

SUMMARY OF DIVERSITY IMPACTS OF RECOMMENDED VACANCY APPROVALS FOR FIREFIGHTERS & FIRE CADETS

Firefighters

1. A class of 26 recruits is projected to begin in August 2016.
2. 13 members of the class are projected to be promoted from the rank of Fire Cadet.
3. 10 of the 26 recruits (38.5%) are persons from “non-traditional” backgrounds (i.e., other than white men).
4. All 10 persons that generate the class’s diversity are the Fire Cadets “to be promoted.”
5. 16 of the 26 recruit class members are white males. 12 members of the recruit class are expected to be named from the eligible list. All 12 of these are white males.

Fire Cadets

1. A class of 28 cadets is projected to begin in August 2016. 16 of these cadets are previously-authorized positions and 12 represent new authority authorized in the 2016 Budget.
2. Of the top 28 persons currently eligible to be newly-appointed to the Fire Cadet recruit class, 8 (28.6%) are white males.
3. The remaining 20 persons represent non-traditional backgrounds, including 10 African American males, 3 African American females, and a total of 5 women.

Note: The projected class demographics are based on the eligible lists. The actual class demographics are subject to change during backgrounds and med/psych evaluations.

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Common/FINANCE/16vacancy/6-8-16-MFD diversity