper Donahue IV, Dept. of Employee Relations
- A motion was made by ALD. DIMITRIJEVIC that this Communication be RECOMMENDED FOR PLACING ON FILE. This motion PREVAILED by the following vote:**
- Aye** 5 - Dimitrijevic, Spiker, Coggs, Murphy, and Chambers Jr.
- No** 0
11. [230220](#) Communication from the Department of Employee Relations relating to classification studies scheduled for City Service Commission action.
- Sponsors:** THE CHAIR
- A motion was made by ALD. DIMITRIJEVIC that this Communication be RECOMMENDED FOR PLACING ON FILE. This motion PREVAILED by the following vote:**
- Aye** 5 - Dimitrijevic, Spiker, Coggs, Murphy, and Chambers Jr.
- No** 0
12. [230221](#) Communication from the Department of Employee Relations amending the Salary and Positions Ordinances relating to clerical or administrative corrections.
- Sponsors:** THE CHAIR
- A motion was made by ALD. CHAMBERS JR. that this Communication be RECOMMENDED FOR PLACING ON FILE. This motion PREVAILED by the following vote:**
- Aye** 5 - Dimitrijevic, Spiker, Coggs, Murphy, and Chambers Jr.
- No** 0
13. [230293](#) Substitute resolution relative to acceptance and funding of the 2023-2024 Wisconsin Well Woman Program grant from the Wisconsin Department of Health Services.
- Sponsors:** THE CHAIR
- Items 13 through 19 were taken out of order and considered prior to agenda item 1, CCFN 230159.*
- A motion was made by ALD. MURPHY that this Resolution be RECOMMENDED FOR ADOPTION. This motion PREVAILED by the following vote:**

Aye 5 - Dimitrijevic, Spiker, Coggs, Murphy, and Chambers Jr.

No 0

14. [230297](#) Substitute resolution acceptance and funding of the 2023-2024 Public Health Preparedness (CDC) Grant from the State of Wisconsin Department of Health Services.

Sponsors: THE CHAIR

Items 13 through 19 were taken out of order and considered prior to agenda item 1, CCFN 230159.

A motion was made by ALD. MURPHY that this Resolution be RECOMMENDED FOR ADOPTION. This motion PREVAILED by the following vote:

Aye 5 - Dimitrijevic, Spiker, Coggs, Murphy, and Chambers Jr.

No 0

15. [230298](#) Substitute resolution relative to acceptance and funding of the 2023-2024 Bioterrorism Grant - Focus CRI (Cities Readiness Initiative) from the State of Wisconsin Department of Health Services.

Items 13 through 19 were taken out of order and considered prior to agenda item 1, CCFN 230159.

A motion was made by ALD. MURPHY that this Resolution be RECOMMENDED FOR ADOPTION. This motion PREVAILED by the following vote:

Aye 5 - Dimitrijevic, Spiker, Coggs, Murphy, and Chambers Jr.

No 0

16. [230299](#) Substitute resolution relative to acceptance and funding of 2023-24 ReCAST grant from the U.S. Department of Health and Human Services.

Sponsors: THE CHAIR

Items 13 through 19 were taken out of order and considered prior to agenda item 1, CCFN 230159.

*Appearing:
Aaron Szopinski, Health Dept.*

Ald. Murphy asked for a written report regarding challenges, successes, and outlook with the ReCAST grant year from the Office of Violence Prevention.

A motion was made by ALD. MURPHY that this Resolution be RECOMMENDED FOR ADOPTION. This motion PREVAILED by the following vote:

Aye 5 - Dimitrijevic, Spiker, Coggs, Murphy, and Chambers Jr.

No 0

17. [230318](#) Substitute resolution relative to acceptance and funding of 2023

Women, Infants and Children's (WIC) Breast Feeding Peer Counseling Grant from the Wisconsin Department of Health Services.

Sponsors: THE CHAIR

Items 13 through 19 were taken out of order and considered prior to agenda item 1, CCFN 230159.

A motion was made by ALD. MURPHY that this Resolution be RECOMMENDED FOR ADOPTION. This motion PREVAILED by the following vote:

Aye 5 - Dimitrijevic, Spiker, Coggs, Murphy, and Chambers Jr.

No 0

18. [230320](#)

Substitute resolution relative to acceptance and funding of the 2023-24 Congenital Disorders & Newborn Screening Grant from the Wisconsin Department of Health Services.

Sponsors: THE CHAIR

Items 13 through 19 were taken out of order and considered prior to agenda item 1, CCFN 230159.

A motion was made by ALD. MURPHY that this Resolution be RECOMMENDED FOR ADOPTION. This motion PREVAILED by the following vote:

Aye 5 - Dimitrijevic, Spiker, Coggs, Murphy, and Chambers Jr.

No 0

19. [230326](#)

Substitute resolution relative to acceptance and funding of the 2023-24 Lab Response Network for Biological Threats (LRN-B) grant from the Wisconsin Department of Health Services.

Sponsors: THE CHAIR

Items 13 through 19 were taken out of order and considered prior to agenda item 1, CCFN 230159.

A motion was made by ALD. MURPHY that this Resolution be RECOMMENDED FOR ADOPTION. This motion PREVAILED by the following vote:

Aye 5 - Dimitrijevic, Spiker, Coggs, Murphy, and Chambers Jr.

