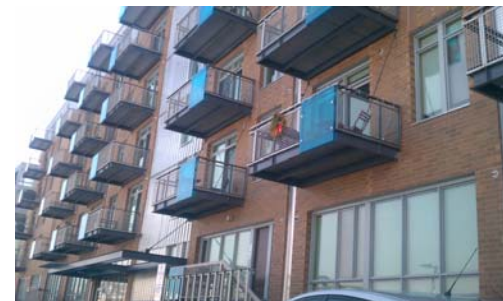


NORTH END PHASE II

Human Resources Requirements

Final Report



Presented by: Carla Y. Cross
Cross Management Services, Inc.
Supplier & Workforce Diversity Consultant

Date: April 20, 2014



Human Resources Requirements

Summary

Developer:	North End Phase II LLC
Project Address:	1645 North Water Street
Prime Contractor:	Ray Hintz General Contractors, LLC
Total Project Cost	\$36,706,990

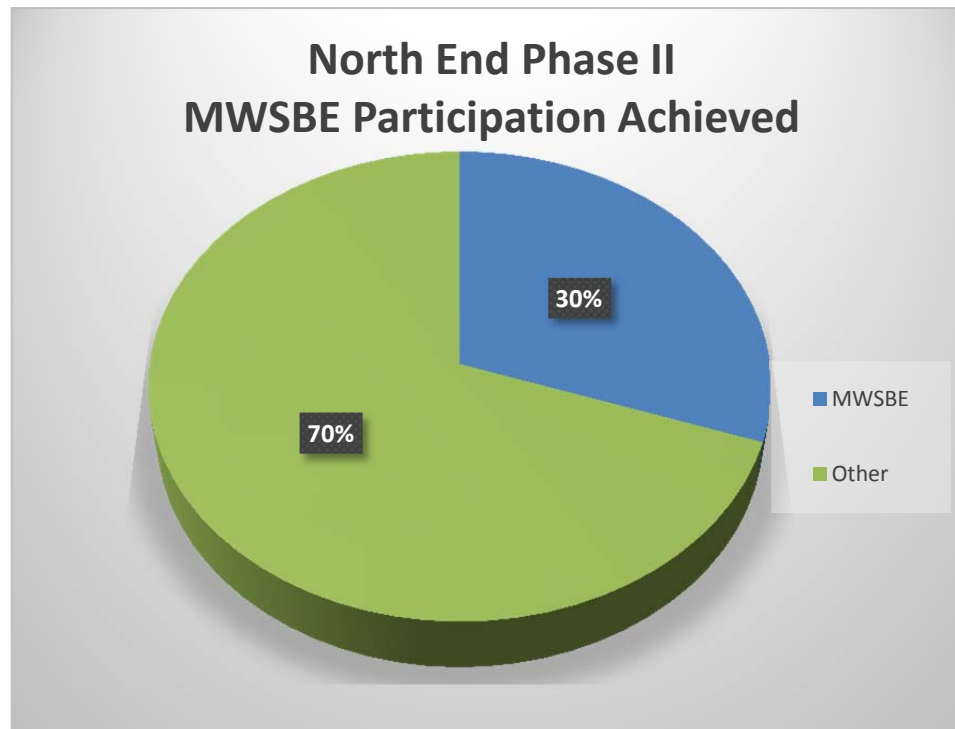
This phase consist of 155 apartments in two buildings, a two-level, underground parking garage with green roof, and a plaza on the southwest corner of Water and Pleasant Streets. The project received financial assistance from the City of Milwaukee, which required the inclusion of minority, women or small business enterprise (MWSBE), resident preference program (RPP) workers, apprenticeship or on-the-job trainee, and payment of prevailing wages.

Category	Goal	Achieved
MWSBE Participation - Construction	25%	30%
MWSBE Participation – Professional Services	10%	3%
Apprentice to Journeymen Ratio		1:6
RPP Participation	30%	32%

The Mandel Group implemented a supplier and workforce diversity program that exceeded the goals in most categories. These results were achieved by awarding prime contracts to MWSBE firms, encouraging prime contractors to subcontract to MWSBE firms, referring RPP certified workers to contractors, assisting RPP workers obtain certification, reinforcing the need for contractors to assign apprentices to this project and the teamwork of the General Contractor and Supplier and Workforce Diversity Consultant.

