

Department of Employee Relations
April 6, 2001

John O. Norquist

Jeffrey Hansen Director

Florence Dukes Deputy Director

Frank Forbes

Michael Brady Employee Benefits Manager

To the Honorable The Common Council City of Milwaukee

**Dear Council Members:** 

- Analysis -

This report recommends updating the City's Prevailing Wage Schedule to incorporate new wage rates and fringe benefit changes as they pertain to building and construction trade categories.

Attached is a letter dated March 9, 2001, along with a prevailing wage rate determination from the State of Wisconsin, Department of Workforce Development. The prevailing wage rate determination reports wage and fringe benefit rate changes for various construction trade categories employed in the private construction industry. By special order from the State of Wisconsin, we are exempt from applying for a special wage rate decision for each construction project if the Common Council adopts periodic wage determinations for incorporation into our City's contact wage scale.

The purpose of this report is to incorporate the new hourly wage and fringe benefit rate changes for these construction trade categories in the City's Prevailing Wage Schedule by amendment of the City's Prevailing Wage Resolution. As far as we can determine, the new wages and fringe benefits listed in the attached letter may apply to work performed for the City. We therefore recommend approval of these new rate changes insofar as they pertain to the Prevailing Wage Resolution.

Sincerely,

**Employee Relations Directo** 

Mariana A Cabifalancus

Mariano A. Schifalacqua Commissioner-Public Works

JSH:MAS:pb

Attachments:

Letter from State of Wisconsin dated 3/9/01 with attached rates

(DPW Cover letter dated 4/5/01)

c: Barbara Trible, Frank Forbes and Laura Engan