



City of Milwaukee

200 E. Wells Street
Milwaukee, Wisconsin
53202

Meeting Minutes - Final

FIRE AND POLICE COMMISSION

Griselda Aldrete – Executive Director

Nelson Soler – Chair

Angela McKenzie, – Vice-Chair

*Commissioners Ann Wilson, Fred Crouther, Steven DeVougas,
Everett Cocroft, and Raymond Robakowski*

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Thursday, August 6, 2020

5:30 PM

Teleconference

Regular Session

This is a virtual meeting. Those wishing to view the proceedings are able to do so via the City Channel - Channel 25 on Spectrum Cable - or on the Internet at:

<http://city.milwaukee.gov/citychannel>".

Present: 7 - McKenzie, Cocroft, Soler, Robakowski, DeVougas, Wilson, Crouther

The meeting commenced at 6:46p.m.

The Fire and Police Commission Board will meet on the following item(s):

Information Only

1. [FPC20222](#) Communication regarding effective date for approved ordinary disability of Lieutenant
This Fire and Police Communication was **PLACED ON FILE**
2. [FPC20211](#) Communication regarding the termination of Heavy Equipment Operator
This Fire and Police Communication was **PLACED ON FILE**
3. [FPC20224](#) Communication regarding termination of Information Technology Support Specialist - Senior
This Fire and Police Communication was **PLACED ON FILE**
4. [FPC20194](#) Communication regarding termination of probationary Firefighter
This Fire and Police Communication was **PLACED ON FILE**

5. [FPC20244](#) Communication regarding suspension of Firefighter
This Fire and Police Communication was PLACED ON FILE
6. [FPC20195](#) Communication regarding resignation of Firefighter (2 positions)
This Fire and Police Communication was PLACED ON FILE
7. [FPC20223](#) Communication regarding resignation of Fire Dispatch Assistant Manager
This Fire and Police Communication was PLACED ON FILE
8. [FPC20196](#) Communication regarding granted extension of unpaid Medical Leave of Absence for Heavy Equipment Operator
This Fire and Police Communication was PLACED ON FILE
9. [FPC20197](#) Communication on the reversion of Emergency Medical Technicians back to original assignments
Commissioner Angela McKenzie would like for a commendation form to be placed in the files for the Fire Cadets who helped during COVID-19.
This Fire and Police Communication was PLACED ON FILE
10. [FPC20187](#) Communication regarding the discharge of Police Officer
This Fire and Police Communication was PLACED ON FILE
11. [FPC20245](#) Communication regarding suspension of Police Officer (2 positions)
This Fire and Police Communication was PLACED ON FILE
12. [FPC20227](#) Communication regarding modification of disciplinary action of Police Officer
This Fire and Police Communication was PLACED ON FILE
13. [FPC20243](#) Communication regarding termination of probationary Police Aide
This Fire and Police Communication was PLACED ON FILE
14. [FPC20209](#) Communication regarding appointment date change for the Police Records Supervisor position
This Fire and Police Communication was PLACED ON FILE
15. [FPC20210](#) Communication regarding appointment date change for the Police Fleet Manager position
This Fire and Police Communication was PLACED ON FILE

16. [FPC20213](#) Communication regarding the suspension of Emergency Communications Operator

This Fire and Police Communication was **PLACED ON FILE**

Consent Agenda

17. [FPC20207](#) Resolution to approve June 11, 2020 meeting minutes

This Fire And Police Resolution was **ADOPTED**

18. [FPC20239](#) Resolution to approve the updates to FPC 21 and FPC 58 forms

This Fire And Police Resolution was **HELD TO CALL OF THE CHAIR**

19. [FPC20237](#) Resolution to extend the Fire Captain eligible list

A motion was made by Anna Wilson, seconded by Nelson Soler that this Fire And Police Resolution be ADOPTED

20. [FPC20241](#) Resolution to approve Systems Analyst - Assistant Job Announcement Bulletin

This Fire And Police Resolution was **ADOPTED**

21. [FPC20214](#) Resolution to approve request for Police Facilities Assistant Manager Examination

This Fire And Police Resolution was **ADOPTED**

22. [FPC20240](#) Resolution to approve the Administrative Assistant III eligible list

This Fire And Police Resolution was **ADOPTED**

Old Business

23. [FPC19242](#) Resolution to amend Standard Operating Procedure 765 - Asset Forfeiture

Commissioner Everett Cocroft addressed that he believed was not in the SOP 765 Asset Forfeiture was the difference between the HIDTA program and the HIDTA division as well as adding auditing and reporting as a new section in the SOP.