MWSBE Participation

Thirteen MWSBE contractors were awarded contracts to perform work or supply materials totaling \$5,325,490 which is 30% of the Total Construction Cost Subject to Participation. These contractors were instrumental in the success of the project, performed various services, and contributed to the project exceeding the MWSBE goal of 25%. As shown on the table below, many MWSBE have been awarded multiple contracts on this project.



Construction Cost:

Total Construction Cost Subject to Participation: \$17,589,247
 Construction Draw To Date: \$17,589,247
 MWSBE Participation Goal on Construction 25% or \$4,397,312

MWSBE FIRM	SUBCONTRACTOR TO	CERTIFICATION TYPE	TRADE	TOTAL CONTRACT AMOUNT	AMOUNT PAID THIS MONTH	TOTAL PAID TO DATE
AllCon, LLC	Langer Roofing	M/SBE	Labor & Materials	\$ 61,910	\$ -	\$ 61,910
Affirmative Supply Company	Wenger Construction	M/SBE	Material	\$ 98,537	\$ -	\$ 98,537
B & D Contractors	Rural Masonry Inc	M/SBE	Labor & Materials	\$ 151,629	\$ -	\$ 151,629
Con-Cor Company	Ray Hintz GC, LLC	W/SBE	Saw cutting	\$ 1,950	\$ -	\$ 1,950
Con-Cor Company	Gillen Foundations Inc	W/SBE	Drilling	\$ 1,800	\$ -	\$ 1,800
F&H Drywall	Ray Hintz GC, LLC	M/SBE	Drywall	\$ 954,946	\$ -	\$ 954,946
Hiram Power Electric	Uihlein Electric	M/SBE	Fixtures	\$ 203,500	\$ -	\$ 203,500
Hiram Power Electric	Uihlein Electric	M/SBE	Exterior Lights	\$ 25,959	\$ -	\$ 25,959
Hiram Power Electric	Uihlein Electric	M/SBE	Gear	\$ 75,341	\$ -	\$ 75,341
Hiram Power Electric	Uihlein Electric	M/SBE	Generator	\$ 55,670	\$ -	\$ 55,670
Hiram Power Electric	Uihlein Electric	M/SBE	Fire Alarm	\$ 30,190	\$ -	\$ 30,190
JCP Construction LLC	Ray Hintz GC, LLC	M/SBE	Panels	\$ 694,966	\$ -	\$ 694,966
JCP Construction LLC	Ray Hintz GC, LLC	M/SBE	Green Roof	\$ 330,750	\$ -	\$ 330,750
JCP Construction LLC	Ray Hintz GC, LLC	M/SBE	Finished Carpentry	\$ 285,000	\$ -	\$ 285,000
JCP Construction LLC	Ray Hintz GC, LLC	M/SBE	Selective Demo	\$ 31,490	\$ -	\$ 31,490
JF Cook	Ray Hintz GC, LLC	M/SBE	Overhead Doors	\$ 8,664	\$ -	\$ 8,664
P.L. Freeman Co.	Quality Heating	M/SBE	HVAC design & install	\$ 950,000	\$ -	\$ 950,000
Rockwell Mechanical	RHD Plumbing, Inc	M/SBE	Gas piping and related coring	\$ 438,918	\$ -	\$ 438,918
Sanchez Painting	Ray Hintz GC, LLC	M/SBE	Painting	\$ 334,410	\$ -	\$ 334,410
Sonag Ready Mix	A-1 Concrete, LLC	M/SBE	Concrete supplier	\$ 295,366	\$ -	\$ 295,366
Sonag Ready Mix	Elastizell	M/SBE	Concrete supplier	\$ 236,665	\$ -	\$ 236,665
Sonag Ready Mix	Gillen Foundations Inc	M/SBE	Concrete supplier	\$ 17,009	\$ -	\$ 17,009
WI Twin Masonry LLC	Rural Masonry Inc.	M/SBE	Labor	\$ 40,820	\$ -	\$ 40,820
TOTAL MWSBE PARTICIPATION				\$ 5,325,490	\$ -	\$ 5,325,490
MWSBE PARTICIPATION, AS PERCENT OF TOTAL CONTRACT VALUE AND PAID TO DATE				30%		30%

Professional Services

Three MWSBE firms have been awarded professional service contracts on the project. The amount paid to these firms equal 3% of the Total Soft Cost Subject to Participation. Most of the professional service work had been performed prior to the approval of the financial assistance, so the project was not able to meet the participation goal on professional services.

