

DOUGLAS JAMES WEAS
4730 N. Lake Drive
WHITEFISH BAY, WISCONSIN 53211

PERSONAL

AGE 48
MARRIED - NANCY

CHILDREN

CONNOR
CLAYTON
BRADY

EDUCATION:

UNIVERSITY WISCONSIN - MILWAUKEE
B.A. MASS COMMUNICATIONS

PROFESSIONAL EXPERIENCE:

MANPOWER INTERNATIONAL (1987-88)

MARKETING MANAGER - RESPONSIBLE FOR CREATING A SALES ORGANIZATION TO SUPPORT BUSINESS PARTNERSHIP PROGRAM WITH (IBM) INTERNATIONAL BUSINESS MACHINES.

C.G. SCHMIDT, INC. (1988-94)

VICE PRESIDENT - RESPONSIBLE FOR MARKETING, SALES AND ADMINISTRATION OF \$75 MILLION GENERAL CONTRACTOR AND CONSTRUCTION MANAGER. SALES GREW FROM \$18 MILLION TO \$75 MILLION DURING TENURE. PARTICIPATED IN ALL FACETS OF PROJECT MANAGEMENT AND ADMINISTRATION.

J.H. FINDORFF, INC. (1994-96)

VICE PRESIDENT/GENERAL MANAGER - FULL ACCOUNTABILITY FOR \$40 MILLION MILWAUKEE DIVISION OF MADISON BASED GENERAL CONTRACTOR AND CONSTRUCTION MANAGER.

WEAS DEVELOPMENT COMPANY (1997 TO PRESENT)

PRESIDENT

DEVELOPER OF COMMERCIAL, INDUSTRIAL, RETAIL, INSTITUTIONAL AND MULTI-FAMILY PROJECTS.