



**Milwaukee Police Department**  
Police Administration Building  
749 West State Street  
Milwaukee, Wisconsin 53233  
<http://www.milwaukee.gov/police>

July 9, 2026

**Jeffrey B. Norman**  
Chief of Police

(414) 933-4444

The Board of  
Fire and Police Commissioners  
200 East Wells Street, Room 706  
Milwaukee, WI 53202

Dear Commissioners:

I hereby nominate and appoint, subject to your approval, the following individuals:

5. Tanika Reyes Norwood
8. Nakeysha Alexander Haywood

to the civilian positions of Office Assistant II (Pay Range 6DN) in this Department to fill existing vacancies. The effective date of these appointments is Monday, August 31, 2026. Both applicants participated in a selection process, which included an evaluation of training and experience, and oral interviews. Ms. Tanika Reyes Norwood and Ms. Alexander Haywood are being recommended based on the results of this process.

The above names appear in the indicated order on the eligible list for Office Assistant II-PD as certified by the Department of Employee Relations on November 7, 2025. These appointments are contingent upon the individuals successfully completing the background investigation, and drug screening.

Sincerely,



JEFFREY B. NORMAN  
CHIEF OF POLICE

JBN:em  
cc: Payroll Supervisor Santiago  
F&P: 4/15/2026 (Brown, Hodel)

I hereby certify that the above agenda item has been approved by the Commission:

\_\_\_\_\_  
Executive Director

Date: \_\_\_\_\_