Total Soft Cost Subject to Participation: \$2,412,004

MWSBE Participation Goal on Professional Services, etc. 10% or \$214,200

MWSBE FIRM	SUBCONTRACTOR TO	CERTIFICATION TYPE	TRADE	TOTAL CONTRACT AMOUNT	AMOUNT PAID THIS MONTH	TOTAL PAID TO DATE
2-Story Creative Ltd.	North End Phase II LLC	W/SBE	Marketing	\$ 14,057		\$ 14,057
Cross Management Services, Inc.	North End Phase II, LLC	M/SBE	Diversity Consultant	\$ 42,057	\$	\$ 42,057
Gestra Engineering, Inc	North End Phase II, LLC	M/SBE	Concrete testing	\$ 7,121	\$	\$ 7,121
TOTAL MWSBE PARTICIPATION				\$ 63,235	\$	\$ 63,235
MWSBE PARTICIPATION, AS PERCENT OF TOTAL CONTRACT VALUE AND PAID TO DATE				3%		3%

Overall, MWSBE construction and professional service firms were awarded contracts totaling \$5,388,725, which exceeded the dollar goal for construction and professional service participation by \$777,213.

Apprentices, OJT and Subjourneymen

Over the life of the project, 60 apprentices, OJT or Subjourneymen worked on the project. These workers represented 15% of the total workforce or a 1:6 ratio of apprentices to journeymen.

The following table lists:

1. Each contractor with workers on the project,
2. The number of apprentices, on-the-job trainee, and subjourney and Journeymen and Foremen workers by contractor, and
3. The total number workers by contractor on the project.

Company	Apprentices, OJT or Subjourneymen	Journeymen & Foremen	Total Workers
A-1 Concrete LLC	5	9	14
AGM Erecting LLC	3	7	10
AllCon, LLC		2	2
B&D Contractors		2	2
Bellcraft Builders, Inc.	6	19	25
Best Erectors, Inc.		2	2
Builder's Insulation		12	12
Chenery Bros., Inc.		9	9
Chilstrom Erecting Corp.	1	19	20
Con-Cor Company, Inc.		5	5
Elastizell of Wisconsin, Inc.	2	16	18
F&H Drywall	2	8	10
Firestopping Specialists, LLC	4	7	11
General Caulking		2	2
Gestra Engineering, Inc.		4	4
Gillen Foundations, Inc.		14	14
JCP Construction LLC	3	15	18
J F Cook Company, Inc.		2	2
John Ranson	1	7	8
KBS Construction Inc.	1	12	13
Klein-Dickert Milwaukee, Inc		9	9
Lakeside Stonework's, LLC		4	4
Langer Roofing & Sheet Metal	4	12	16
Midwest Stairs & Iron, Inc.		2	2

Company	Apprentices, OJT or Subjourneymen	Journeymen & Foremen	Total Workers
Milwaukee Plate Glass Corp.	1	7	8
National Construction Rental		3	3
Orion Hardwood Floors, Inc	2	10	12
Otis Elevator Company	1	8	9
P.L. Freeman Co.	7	5	12
Parking Lines		3	3
Premier Ceiling		1	1
Quality Heating & Sheet Metal	2	7	9
Ray Hintz GC LLC		1	1
Ray Hintz Inc.		6	6
RHD Plumbing Inc.	4	4	8
Rockwell Mechanical	1	5	6
Rural Masonry Inc.	3	29	32
Sanchez Painting Contractors	1	9	10
Spancrete Industries, Inc.		16	16
Steve Tobias		1	1
Styroglass Insulation Inc.		3	3
Uihlein Electric Co., Inc.	5	21	26
Wenger Roofing & Sheet Metal	1	6	7
WI Shower Door & Supply		3	3
WI-Twin Masonry LLC		1	1
Project Total	60	349	409
Percent of Total	15%	85%	100%

RPP PARTICIPATION

As shown on the table below, RPP certified workers have worked 38,088.60 of the 120,616.80 hours worked on this project resulting in 32% RPP participation.