Commissioner Everett Cocroft made a motion to add these clarifications to the SOP 765 Asset Forfeiture.

A motion was made by Everett Cocroft, seconded by Nelson Soler that this Fire And Police Resolution be ADOPTED

New Business

24. FPC20248 Resolution to vote on the dismissal, demotion, licensing, or discipline of Milwaukee Police Chief Alfonso Morales

Chief of Police Alfonso Morales was demoted to the position of Captain, the previous position he held before he was appointed Chief of Police.

A motion was made by Commissioner Angela McKenzie, seconded by Commissioner Everett Cocroft to appoint current Assistant Chief of Police Michael J. Brunson as Acting Chief of Police.

A roll call vote was taken and is the following:

*Commissioner Everett Cocroft - Aye
Commissioner Fred Crouther - Aye
Commissioner Angela McKenzie - Aye
Commissioner Raymond Robakowski - Aye
Commissioner Nelson Soler - Aye
Commissioner Anna Wilson - Aye
Chairman Steven DeVougas - Aye*

Acting Chief Brunson is to provide a new command staff structure within two weeks from this meeting date, August 6, 2020, to the Fire and Police Commission next Special Meeting in the month of August.

A motion was made by Raymond Robakowski, seconded by Nelson Soler that this Fire And Police Resolution be ADOPTED

Aye: 7 - McKenzie, Cocroft, Soler, Robakowski, DeVougas, Wilson, and Crouther

No: 0

- 25. FPC20242** Resolution to vote on 2020-2021 Fire and Police Commission Board Chair
- A motion made by Chairman Steven DeVougas to nominate Commissioner Nelson Soler for Chairman of the board of the Fire and Police Commission.*
- Commissioner Soler accepted the nomination for Chairman of the board of the Fire and Police Commission.*
- A motion was made by Commissioner Anna Wilson to move the nominations to a close, seconded by Commissioner Everett Cocroft.*
- Silent ballots were taken. The vote was unanimous. Commissioner Nelson Soler is now Chairman of the Fire and Police Commission Board.*
- A motion was made by Chairman Steven DeVougas, seconded by Commissioner Anna Wilson to nominate Commissioner Angela McKenzie for Vice-Chair of the board of the Fire and Police Commission.*
- A motion was made by Commissioner Anna Wilson to move the nominations to a close, seconded by Commissioner Nelson Soler.*
- Silent ballots were taken. The vote was unanimous. Commissioner Angela McKenzie is now Vice-Chair of the Fire and Police Commission Board.*

This Fire And Police Resolution was ADOPTED

- 26. [FPC20201](#)** Resolution to waiver FPC Rule XI, Section 1 and 4 in Memorandum of Understanding between the City of Milwaukee and Milwaukee Police Association
- A motion was made by Nelson Soler, seconded by Fred Crouther that this Fire And Police Resolution be ADOPTED**
- Aye:** 7 - McKenzie, Cocroft, Soler, Robakowski, DeVougas, Wilson, and Crouther
- No:** 0

- 27. FPC20246** Resolution to open an investigation regarding terminations of Police Services Specialist Investigators from the Milwaukee Police Department in February 2019
- A motion was made by Anna Wilson, seconded by Angela McKenzie that this Fire And Police Resolution be ADOPTED**

Fire Department

- 28. [FPC20238](#)** Resolution to promote to Battalion Chief, Fire
- A motion was made by Anna Wilson, seconded by Nelson Soler that this Fire And Police Resolution be ADOPTED**

