



City of Milwaukee

200 E. Wells Street
Milwaukee, Wisconsin
53202

Meeting Minutes - Final

FIRE AND POLICE COMMISSION

Miriam Horwitz – Chair

Bree Spencer – Vice-Chair

*Commissioners: Dana World-Patterson, LaNelle Ramey,
Ruben Burgos, Ramon Evans, Christopher Snyder and Jeff
Spence*

Executive Director: Leon Todd (414) 286-5000

Program Assistant I: Bridget Hughes (414) 286-5185

Fax: (414) 286-5050, Email: fpc@milwaukee.gov

Thursday, November 21, 2024

5:00 PM

City Hall, Room 301-B

Regular Session - Seconded Amended Agenda

This agenda has been amended a second time to remove the title, Police Officer, from item #14 (FPC211862) as the scope has expanded to other recruits.

This agenda has been amended to add Items 14 - FPC211862 and 23 - FPC211863, remove item FPC211850, and change the time to 5 p.m.

The meeting commenced at 5:16 p.m.

Present: 7 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Evans, Snyder

Excused: 1 - Spencer

Those wishing to view the proceedings virtually can do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 1. Those wishing to view the proceedings in person can do so at City Hall, Room 301-B. Those wishing to speak in person during the Public Comment portion of the meeting may do so at City Hall.

Those wishing to join virtually to speak during the Public Comment portion of the meeting should email brhughe@milwaukee.gov at least 24-hours in advance. In the subject line, please state your interest in speaking during Public Comment, emailing using the address to which you would like us to respond. You do not need to submit your question in advance. On the morning of the meeting, you will receive a TEAMS invitation to the supplied email account. Following Public Comment, you will be removed from the TEAMS meeting, but may continue viewing the proceedings on Live Stream 1.

The Fire and Police Commission will meet on the following items:

1. **Comment(s) by the Public.**

There were no comments by the public.

Consent

- 2. [FPC211842](#) Resolution to approve the November 7, 2024, Meeting Minutes
This Fire and Police Resolution was ADOPTED by general consent
- 3. [FPC211843](#) Resolution to approve the appointments to the School Crossing Guard position within the Milwaukee Police Department (4)
This Fire and Police Resolution was ADOPTED by general consent
- 4. [FPC211844](#) Resolution to approve the Communications Supervisor - Training position Eligible List for the Department of Emergency Communications
This Fire and Police Resolution was ADOPTED by general consent
- 5. [FPC211845](#) Resolution to approve the Communications Supervisor - Quality Assurance position Eligible List for the Department of Emergency Communications
This Fire and Police Resolution was ADOPTED by general consent
- 6. [FPC211846](#) Resolution to approve the Office Assistant IV position Eligible List for the Milwaukee Police Department
This Fire and Police Resolution was ADOPTED by general consent
- 7. [FPC211847](#) Resolution to approve the request for Video Systems Specialist position Examination and Eligible List for the Milwaukee Police Department
This Fire and Police Resolution was ADOPTED by general consent
- 8. [FPC211848](#) Resolution to approve the request for Office Assistant III position Examination and Eligible List for the Milwaukee Police Department
This Fire and Police Resolution was ADOPTED by general consent

Examinations

- 9. [FPC211833](#) Resolution to approve the Transfer (Lateral) Police Officer Job Announcement Bulletin for the Milwaukee Police Department
A motion was made by Christopher Snyder, seconded by Dana World-Patterson, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 7 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Evans, and Snyder

No: 0

Excused: 1 - Spencer

New Business

Dana World-Patterson left the meeting at 5:59 p.m.

10. [FPC211849](#) Communication from the Milwaukee Police Department (MPD) relating to recent changes to MPD Standard Operating Procedure and/or Standard Operating Instructions

This Fire and Police Communication was PLACED ON FILE

11. [FPC211859](#) Communication from FPC Staff relating to Police Officer Recruitment Efforts and Strategy

This Fire and Police Communication was PLACED ON FILE

12. [FPC211860](#) Resolution to approve the Market and Classification Study for Various Positions in the Police and Fire Departments

A motion was made by LaNelle Ramey and seconded by Ruben Burgos that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Horwitz, Spence, Burgos, Ramey, Evans, and Snyder