RPP

Contractor	Trade	Onsite Construction Hours		
		Total Hours	RPP Hours	RPP%
A-1 Concrete LLC	Laborer	2,937.00	972.50	33%
AGM Erecting LLC	Ironworkers	1,618.00	470.00	29%
AllCon, LLC	Laborer	227.00	119.50	53%
B&D Contractors	Masonry	534.00	534.00	100%
Bellcraft Builders, Inc.	Carpentry	21,221.50	6,269.50	30%
Best Erectors, Inc.	Ironwork	5.00	0.00	0%
Builder's Insulation	Insulation	1,505.25	265.75	18%
Chenery Bros., Inc.	Waterproofing	198.75	0.00	0%
Chilstrom Erecting Corp.	Ironworkers	1,182.00	322.00	27%
Con-Cor Company, Inc.	Coring	100.25	0.00	0%
Elastizell of Wisconsin, Inc.	Concrete	3,780.25	1,372.25	36%
F&H Drywall	Drywall	9,656.00	3,051.00	32%
Firestopping Specialists, LLC	Sprinkler Fitter	3,585.00	1,287.00	36%
General Caulking	Caulking	345.00	0.00	0%
Gestra Engineering, Inc.	Testing	36.30	22.40	62%
Gillen Foundations, Inc.	Pile Driving	900.00	0.00	0%
JCP Construction LLC	Carpentry	4,721.5	1,768.25	37%
J F Cook Company, Inc.	Overhead Door	18.00	9.00	50%
John Ranson	Finished Carpentry	780.00	191.50	25%
KBS Construction Inc.	Carpentry	1,568.50	456.00	29%
Klein-Dickert Milwaukee, Inc	Glazing	141.00	3.00	2%

SUMMARY

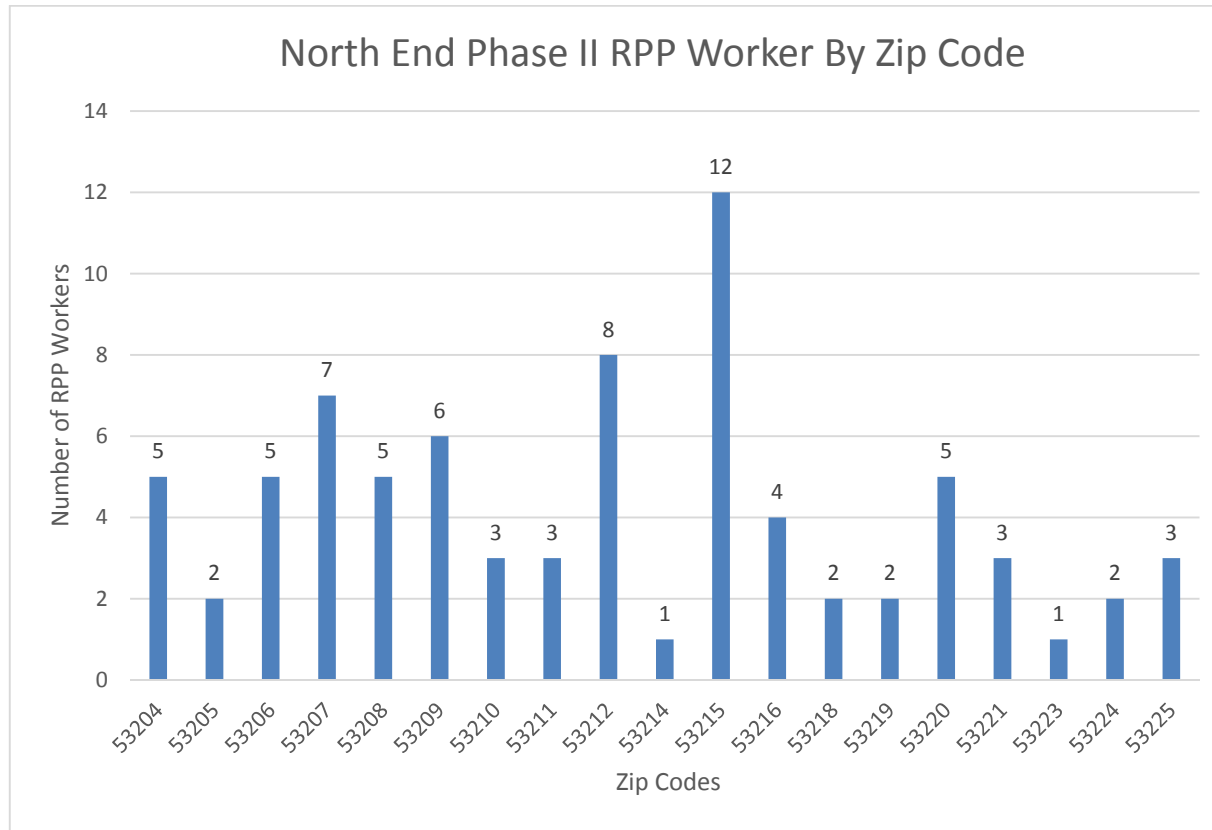
Contractor	Trade	Onsite Construction Hours		
		Total Hours	RPP Hours	RPP%
Lakeside Stonework's, LLC	Cabinet Install	394.25	0.00	0%
Langer Roofing & Sheet Metal	Roofing	358.00	173.00	48%
Midwest Stairs & Iron, Inc.	Fabrication	12.00	0.00	0%
Milwaukee Plate Glass Corp.	Windows	497.85	170.50	34%
National Construction Rental	Fence	21.00	0.00	0%
Orion Hardwood Floors, Inc	Flooring	2,478.40	485.90	20%
Otis Elevator Company	Elevator	1,536.25	0.00	0%
P.L. Freeman Co.	HVAC	7,853.75	3,003.50	38%
Parking Lines	Painting	12.00	0.00	0%
Premier Ceiling	Ceilings	15.50	15.50	100%
Quality Heating & Sheet Metal Co.	HVAC	1,230.25	39.00	3%
Ray Hintz GC LLC	General Contractor	2,630.00	2,630.00	100%
Ray Hintz Inc.	Operator/Trucking/Laborer	465.75	194.75	42%
RHD Plumbing Inc.	Plumbers	5,847.45	0.00	0%
Rockwell Mechanical	Plumbers	2,773.55	2,773.55	100%
Rural Masonry Inc.	Masonry	12,629.25	3,015.00	24%
Sanchez Painting Contractors	Painting	3,998.50	1,252.00	31%
Spancrete Industries, Inc.	Laborers/Operator	2,098.00	0.00	0%
Steve Tobias	Driver/Laborers	211.75	0.00	0%
Styroglass Insulation Inc.	Pipe Insulation	458.00	0.00	0%
Uihlein Electric Co., Inc.	Electrical	15,124.00	5,430.00	36%
Wenger Roofing & Sheet Metal	Carpenters	3,522.25	1,063.75	30%
WI Shower Door & Supply	Glazing	411.75	136.50	33%
WI-Twin Masonry LLC	Masonry	592.00	592.00	100%
Project Total		120,616.80	38,088.60	32%