29. [FPC20220](#) Resolution to promote to Fire Captain position (3 positions)
A motion was made by Anna Wilson, seconded by Everett Cocroft that this Fire And Police Resolution be ADOPTED
30. [FPC20221](#) Resolution to promote to Fire Lieutenant (5 positions)
A motion was made by Anna Wilson, seconded by Nelson Soler that this Fire And Police Resolution be ADOPTED
31. [FPC20226](#) Resolution to promote w/out exam to Fire Information Systems Manager
A motion was made by Anna Wilson, seconded by Raymond Robakowski that this Fire And Police Resolution was ADOPTED
32. [FPC20218](#) Resolution to promote to Fire Information Systems Manager position
A motion was made by Fred Crouther, seconded by Angela McKenzie that this Fire And Police Resolution be ADOPTED
33. [FPC20219](#) Resolution to appoint to Fire Maintenance Technician position
A motion was made by Fred Crouther, seconded by Everett Cocroft that this Fire And Police Resolution be ADOPTED
34. [FPC20225](#) Resolution to reappoint former Fire Compressed Air Technician to Fire Maintenance Technician
A motion was made by Nelson Soler, seconded by Angela McKenzie that this Fire And Police Resolution be ADOPTED
35. [FPC20193](#) Resolution to reappoint former Fire Cadet and Waive Rule VI, Section 6 (d)
A motion was made by Everett Cocroft. seconded by Raymond Robakowski that this Fire And Police Resolution be ADOPTED

Police Department

36. [FPC20117](#) Resolution to promote to Accounting and Grant Specialist
A motion was made by Fred Crouther, seconded by Anna Wilson that this Fire And Police Resolution be ADOPTED
37. [FPC20108](#) Resolution to promote w/out exam to Administrative Assistant IV position
A motion was made by Anna Wilson, seconded by Fred Crouther that this Fire And Police Resolution be ADOPTED

- 38. [FPC20109](#) Resolution to promote to Administrative Assistant IV

A motion was made by Angela McKenzie, seconded by Raymond Robakowski that this Fire And Police Resolution be ADOPTED
- 39. [FPC20217](#) Resolution to promote to Help Desk Specialist II position

A motion was made by Anna Wilson, seconded by Everett Cocroft that this Fire And Police Resolution be ADOPTED
- 40. [FPC20118](#) Resolution to promote w/out exam to Administrative Assistant II (2 positions)

A motion was made by Anna Wilson, seconded by Fred Crouther that this Fire And Police Resolution be ADOPTED
- 41. [FPC20119](#) Resolution to promote to Administrative Assistant II (2 positions)

A motion was made by Fred Crouther, seconded by Raymond Robakowski that this Fire And Police Resolution be ADOPTED
- 42. [FPC20121](#) Resolution to promote to Office Assistant III

A motion was made by Raymond Robakowski, seconded by Angela McKenzie that this Fire And Police Resolution be ADOPTED
- 43. [FPC20180](#) Resolution to appoint Police District Administrative Assistant (2 positions)

A motion was made by Everett Cocroft, seconded by Angela McKenzie that this Fire And Police Resolution be ADOPTED
- 44. [FPC20101](#) Resolution to appoint to Custodial Worker II (3 positions)

A motion was made by Everett Cocroft, seconded by Angela McKenzie that this Fire And Police Resolution be ADOPTED

Motion to Ajourn

A motion was made by Anna Wilson, seconded by Steven DeVougas that this meeting be ADJOURNED

The meeting adjourned at 7:27p.m.

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, to consider the disciplinary communication listed above, or to consider the above promotion or appointment resolutions, pursuant to Section 19.85(1)(b), Wis. Stat. for the purpose of considering information pertaining to the dismissal, demotion, licensing or discipline of any public employee, and pursuant to Section 19.85(1)(c), Wis. Stat. to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, and to the extent applicable, pursuant to Section 19.85 (1)(f), Wis. Stat. to consider financial, medical, social or personal histories of specific candidates for employment which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories. The Board may then reconvene in open session concerning any such item following the closed session.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request services, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 706A, 200 East Wells Street, Milwaukee, WI 53202-3515.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."