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July 10, 2017

To the Honorable Common Council
of the City of Milwaukee
Room 205 – City Hall

Re: Resolution Authorizing Settlement in the matter entitled
Paula Oleszak v. City of Milwaukee

Dear Council Members:

Enclosed please find a proposed resolution to approve a settlement for \$30,000 to settle the claims raised by Paula Oleszak in the lawsuit entitled *Paula Oleszak v. City of Milwaukee*, U.S. District Court Case No. 16-CV-1218, as well as a fiscal impact statement.

On June 16, 2017, Ms. Oleszak filed an Amended Complaint with the United States District Court for the Eastern District of Wisconsin, Case Number 16-CV-1218 alleging violations of the federal Family and Medical Leave Act of 1993 and the Americans with Disabilities Act of 1990, as amended.


Based on the review of all the facts and issues in this case, it is the City Attorney's recommendation that the proposed settlement is in the City's best interest. In exchange for the settlement, Ms. Oleszak will execute a settlement agreement and release of all claims arising out of her employment with the City.



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We request that this matter be assigned for a hearing in closed session before the
Judiciary & Legislation Committee to be followed by an open session in order to
take action.

Very truly yours,



GRANT F. LANGLEY
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Enclosures

1068-2016-2235/240902

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