



Fire Department

Aaron Lipski
Chief

Joshua Parish
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June 18, 2025

To the Honorable
The Board of Fire and Police Commissioners
200 East Wells Street, Room 705
Milwaukee, Wisconsin 53202

Dear Commissioners:

I am requesting that the MORI Practitioner, a newly-classified position in the Emergency Medical Services (EMS) Division, Community Paramedic Program, be classified as exempt from competitive examination, pursuant to Fire and Police Commission Rule V, Sections 1 and 6. It is a sworn position represented by Local 215, Milwaukee Professional Fire Fighters Association.

The MORI Practitioner, in support of the Milwaukee Overdose Response Initiative (MORI), and in conjunction with the Mobile Integrated Healthcare Program (MIH), conducts in-home client visits and guides clients through medical care, which consists of reviewing client visit reports, determining care plans, and presenting those plans to clients. This position also connects with client case managers to coordinate care when appropriate, which includes compiling a list of the most recent overdose victims in Milwaukee County, and then scheduling MFD community paramedics, in conjunction with community partner substance use disorder (SUD) peer support specialists, to form a multi-disciplinary team to rapidly engage SUD patients. This position will engage, navigate, and facilitate the addressing of patient needs ranging from harm reduction initiatives, family support, and naloxone delivery, to transporting to local SUD facilities/centers, and reporting to the MORI Supervisor.

Exemption is appropriate given that the two MORI Practitioners will need a wide range of skills to carry out their responsibilities, which include having Mobile Integrated Health Technician status, either with an EMT license or a full-practice Paramedic license. The selected candidates must have a firm grasp of affiliated resources available in the community, and must be self-starters, comfortable and motivated to work as accountable care team leaders. Excellent interpersonal skills with a diverse group of clients and co-workers are required, along with the ability to maintain confidentiality. They must also possess demonstrated capacity to consistently complete thorough, concise, and detailed documentation, as well as the abilities to organize, problem solve, and make independent decisions during emergency situations.

This position's primary job duties are listed below:

- Leads a team by conducting in-home visits to include treatment and navigating multiple approaches to address client medical, behavioral, SUD, and social needs.
- Documents interaction with MORI clients, families, and community partners by completing reports in electronic patient care records (ePCRs).
- Prepares care plans for MORI clients, including researching appropriate services to recommend to clients.
- Provides client visit updates to the MORI team and community partner SUD peer support specialists. Briefs the MORI Supervisor on program engagement and affiliated topics.

For your information, I have attached the position's current job description. If you have any questions regarding this matter, please contact Assistant Chief Joshua Parish at (414) 286-8946.

Respectfully,



AARON LIPSKI
Chief

AL/JP/jlb
Enclosure
FPC\Exempt Positions\Request Exemption MORI Practitioner 0625

Approved by the BOARD OF FIRE AND POLICE COMMISSIONERS

Date _____

Executive Director