

# Lee E. Johnson

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**Objective** Managerial leadership position in Child Welfare Services.

**Experience** 2007-Present Bureau of Milwaukee Child Welfare, Milwaukee, WI  
**Region Manager**

- Supervise four Service Managers and 26 Certified Initial Assessment Social Workers.
- Oversee Ongoing Case Management and Safety Services Program.
- Extensive knowledge of Chapter 48, Wisconsin Safety Intervention Standards, Bureau of Milwaukee Child Welfare policies and procedures
- Assure efficient, quality child welfare service delivery through program management, planning, and evaluation.
- Develop working relationships with internal and community partners within Milwaukee County.
- Implement strategies to promote child safety by using statistical reports to help inform decision making.
- Evaluate program needs and evaluate effectiveness of service delivery.
- Selection, supervision, staff development, and performance evaluation in a unionized setting.

2002-2007 State of Wisconsin, Bureau of Milwaukee Child Welfare  
**Service Manager**

- Supervised six Initial Assessment Social Workers.
- Oversee the plan, development, and implementation of activities relative to CPS Initial Assessment.
- Review and approve casework to ensure child safety, compliance with Chapter 48 and CPS practice standards.
- Authorize placement of children in out of home care when unable to remain safely.
- Provide weekly consultation to Initial Assessment Social Workers to review case progress, planning, and timely case closure.
- Review weekly and monthly statistics to track case progress, monitor trends, and monitor key outcomes for children.
- Supervised undergraduate, college interns.

2001-2002 LaCausa/Wisconsin Community Service Network  
**CPS Ongoing Supervisor**

- Supervised six Ongoing Case Managers.
- Provided weekly supervision to ensure case plans are effectively achieving the desired permanency plan.
- Conducted bi-weekly unit meetings to provide coaching and facilitate team building.
- Reviewed and approved casework to ensure services are achieving the desired outcomes.
- Reviewed weekly and monthly statistics to monitor key outcomes for children.

1998-2001 Milwaukee County Children's Court Center

**Delinquency Court Intake Specialist**

- Conducted court intake inquiries of youth referred to Juvenile Court.
- Facilitated Deferred Prosecution Agreements with youth and parents.
- Monitored youth from initial intake to disposition of case.
- Prepared written court reports and oral testimony for Juvenile Court.
- Supervised two undergraduate intern students and one graduate intern.
- Sound understanding of Chapter 938.

1995-1998 Racine County Human Services Department

**Child Protective Services Ongoing Case Manager**

- Developed and implemented case plans to achieve the desired permanency.
- Prepared written and oral testimony for Children's Court.
- Conducted monthly home visits with children to ensure safety and well-being.
- Supervised three undergraduate intern students.

1994-1995 St. Charles Youth and Family Services

**Family Worker**

- Provided direct service and case management for 7 residents and families.
- Planned, implemented, and evaluated individual, family, and educational treatment plans.
- Facilitated relationship building with groups of youth and families.

1994 (Summer only) Private Industry Council

**Work-base Instructor/Supervisor**

- Supervised 60 student-employees (ages 14-18) working in 8 different programs.

- Monitored school and work performance with an emphasis on integrating interpersonal skills with culturally diverse co-workers and supervisors.

1993-1994 Silver Spring Neighborhood Academy

**Assistant Director**

- Supervised 12 employees and managed an alternative, middle school student population of 65.
- Counselor and disciplinarian of students referred by teachers and support staff.
- Developed and implemented an in-school suspension program.
- Coordinated services for children in the center.

**Education**

2001 University of Wisconsin-Milwaukee

- Master of Social Work-Concentration Administration and Planning
- Cumulative g.p.a. 3.97