RPP DETAILED REPORT

Company	Zip	Trade	Apprentice / On-the-Job Trainee	Minority	Unemployed / Underemployed	Total Hours
A-1 Concrete, LLC	53209	Laborer		Y	Unemployed	443.25
A-1 Concrete, LLC	53210	Laborer		Y	Unemployed	180.25
A-1 Concrete, LLC	53215	Laborer		Y	Unemployed	287.25
A-1 Concrete, LLC	53212	Laborer		Y	Unemployed	61.75
AGM Erecting LLC	53212	Ironworker			Unemployed	470.00
AllCon, LLC	53215	Laborer		Y	Unemployed	119.50
B&D Contractors	53218	Laborer		Y	Unemployed	283.00
B&D Contractors	53219	Laborer			Unemployed	251.00
Bellcraft Builders	53206	Laborer		Y	Unemployed	1,048.50
Bellcraft Builders	53207	Laborer			Unemployed	1,453.50
Bellcraft Builders	53208	Laborer		Y	Unemployed	1,278.00
Bellcraft Builders	53209	Laborer	Y	Y	Unemployed	1,410.00
Bellcraft Builders	53216	Laborer	Y	Y	Unemployed	1,079.50
Builder's Insulation	53215	Insulator		Y	Underemployed	265.75
Chilstrom Erecting	53212	Ironworker	Y	Y	Unemployed	211.50
Chilstrom Erecting	53205	Ironworker			Unemployed	110.50
Elastizell of Wisconsin	53207	Cement Finisher			Unemployed	648.50
Elastizell of Wisconsin	53204	Laborer		Y	Unemployed	83.00
Elastizell of Wisconsin	53209	Laborer		Y	Unemployed	245.75
Elastizell of Wisconsin	53209	Cement Finisher		Y	Unemployed	217.50
Elastizell of Wisconsin	53204	Laborer		Y	Unemployed	37.50
Elastizell of Wisconsin	53215	Laborer	Y	Y	Unemployed	140.00
F&H Drywall	53215	Drywall Taper	OJT	Y	Unemployed	336.00
F&H Drywall	53212	Drywall Taper	OJT	Y	Unemployed	392.00
F&H Drywall	53215	Drywall Taper		Y	Unemployed	1,251.00
F&H Drywall	53215	Drywall Taper		Y	Underemployed	1,072.00

