

**LAW ENFORCEMENT AND SECURITY SERVICES GRANT AGREEMENT
BETWEEN THE MILWAUKEE BREWERS BASEBALL CLUB, LIMITED
PARTNERSHIP, AND
THE CITY OF MILWAUKEE**

This Agreement is entered into this ____ day of February, 2005, by and between the City of Milwaukee (the "City"), acting through its Chief of Police ("Chief") and; the Milwaukee Brewers Baseball Club, Limited Partnership (the "Brewers").

WITNESSETH

Whereas, the Brewers have offered the Milwaukee Police Department ("MPD") a grant for assignment of on-premise MPD officers and sergeants at Miller Park during the Brewers home baseball games and other scheduled or to be scheduled special events to take place at Miller Park ("Miller Park" or the "Stadium") during the Term, as defined below; and

Whereas, the Chief has indicated a willingness to provide special assignment of MPD police officers and sergeants in accordance with the terms and conditions of this Grant Agreement; and

Whereas, the Common Council has approved this Agreement via Common Council Resolution File No. _____ adopted _____ and authorized the Chief to execute the Agreement on the City's behalf; and

Whereas, the Brewers have approved this Agreement and authorized Steve Ethier, the Brewers' Vice President - Miller Park Operations, to execute it on the Brewers' behalf; and

Whereas, the Brewers represent to the Chief that the Southeastern Wisconsin Professional Baseball Park District, which leases Miller Park to the Brewers, has approved this Agreement;

Now, therefore, in consideration of the premises and for the other good and valuable consideration hereinafter set forth, the Parties hereto agree as follows:

1. **Services and Staffing.** MPD officers and sergeants shall be provided for security, traffic control and law enforcement duty at Miller Park for all Brewers home baseball games and all other scheduled (or to be scheduled) special events as hereinafter provided for. For purposes of this Agreement, representatives of the Brewers and the Chief and/or her designee have jointly agreed to the suggested MPD officer and sergeant staffing levels, as set forth in Exhibits A and B hereto. These staffing levels are based upon a variety of factors, including but not limited to (a) the prior experience of the Brewers in staffing a security force at Miller Park, (b) the projected attendance for each event and/or home baseball game, (c) the Brewers' need to control traffic flow in and around Miller Park and the Miller Park parking lots (including the Brewers' need for MPD to close designated freeway exit ramps and to

redirect traffic when parking lots reach capacity or upon the reasonable request of the Brewers), (d) the Brewers' need to patrol and to maintain lawful peace and order in and around the exterior areas of Miller Park and the Miller Park parking lots, and (e) the Brewers' need to patrol and to maintain lawful peace and order in the interior areas of the Stadium. Attached hereto as Exhibit A is a suggested level for interior Stadium posts and parking lot mobile patrol during home baseball games. Attached hereto as Exhibit B is a suggested level for pre and post-game traffic and pedestrian management for home baseball games. Staffing levels for special events (such as concerts) shall be determined by the Brewers, in consultation with the Chief or a designated representative of the Chief, and shall be subject to the Brewers' final approval. The attendance bench marks in Exhibits A and B shall be determined by the Brewers and communicated to the Chief's designee no later than 14 days prior to the game or event. The Chief may provide additional personnel, if requested by the Brewers, upon less than 14 days notice. In the case of special events, the Brewers expressly reserve the right to engage the security services of alternative enforcement entities or agencies to the extent required by the promoter of such special event, by reason of the terms of such special event agreement or as may be otherwise required by contract or law. The suggested staffing levels set forth in Exhibits A and B may be adjusted at any time during the Term of this Agreement, by the mutual agreement of the Brewers and the Chief, to ensure the effective management of Miller Park and the surrounding parking lots, as well as the effective use of the MPD police officers and sergeants. If the Chief determines that a public safety emergency at any location in the City, including Miller Park, requires the deployment of additional MPD personnel, the Chief shall so inform the Brewers as soon as possible and the Chief may make appropriate adjustments to the suggested staffing levels in Exhibits A and B to reflect the Chief's need to respond to the emergency. Unless the Brewers are the cause of the public safety emergency occurring at Miller Park, they shall not be billed for the additional police personnel required to respond to the emergency.

In addition, the MPD agrees to provide one officer at each game or event to be specifically assigned to Sportservices, the entity that handles the catering at Miller Park, for purposes of securing their "money room" and the transport of money through Miller Park. MPD shall separately bill the Brewers for the officer provided to Sportservices. To further ensure the effective performance of services hereunder, the Chief agrees to designate one (1) contact person who will serve as the Brewers' contact for all purposes related to this Agreement during the Term (as defined below).

