



Department of Employee Relations

Cavalier Johnson
Mayor

Vacant
Director

Kristin Hennessy Urban
Special Deputy Director

Molly King
Employee Benefits Director

Nicole M. Fleck
Labor Negotiator

March 9, 2026

To The Honorable
The Committee on Finance
and Personnel
Common Council
City of Milwaukee

RE: File No. 250002

Dear Committee Members:

The attached Memorandum of Understanding between the City Negotiating Team and the Milwaukee Police Supervisors' Organization which is the result of a voluntary agreement. The Memorandum of Understanding covers wages, hours, and conditions of employment for the period commencing January 1, 2025, through December 31, 2027.

Copies of the Memorandum of Understanding, a resolution approving it, a summary of its provisions, a ratification letter, and a fiscal note are attached.

In view of the forgoing, it is recommended that this resolution be approved.

Sincerely,

Nicole M Fleck

Nicole M. Fleck
Labor Negotiator

NMF
250002 F&P Ltr_03-09-2026
MPSO/2025-2027 Negotiations/Implementation