



City of Milwaukee

200 E. Wells Street
Milwaukee, Wisconsin
53202

Meeting Agenda - Final

FIRE AND POLICE COMMISSION

Miriam Horwitz – Chair

Dana World-Patterson – Vice-Chair

*Commissioners: LaNelle Ramey, Bree Spencer, Ruben Burgos,
Ramon Evans, Christopher Snyder and Jeff Spence*

Executive Director: Leon Todd (414) 286-5000

Program Assistant I: Bridget Hughes (414) 286-5185

Fax: (414) 286-5050, Email: fpc@milwaukee.gov

Thursday, July 25, 2024

6:15 PM

City Hall, Room 301-B

Regular Session - Amended Agenda

This agenda has been amended to add Item #15 - FPC211724. It has been amended a second time to add Item #4 - FPC211690.

Those wishing to view the proceedings virtually can do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 1. Those wishing to view the proceedings in person can do so at City Hall, Room 301-B. Those wishing to speak in person during the Public Comment portion of the meeting may do so at City Hall.

Those wishing to join virtually to speak during the Public Comment portion of the meeting should email brhughe@milwaukee.gov at least 24-hours in advance. In the subject line, please state your interest in speaking during Public Comment, emailing using the address to which you would like us to respond. You do not need to submit your question in advance. On the morning of the meeting, you will receive a TEAMS invitation to the supplied email account. Following Public Comment, you will be removed from the TEAMS meeting, but may continue viewing the proceedings on Live Stream 1.

The Fire and Police Commission will meet on the following items:

1. [FPC211688](#) Resolution to elect the Chair of the Fire and Police Commission Board
2. [FPC211689](#) Resolution to elect the Vice Chair of the Fire and Police Commission Board
3. **Comment(s) by the Public.**

Consent

4. [FPC211690](#) Resolution to approve the July 11, 2024, Meeting Minutes

Attachments: [240711 FPC REG MM - DRAFT](#)

5. [FPC211691](#) Resolution to approve the appointment to the Administrative Assistant III position within the Department of Emergency Communications
Attachments: [PUBLIC DEC AA III Appt Ltr - AF](#)
6. [FPC211692](#) Resolution to approve the appointments to the Crime Analyst position within the Milwaukee Police Department (3)
Attachments: [PUBLIC MPD CA I Appt Ltr - \(3\)](#)
7. [FPC211693](#) Resolution to approve the appointments to the Custodial Worker 1 position within the Milwaukee Police Department (5)
Attachments: [PUBLIC MPD CW1 Appt Ltr - \(4\)](#)
[PUBLIC MPD CW 1 Appt Ltr - \(VM\)](#)
8. [FPC211694](#) Resolution to approve the appointment to the Painter 1 position within the Milwaukee Police Department
Attachments: [PUBLIC MPD Painter 1 Appt Ltr \(MM\)](#)
9. [FPC211695](#) Resolution to approve the HVAC Maintenance Technician 1 Job Announcement Bulletin for the Milwaukee Police Department
Attachments: [PUBLIC MPD HVAC MAINT TECH 1 - JAB](#)
10. [FPC211696](#) Resolution to approve the Maintenance Assistant Job Announcement Bulletin for the Milwaukee Police Department
Attachments: [PUBLIC MPD MAINT ASST - JAB](#)
11. [FPC211723](#) Resolution to approve the Police Aide Job Announcement Bulletin within the Milwaukee Police Department
Attachments: [Police Aide JAB 2025](#)

Examinations

12. [FPC211697](#) Resolution to approve the Emergency Communications Supervisor - Quality Assurance Job Announcement Bulletin for the Department of Emergency Communications
Attachments: [DEC QA Supervisor JAB](#)
13. [FPC211698](#) Resolution to approve the Emergency Communications Supervisor - Training Job Announcement Bulletin for the Department of Emergency Communications
Attachments: [DEC Training Supervisor JAB](#)
14. **FPC211699** Resolution to approve the Fire Cadet Job Announcement Bulletin within the Milwaukee Fire Department
Attachments: Fire Cadet JAB