2. **Command Post.** The Brewers shall provide the MPD with a room of sufficient size and configuration (the police command post currently located just inside the north loading dock at Miller Park meets these MPD requirements) for operation of law enforcement services within Miller Park. This room shall serve as the command post for MPD operations at Miller Park. MPD shall have the option of staffing the radio dispatch room with a civilian dispatcher. The Brewers agree to compensate the City for the services of such dispatcher at the overtime rate of Thirty Dollars and Thirty-Five Cents (\$30.35) per hour. All hours worked for such dispatcher shall be reflected in the monthly invoices provided to the Brewers, as described herein.

With respect to radio antenna networks, the parties agree that the Brewers will be solely responsible for the cost of any upgrades, agreed to by the Brewers and the Chief, up to Eight Thousand Dollars (\$8,000.00) and that the City have the option of making upgrades that exceed \$8,000.00. The radio antenna network shall remain the sole property of the Brewers following the expiration or earlier termination of this Agreement.

If arrestees are to be held at Miller Park, they will be detained in temporary holding cells in Miller Park consistent with Wisconsin Administrative Code regulations for facilities of this nature. The Brewers agree to provide closed-circuit television and monitoring equipment for use by the MPD, in the Stadium Control Office, located next to what would be the MPD command post. The Brewers will provide all necessary utilities, including telephone, electricity, heat, air conditioning, radio antenna networks, and water for MPD personnel at Miller Park.

3. **MPD Equipment.** The MPD shall provide all law enforcement equipment and supplies, including but not limited to all mobile, portable and control-base-radio equipment necessary for operations at Miller Park, as well as all necessary office supplies, including but not limited to a desktop facsimile machine, a desktop copier, and a desktop computer.

4. **Term.** The term of this Agreement shall commence on February 25, 2005, and shall terminate on October 31, 2006 (the "Term").

5. **Fees.** The City shall be compensated for specially assigning MPD police officers and sergeants in accordance with this Agreement at the overtime rate for top paid police officers and sergeants at the time of the execution of this Agreement. More specifically, the City shall be compensated for the services of MPD police officers at the overtime rate of Thirty-Eight Dollars (\$38.00) per hour, and for the services of MPD sergeants at the overtime rate of Forty-Two Dollars (\$42.00) per hour throughout the Term of this Agreement (the "Hourly Overtime Rates"). The City shall be compensated for the services of civilian dispatchers at the overtime rate of Thirty Dollars and Thirty-Five Cents (\$30.35) per hour. In the event that these Hourly Overtime Rates are adjusted, based on a formal agreement between MPD or the City and the relevant unions prior to the end of the Term, the hourly overtime rate set forth herein shall be reflected accordingly, until such time as such total pay increases constitute a total increase of three percent (3%) over the Hourly Overtime Rates, respectively, in any twelve (12) month period. In the event any such rate increases for police officer and/or sergeant exceeds three percent (3%) over the Hourly Overtime Rate in any twelve (12) month period, the Brewers shall have the option to terminate this Agreement within thirty (30) days of receiving notice of such rate increase, or MPD may agree and elect to continue to receive compensation at a rate less than the applicable union agreement may require. In the event the Brewers elect to terminate this Agreement as provided for in this Paragraph 5, any hours worked during the thirty (30) day period after receiving notice shall be compensated at the rate in place immediately before the Brewers' receipt of such notice. The Brewers make no representation or guarantee as to the total amount to be paid to the City or MPD pursuant to this Agreement.

6. **Invoices.** MPD shall be responsible for maintaining complete and accurate records of all hours worked by police officers and sergeants assigned to provide services at Miller Park pursuant to this Agreement. The City shall submit invoices to the Brewers on a monthly basis. The monthly invoices shall be based upon MPD's bi-weekly pay periods for police officers and sergeants assigned to Miller Park events under this Agreement in the previous month, and shall include the name of each police officer or sergeant, the date on which such officer or sergeant performed services under this Agreement, the number of hours worked by such officer or sergeant on such event date, and the total amount to be paid to each officer or sergeant. The Brewers shall only be responsible for compensating the City and MPD for hours worked by police officers and sergeants at the applicable Hourly Overtime Rates. Except as expressly provided for in Paragraph 2 hereof, any and all additional costs associated in any way with the performance of services hereunder, including but not limited to the cost of gasoline for law enforcement vehicles, transportation to and from Miller Park and standard law enforcement services shall be the sole responsibility of the City or MPD. All invoices should be sent directly to Steve Ethier, Vice President - Miller Park Operations, Miller Park, One Brewers Way, Milwaukee, Wisconsin 53214. Payments shall be made within fifteen (15) days of the Brewers' receipt of an invoice, shall be made payable to the City of Milwaukee/MPD and shall be sent to: Police Administration Building, Budget & Finance Division, 749 West State Street – Room 714, Milwaukee, Wisconsin 53233.