No 0

20. [230222](#)

A substitute ordinance to further amend the 2023 rates of pay of offices and positions in the City Service.

Sponsors: THE CHAIR

A motion was made by ALD. MURPHY that this Ordinance be RECOMMENDED FOR PASSAGE. This motion PREVAILED by the following vote:

Aye 5 - Dimitrijevic, Spiker, Coggs, Murphy, and Chambers Jr.

No 0

21. [230223](#) A substitute ordinance to further amend the 2023 offices and positions in the City Service.

Sponsors: THE CHAIR

A motion was made by ALD. DIMITRIJEVIC that this Ordinance be RECOMMENDED FOR PASSAGE. This motion PREVAILED by the following vote:

Aye 5 - Dimitrijevic, Spiker, Coggs, Murphy, and Chambers Jr.

No 0

The following file may be placed on file as no longer necessary:

22. [160053](#) Communication from the Department of Employee Relations relating to amending the Salary Ordinance relative to pay progression for Operations Driver Worker.

Sponsors: THE CHAIR

A motion was made by ALD. CHAMBERS JR. that this Communication be RECOMMENDED FOR PLACING ON FILE. This motion PREVAILED by the following vote:

Aye 5 - Dimitrijevic, Spiker, Coggs, Murphy, and Chambers Jr.

No 0

23. [160055](#) Communication from the Department of Employee Relations relating to amending the Salary Ordinance relative to appointment flexibility for Public Health Nurses, Public Health Nurse-Coordinator, positions that supervise Public Health Nurses.

Sponsors: THE CHAIR

A motion was made by ALD. CHAMBERS JR. that this Communication be RECOMMENDED FOR PLACING ON FILE. This motion PREVAILED by the following vote:

Aye 5 - Dimitrijevic, Spiker, Coggs, Murphy, and Chambers Jr.

No 0

24. [160443](#) Communication from the Department of Employee Relations amending the 2016 Salary Ordinance relative to adding recruitment flexibility for Library Branch Managers.

Sponsors: THE CHAIR

A motion was made by ALD. CHAMBERS JR. that this Communication be RECOMMENDED FOR PLACING ON FILE. This motion PREVAILED by the following vote:

Aye 5 - Dimitrijevic, Spiker, Coggs, Murphy, and Chambers Jr.

No 0

25. [171818](#)

Communication from the Department of Employee Relations relating to amending the Salary Ordinance relative to the minimum rate of pay for Deputy Chief, Fire.

Sponsors: THE CHAIR

A motion was made by ALD. CHAMBERS JR. that this Communication be RECOMMENDED FOR PLACING ON FILE. This motion PREVAILED by the following vote:

Aye 5 - Dimitrijevic, Spiker, Coggs, Murphy, and Chambers Jr.

No 0

26. [190622](#)

Communication from various departments providing updates to the citywide Workforce Planning and Succession Planning initiative.

Sponsors: THE CHAIR

A motion was made by ALD. CHAMBERS JR. that this Communication be RECOMMENDED FOR PLACING ON FILE. This motion PREVAILED by the following vote:

Aye 5 - Dimitrijevic, Spiker, Coggs, Murphy, and Chambers Jr.

No 0

27. [200768](#)

Communication from the Department of Employee Relations amending the Salary Ordinance to add recruitment flexibility to positions in the City Attorney's Office.

Sponsors: THE CHAIR

A motion was made by ALD. CHAMBERS JR. that this Communication be RECOMMENDED FOR PLACING ON FILE. This motion PREVAILED by the following vote:

Aye 5 - Dimitrijevic, Spiker, Coggs, Murphy, and Chambers Jr.

No 0

28. [210018](#)

Communication from the Department of Employee Relations and the Department of Administration reporting on the implementation of permanent remote work schedules for City employees.

Sponsors: THE CHAIR

A motion was made by ALD. CHAMBERS JR. that this Communication be RECOMMENDED FOR PLACING ON FILE. This motion PREVAILED by the following vote:

Aye 5 - Dimitrijevic, Spiker, Coggs, Murphy, and Chambers Jr.

No 0

29. [210393](#) Communication from the Department of Employee Relations amending the Salary Ordinance to provide an assignment rate for the title Budget and Fiscal Policy Operations Manager.

Sponsors: THE CHAIR

A motion was made by ALD. CHAMBERS JR. that this Communication be RECOMMENDED FOR PLACING ON FILE. This motion PREVAILED by the following vote:

Aye 5 - Dimitrijevic, Spiker, Coggs, Murphy, and Chambers Jr.

No 0

30. [230114](#) Substitute resolution transferring up to \$209,400 from the American Rescue Plan Act allocation to the Office of Violence Prevention to help fund the 2023 Employ Milwaukee Camp Rise Earn and Learn program.

Sponsors: Ald. Murphy

A motion was made by ALD. CHAMBERS JR. that this Resolution be RECOMMENDED FOR PLACING ON FILE. This motion PREVAILED by the following vote:

Aye 5 - Dimitrijevic, Spiker, Coggs, Murphy, and Chambers Jr.

No 0

Meeting adjourned at 11:41 a.m.

Chris Lee, Staff Assistant
Council Records Section
City Clerk's Office

This meeting can be viewed in its entirety through the City's Legislative Research Center at <http://milwaukee.legistar.com/calendar>.