No: 0

Excused: 2 - World-Patterson, and Spencer

13. [FPC211861](#) Resolution to approve the Classification Study for the Emergency Communications Project Manager position

A motion was made by Jeff Spence, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Horwitz, Spence, Burgos, Ramey, Evans, and Snyder

No: 0

Excused: 2 - World-Patterson, and Spencer

14. [FPC211862](#) Resolution to amend FPC Board Rules relating to reappointments of recruits and review of examinations

This Fire and Police Resolution was HELD TO CALL OF THE CHAIR

- 15. [FPC211851](#) Communication from the Executive Director relating to Fire and Police Commission staffing and operations
This Fire and Police Communication was PLACED ON FILE

Department of Emergency Communications

- 16. [FPC211852](#) Resolution to approve the promotions to the 911 Dispatcher position (7)
A motion was made by Christopher Snyder, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:
Aye: 6 - Horwitz, Spence, Burgos, Ramey, Evans, and Snyder
No: 0
Excused: 2 - World-Patterson, and Spencer

- 17. [FPC211853](#) Resolution to rescind the appointments to the 911 Telecommunicator position (9)
A motion was made by Christopher Snyder, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:
Aye: 6 - Horwitz, Spence, Burgos, Ramey, Evans, and Snyder
No: 0
Excused: 2 - World-Patterson, and Spencer

- 18. [FPC211854](#) Resolution to approve the request for the extension of a 911 Telecommunicator probation period
A motion was made by Christopher Snyder, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:
Aye: 6 - Horwitz, Spence, Burgos, Ramey, Evans, and Snyder
No: 0
Excused: 2 - World-Patterson, and Spencer

Fire Department

19. [FPC211855](#) Resolution to approve the request to restore the sick leave for a Heavy Equipment Operator

A motion was made by Jeff Spence and seconded by Christopher Snyder to discuss this item as well as item 23 in closed session after all other items were finalized. The motion carried by unanimous consent. Following closed session, a subsequent motion was made by Christopher Snyder, seconded by Ruben Burgos that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Horwitz, Spence, Burgos, Ramey, Evans, and Snyder

No: 0

Excused: 2 - World-Patterson, and Spencer

Police Department

20. [FPC211856](#) Resolution to approve the requests for the extension of a Police Officer's probation period (6)

A motion was made by Christopher Snyder, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Horwitz, Spence, Burgos, Ramey, Evans, and Snyder

No: 0

Excused: 2 - World-Patterson, and Spencer

21. [FPC211857](#) Resolution to approve the request for the extension of a Police Sergeant's probation period

A motion was made by LaNelle Ramey, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Horwitz, Spence, Burgos, Ramey, Evans, and Snyder

No: 0

Excused: 2 - World-Patterson, and Spencer

22. [FPC211858](#) Resolution to approve the reappointment request of a former Police Officer

A motion was made by Christopher Snyder, seconded by Ruben Burgos, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:

Aye: 6 - Horwitz, Spence, Burgos, Ramey, Evans, and Snyder

No: 0

Excused: 2 - World-Patterson, and Spencer

- 23. [FPC211863](#) Resolution relating to the reappointment request of a former Police Officer

A motion was made by Jeff Spence and seconded by Christopher Snyder to discuss this item as well as item 19 in closed session after all other items were finalized. The motion carried by unanimous consent. Following closed session, a subsequent motion was made by Jeff Spence, and seconded by Ruben Burgos, to accept Chief Norman's recommendation and not reappoint the former Police Officer. This motion PREVAILED by the following vote:

Aye: 4 - Spence, Burgos, Ramey, and Evans

No: 2 - Horwitz, and Snyder

Excused: 2 - World-Patterson, and Spencer

Motion to Adjourn

A motion to adjourn was made by Christopher Snyder and seconded by Ruben Burgos. None opposed. All in favor. The motion carried.

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, on the appointments, promotions, probation extensions, sick leave restoration request, and reappointments in the Department of Emergency Communications, and the Fire and Police Departments pursuant to Section 19.85(1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility. The Board may then reconvene in open session concerning any such item following the closed session.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 706A, 200 East Wells Street, Milwaukee WI 53202.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."

The meeting adjourned at 7:44 p.m.