7. **Termination.** Either party may terminate this Agreement with or without cause upon delivery of written notice to the other party specifying that the Agreement shall be terminated as of an effective date no sooner than sixty (60) days following the date such written notice of termination is received by the non-terminating party. The City shall be compensated for all special assignments provided prior to the effective date of termination.

The City may, at its option, terminate this Agreement upon failure of the Brewers to pay any amounts that may become due hereunder for a period of sixty (60) days following the submission of an appropriate invoice and supporting information, as provided for herein. Upon said termination, the City shall be paid the amounts due for all special assignments completed through the completed date of termination.

If the City fails to fulfill any of its obligations under this Agreement in a timely and proper manner, or violates any provisions of this Agreement, the Brewers shall thereafter have the right to terminate this Agreement by written notification delivered to the Chief specifying the alleged violation and the effective date of termination. The Chief shall thereafter have five (5) days to remedy the alleged violation. If the alleged violation is not remedied, to the satisfaction of the Brewers after said five (5) day period, the Brewers may terminate this Agreement for cause, effective as of such fifth day. As a complete alternative to termination, the Brewers retain the right to cancel the termination notice or delay the effective date of the notice of termination beyond the initial five (5) day cure period, or otherwise establish appropriate procedures to avoid future violations. Only in the event that the Brewers elect to continue under this Agreement shall it be liable to pay for services it believes were improperly performed during such preceding five (5) day period.

8. **Liability.** The City and the Brewers, respectively, shall be solely liable for all acts undertaken by their employees, agents and officers. If either is sued as a result of acts or omissions by the other's agents, employees or officers, the responsible party shall fully indemnify the other party for all costs related thereto, including the payment of reasonable attorney's fees. MPD represents to the Brewers that it will, at all times, perform the services described herein in accordance with the code of conduct and all standards, laws and other guidelines applicable to law enforcement officers. In the event an officer or sergeant is the subject of a complaint or other dispute which may call into question the judgment or quality of services provided by such individual, the Chief will determine what, if any, disciplinary action is appropriate..

9. **Independent Contractor** . The parties are acting herein as independent contractors and independent employers. Nothing herein contained shall create or be construed as creating a partnership, joint venture or agency relationship between the parties and neither party shall have the authority to bind the other in any respect.

10. **Entire Agreement.** This Agreement is the final, complete and exclusive statement and expression of the agreement among the parties hereto with relation to the subject matter of this Agreement, it being understood that there are no oral representations, understandings or agreements covering the same subject matter as this Agreement. This Agreement supercedes, and cannot be varied, contradicted or supplemented by evidence of any prior or contemporaneous discussions, correspondence, or oral or written agreement of any kind.

11. **Modification.** The parties hereto shall not amend, modify or supplement this Agreement, except by written instrument signed by the parties.

12. **Assignment.** This Agreement or any part hereof shall not be assigned or otherwise transferred by either party without the prior written consent of the other party, and any attempted assignment without such written consent shall be null and void except that the Brewers may assign this Agreement to any party without the City or MPD's prior written consent provided that simultaneously with such assignment the Brewers are merged or consolidated with such assignee or such assignee acquires all or substantially all of the assets of the Brewers.

13. **Subservience.** Notwithstanding any other provision of this Agreement:

(i) This Agreement and the rights, exclusivities and protections granted by the Brewers to MPD hereunder shall, at the request of the Office of the Commissioner of Baseball, be subject to its review and prior written approval, and shall in all respects be subordinate to, and shall not prevent the issuance, entering into, or amendment of, any of the following, each as may be issued, entered into or amended from time to time (collectively, the "MLB Documents"): (i) any present or future agreements or arrangements regarding the telecast, broadcast, recording (audio or visual), or other transmission or retransmission (including, but not limited to, transmission via the Internet or any other medium of interactive communication, now known or hereafter developed) of Major League Baseball games, and/or the accounts and descriptions thereof, entered into with third parties by any of the Office of the Commissioner of Baseball, the

American and National Leagues of Professional Baseball Clubs, Major League Baseball Enterprises, Inc., Major League Baseball Properties, Inc., Major League Baseball Properties Canada Inc., Baseball Television, Inc., MLB Advanced Media, L.P., MLB Advanced Media, Inc. (“MLBAM”), MLB Media Holdings, Inc., MLB Media Holdings, L.P., MLB Online Services, Inc., and/or any of their respective present or future affiliates, assigns or successors (collectively, the “MLB Entities”), either on its own behalf or on behalf of the Major League Baseball Clubs and/or other MLB Entities; (ii) any other present or future agreements or arrangements entered into with third parties by, or on behalf of, any of the MLB Entities, including, without limitation, those relating to ticketing, e-commerce, and/or the exploitation of intellectual property rights in any medium, including the Internet or any other medium of interactive communication; (iii) any present or future agreements or arrangements entered into by the Brewers with the other Major League Baseball Clubs and/or one or more of the MLB Entities (including, without limitation, the Major League Constitution, the American and National League Constitutions, the Professional Baseball Agreement, the Major League Rules, the Interactive Media Rights Agreement, and each agency agreement and operating guidelines among the Major League Baseball Clubs and an MLB Entity); and (iv) the applicable rules, regulations, policies, bulletins or directives issued or adopted either by the Commissioner or otherwise pursuant to the Major League Constitution or any such agency agreement.