New Business

15. [FPC211724](#) Communication from the Milwaukee Police Department (MPD) relating to recent changes to MPD Standard Operating Procedures and/or Standard Operating Instructions
Attachments: [PUBLIC ROLL CALL 020 - JURY DUTY](#)
[PUBLIC CLEAN 020 - JURY DUTY](#)
16. [FPC211700](#) Communication from the Executive Director relating to Fire and Police Commission staffing and operations
Attachments: [FPC Executive Director Report 7-25-24](#)
17. [FPC211701](#) Communication from the Executive Director relating to Milwaukee Police Department Standard Operating Procedure 575 - Video Release Policy
Attachments: [575-VIDEORELEASEPOLICY](#)
18. [FPC211703](#) Resolution to amend FPC Board Rule III, Section 4
Attachments: [FPC Rules 2023 \(redline changes to Rule III, Sec. 4\(b\)\)](#)
19. [FPC211704](#) Resolution to approve the Job Evaluation Report for various positions within the Milwaukee Fire Department
Attachments: [PUBLIC MFD Various Positions REV Market Study](#)
20. [FPC211705](#) Resolution to approve the Job Evaluation Report for various positions within the Milwaukee Fire Department and the Milwaukee Police Department
Attachments: [PUBLIC MFD MPD Various titles Market study](#)
21. [FPC211706](#) Resolution to approve the Job Evaluation Report for the Documents and Records positions within the Milwaukee Fire Department and the Milwaukee Police Department
Attachments: [PUBLIC MFD, MPD Documents and Records titles Market Study](#)
22. [FPC211707](#) Resolution to approve the Job Evaluation Report for the Crime Scene Supervisor position within the Milwaukee Police Department
Attachments: [PUBLIC MPD Crime Scene Supervisors Market Study](#)
23. [FPC211708](#) Resolution to approve the Job Evaluation Report for the Legal positions within the Milwaukee Police Department
Attachments: [PUBLIC MPD Legal Follow Up Report Market Study](#)
24. [FPC211709](#) Resolution to approve the Job Evaluation Report for Marketing and Communication positions within the Milwaukee Police Department
Attachments: [PUBLIC MPD Marketing and Comm Market Study](#)

Department of Emergency Communications

25. [FPC211710](#) Resolution to approve the promotion to the Emergency Communications Human Resources Analyst position
Attachments: [PUBLIC DEC Emer Comm HR Analyst Promo Ltr - CB](#)
26. [FPC211711](#) Resolution to approve the promotions to the Emergency Communications Supervisor position (15)
Attachments: [PUBLIC DEC EMERG COMM SPVR Promo Ltr - \(15\)](#)
27. [FPC211712](#) Resolution to approve the probation extension for the Business Intelligence Analyst
28. [FPC211713](#) Resolution to approve the reappointment request for a 911 Telecommunicator

Fire Department

29. [FPC211714](#) Resolution to approve the promotion to the Deputy Chief, Fire position
Attachments: [PUBLIC MFD DC Support Ltr - RF](#)
[PUBLIC MFD DC Ltr - RF](#)
30. [FPC211715](#) Resolution to approve the appointments to the Fire Cadet position (28)
Attachments: [PUBLIC MFD CADET CLASS Ltr - \(28\)](#)
31. [FPC211716](#) Resolution to approve the contingent appointments to the Fire Cadet position (18)
Attachments: [PUBLIC MFD Cadet Cont Class - \(18\)](#)

Police Department

32. [FPC211717](#) Resolution to approve the promotions to the Inspector of Police position (2)
Attachments: [PUBLIC MPD Insp of Police Promo Ltr \(SG\)](#)
[PUBLIC MPD Insp of Police Promo Ltr - \(EP\)](#)
33. [FPC211718](#) Resolution to approve the promotions to the Captain of Police position (2)
Attachments: [PUBLIC MPD Capt of Police Promo Ltr \(TJ\)](#)
[PUBLIC MPD Capt of Police Promo Ltr - \(JJ\)](#)
34. [FPC211719](#) Resolution to approve the promotions to the Police Lieutenant position (4)
Attachments: [PUBLIC MPD Police LT Promo Ltr - \(4\)](#)
35. [FPC211720](#) Resolution to approve the promotion to the Crime and Intelligence Manager position
Attachments: [PUBLIC MPD C&IM Promo Ltr \(AL\)](#)

36. [FPC211721](#) Resolution to approve the promotions to the Police Records Specialist II position (5)

Attachments: [PUBLIC MPD PRS II Promo Ltr - \(RF\)](#)
[PUBLIC MPD PRS II Promo Ltr - \(TP\)](#)
[PUBLIC MPD PRS II Promo Ltr - \(BS\)](#)
[PUBLIC MPD PRS II Promo Ltr - \(JC\)](#)
[PUBLIC MPD PRS II Promo Ltr - \(TL\)](#)

37. [FPC211722](#) Resolution to approve the reinstatement request for a Police Detective

Attachments: [PUBLIC MPD Detective Reappt Req from CC - AW](#)

Motion to Adjourn

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, on the appointments, promotions, or probation extension in the Fire and Police Departments, and the Department of Emergency Communications pursuant to Section 19.85(1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility. The Board may then reconvene in open session concerning any such item following the closed session.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 706A, 200 East Wells Street, Milwaukee WI 53202.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."