



# City of Milwaukee

200 E. Wells Street  
Milwaukee, Wisconsin  
53202

## Meeting Agenda - Final

### FIRE AND POLICE COMMISSION

*Miriam Horwitz – Chair*

*Bree Spencer – Vice-Chair*

*Commissioners: Dana World-Patterson, LaNelle Ramey, Ruben Burgos, Ramon Evans, Christopher Snyder and Jeff Spence*

*Executive Director: Leon Todd (414) 286-5000*

*Program Assistant I: Bridget Hughes (414) 286-5185*

*Fax: (414) 286-5050, Email: [fpc@milwaukee.gov](mailto:fpc@milwaukee.gov)*

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Thursday, November 21, 2024

5:00 PM

City Hall, Room 301-B

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#### Regular Session - Seconded Amended Agenda

**This agenda has been amended a second time to remove the title, Police Officer, from item #14 (FPC211862) as the scope has expanded to other recruits.**

**This agenda has been amended to add Items 14 - FPC211862 and 23 - FPC211863, remove item FPC211850, and change the time to 5 p.m.**

Those wishing to view the proceedings virtually can do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 1. Those wishing to view the proceedings in person can do so at City Hall, Room 301-B. Those wishing to speak in person during the Public Comment portion of the meeting may do so at City Hall.

Those wishing to join virtually to speak during the Public Comment portion of the meeting should email [brhughe@milwaukee.gov](mailto:brhughe@milwaukee.gov) at least 24-hours in advance. In the subject line, please state your interest in speaking during Public Comment, emailing using the address to which you would like us to respond. You do not need to submit your question in advance. On the morning of the meeting, you will receive a TEAMS invitation to the supplied email account. Following Public Comment, you will be removed from the TEAMS meeting, but may continue viewing the proceedings on Live Stream 1.

The Fire and Police Commission will meet on the following items:

1. **Comment(s) by the Public.**

#### Consent

2. [FPC211842](#) Resolution to approve the November 7, 2024, Meeting Minutes

**Attachments:** [241107 FPC EXEC MM - DRAFT](#)

[241107 FPC REG MM - DRAFT](#)

3. [FPC211843](#) Resolution to approve the appointments to the School Crossing Guard position within the Milwaukee Police Department (4)  
*Attachments:* [PUBLIC MPD Appt to SCG \(4\)](#)
4. **FPC211844** Resolution to approve the Communications Supervisor - Training position Eligible List for the Department of Emergency Communications  
*Attachments:* DEC Sup Training EL 11-21-24
5. **FPC211845** Resolution to approve the Communications Supervisor - Quality Assurance position Eligible List for the Department of Emergency Communications  
*Attachments:* DEC Sup QA EL 11-21-24
6. [FPC211846](#) Resolution to approve the Office Assistant IV position Eligible List for the Milwaukee Police Department  
*Attachments:* [PUBLIC MPD OA IV EL](#)
7. [FPC211847](#) Resolution to approve the request for Video Systems Specialist position Examination and Eligible List for the Milwaukee Police Department  
*Attachments:* [PUBLIC MPD Req for VSS Exam & EL](#)
8. [FPC211848](#) Resolution to approve the request for Office Assistant III position Examination and Eligible List for the Milwaukee Police Department  
*Attachments:* [PUBLIC MPD Req OAIII Exam & EL](#)

#### Examinations

9. [FPC211833](#) Resolution to approve the Transfer (Lateral) Police Officer Job Announcement Bulletin for the Milwaukee Police Department  
*Attachments:* [Job Announcement - POLICE OFFICER - TRANSFER \(LATERAL\) OFFICERS](#)

#### New Business

10. [FPC211849](#) Communication from the Milwaukee Police Department (MPD) relating to recent changes to MPD Standard Operating Procedure and/or Standard Operating Instructions  
*Attachments:* [PUBLIC ROLL CALL 010 - ABSENCE](#)  
[PUBLIC REDACTED CLEAN 010 - ABSENCE](#)  
[PUBLIC REDACTED School Crossing Guard SOI](#)
11. [FPC211859](#) Communication from FPC Staff relating to Police Officer Recruitment Efforts and Strategy
12. [FPC211860](#) Resolution to approve the Market and Classification Study for Various Positions in the Police and Fire Departments  
*Attachments:* [2024.11.21 - MPD-MFD - Various Titles](#)

13. [FPC211861](#) Resolution to approve the Classification Study for the Emergency Communications Project Manager position  
*Attachments:* [2024.11.21 - DEC - Emergency Communications Project Manager](#)
14. [FPC211862](#) Resolution to amend FPC Board Rules relating to reappointments recruits and review of examinations  
*Attachments:* [FPC Rules Oct 2024 \(proposed changes re recruit reappointments & examinatic](#)
15. [FPC211851](#) Communication from the Executive Director relating to Fire and Police Commission staffing and operations  
*Attachments:* [FPC Executive Director Report 11-21-24](#)

#### Department of Emergency Communications

16. [FPC211852](#) Resolution to approve the promotions to the 911 Dispatcher position (7)  
*Attachments:* [PUBLIC DEC Promo ltr 911 Disp \(7\)](#)
17. [FPC211853](#) Resolution to rescind the appointments to the 911 Telecommunicator position (9)  
*Attachments:* [PUBLIC DEC Rescind Appt letter for 911 Tele \(9\)](#)
18. [FPC211854](#) Resolution to approve the request for the extension of a 911 Telecommunicator probation period

#### Fire Department

19. [FPC211855](#) Resolution to approve the request to restore the sick leave for a Heavy Equipment Operator

#### Police Department

20. [FPC211856](#) Resolution to approve the requests for the extension of a Police Officer's probation period (6)
21. [FPC211857](#) Resolution to approve the request for the extension of a Police Sergeant's probation period
22. [FPC211858](#) Resolution to approve the reappointment request of a former Police Officer
23. [FPC211863](#) Resolution relating to the reappointment request of a former Police Officer

#### Motion to Adjourn

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, on the appointments, promotions, probation extensions, sick leave restoration request, and reappointments in the Department of Emergency Communications, and the Fire and Police Departments pursuant to Section 19.85(1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility. The Board may then reconvene in open session concerning any such item following the closed session.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 706A, 200 East Wells Street, Milwaukee WI 53202.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."