14. **Severability.** In case any provision of this Agreement shall be invalid, illegal or unenforceable, such provision shall be severed from this Agreement. The validity, legality and enforceability of the remaining provisions of this Agreement shall not in any way be affected or impaired thereby.

15. **Headings.** The captions used in this Agreement are for convenience only and shall not affect in any way the meaning or interpretation of the provisions set forth herein.

16. **Jurisdiction.** Nothing in this Agreement is intended to reduce or eliminate the law enforcement jurisdiction which the City, Chief and MPD would have in the absence of this Agreement.

17. **Applicable Law.** This Agreement shall be subject to and construed in accordance with the laws of the State of Wisconsin.

In witness whereof, the parties have executed this Agreement on the day and year first above written.

IN THE PRESENCE OF:
Date:

CITY OF MILWAUKEE

Police Chief Nannette Hegerty

COUNTERSIGNED:

Comptroller

MILWAUKEE BREWERS
BASEBALL CLUB LIMITED
PARTNERSHIP

BY MILWAUKEE BREWERS HOLDINGS LLC,
ITS GENERAL PARTNER

Steve Ethier
Vice President- Miller Park Operations

1032-2004-2755:89951

EXHIBIT A
Suggested Staffing Levels

Attendance	Officers	Mobile Patrol	Sergeants
Under 7,000	7	2	2
8,000	9	2	2
9,000	9	2	2
10,000	10	2	2
11,000	11	2	2
12,000	11	2	2
13,000	11	2	2
14,000	11	2	2
15,000	12	2	2
16,000	12	2	2
17,000	12	2	2
18,000	14	3	2
19,000	15	3	2
20,000	17	3	3
21,000	17	3	3
22,000	17	3	3
23,000	17	3	3
24,000	19	3	3
25,000	21	4	3
26,000	21	4	3
27,000	21	4	3
28,000	23	5	4
29,000	23	5	4
30,000	27	5	4
31,000	27	5	4
32,000	27	5	4
33,000	27	5	4
34,000	27	5	4
35,000	33	6	5
36,000	33	6	5
37,000	33	6	5
38,000	33	6	5
39,000	33	6	5
40,000	37	7	6
41,000	37	7	6
42,000	37	7	6
43,000	37	7	6

Staffing levels may be adjusted to reflect specific game conditions which require either fewer or additional Officers. The MPD staff will work closely with Brewers' management to make any necessary adjustments. Lieutenant or Captain presence optional at any game. Before the MPD

provides such Lieutenant or Captain services, the Chief and the Brewers must agree on the compensation to be paid to the City for such services.

EXHIBIT B
Suggested Control Staffing Levels

Attendance	Fill	Spill	Fill-Sgt.	Spill-Sgt.
Under 7,000	2	3	0	0
8,000	2	3	0	0
9,000	2	3	0	0
10,000	2	3	0	0
11,000	3	3	0	0
12,000	3	3	0	0
13,000	3	3	0	0
14,000	3	3	0	0
15,000	3	3	0	0
16,000	5	4	0	0
17,000	5	4	0	0
18,000	5	4	0	0
19,000	5	4	0	0
20,000	5	5	0	0
21,000	5	5	0	0
22,000	5	5	0	0
23,000	5	5	0	0
24,000	5	5	0	0
25,000	6	5	0	0
26,000	6	5	0	0
27,000	6	5	0	0
28,000	6	5	0	0
29,000	6	5	0	0
30,000	7	6	1	1
31,000	7	6	1	1
32,000	7	7	1	1
33,000	7	7	1	1
34,000	7	7	1	1
35,000	8	8	1	1
36,000	8	8	1	1
37,000	8	8	1	1
38,000	8	8	1	1
39,000	8	8	1	1
40,000	8	8	1	1
41,000	8	8	1	1
42,000	8	8	1	1
43,000	8	8	1	1

The specific post assignments for pre- and post-game traffic control shall be arranged with Brewers operations officials, and are, with the Chief's agreement, subject to reassignment to effectively respond to varying pedestrian and traffic conditions in and around Miller Park.