Company	Zip	Trade	Apprentice / On-the-Job Trainee	Minority	Unemployed / Underemployed	
Firestopping Specialist	53220	Sprinkler Fitter			Unemployed	1,287.00
Gestra Engineering	53208	Technician		Y	Unemployed	22.40
J F Cook Company	53215	Door Installer			Unemployed	9.00
JCP Construction	53225	Laborer			Unemployed	534.00
JCP Construction	53216	Carpenter		Y	Unemployed	671.00
JCP Construction	53215	Carpenter			Unemployed	181.50
JCP Construction	53205	Carpenter		Y	Unemployed	145.25
JCP Construction	53204	Laborer		Y	Unemployed	29.25
JCP Construction	53212	Carpenter			Unemployed	69.00
JCP Construction	53215	Laborer		Y	Unemployed	8.00
JCP Construction	53212	Laborer	Y	Y	Unemployed	130.25
John Ranson Const	53216	Carpenter		Y	Unemployed	177.00
John Ranson Const	53211	Carpenter			Unemployed	14.50
KBS Construction Inc	53224	Carpenter		Y	Unemployed	141.00
KBS Construction Inc	53221	Carpenter	Y		Unemployed	114.50
KBS Construction Inc	53225	Carpenter		Y	Unemployed	200.50
Klein-Dickert	53220	Glazier			Unemployed	3.00
Langer Roofing	53206	Rofer		Y	Unemployed	14.50
Langer Roofing	53221	Rofer		Y	Unemployed	43.00
Langer Roofing	53220	Rofer	Y		Unemployed	66.50
Langer Roofing	53208	Rofer	Y	Y	Unemployed	49.00
Milwaukee Plate Glass	53210	Glazier		Y	Unemployed	170.50
Orion Floors	53220	Floor Coverer			Unemployed	341.00
Orion Floors	53211	Laborer			Unemployed	23.40
Orion Floors	53220	Floor Coverer		Y	Unemployed	121.50
P.L. Freeman Co.	53209	Sheet Metal	Subjourneyman	Y	Unemployed	921.50
P.L. Freeman Co.	53207	Sheet Metal	Subjourneyman		Unemployed	60.00

Company	Zip	Trade	Apprentice / On-the-Job Trainee	Minority	Unemployed / Underemployed	
P.L. Freeman Co.	53206	Sheet Metal	Subjourneyman	Y	Unemployed	1,552.50
P.L. Freeman Co.	53212	Sheet Metal	Y	Y	Unemployed	381.50
P.L. Freeman Co.	53223	Sheet Metal	Y	Y	Unemployed	88.00
Premier Ceiling	53212	Laborer			Unemployed	15.5
Quality Heating	53207	Sheet Metal	Subjourneyman		Unemployed	39.00
Ray Hintz GC LLC	53211	Superintendent			Unemployed	2,630.00
Ray Hintz, Inc	53207	Operator			Underemployed	194.75
Rockwell Mechanical	53225	Pipefitter			Unemployed	148.5
Rockwell Mechanical	53209	Pipefitter		Y	Unemployed	79.50
Rockwell Mechanical	53210	Pipefitter			Unemployed	30.30
Rockwell Mechanical	53207	Pipefitter			Unemployed	158.50
Rockwell Mechanical	53204	Pipefitter			Unemployed	876.25
Rockwell Mechanical	53207	Pipefitter	Y		Unemployed	1,480.50
Rural Masonry Inc	53218	Bricklayer		Y	Unemployed	743.50
Rural Masonry Inc	53214	Laborer			Unemployed	1,221.00
Rural Masonry Inc	53206	Bricklayer			Unemployed	622.00
Rural Masonry Inc	53216	Bricklayer		Y	Unemployed	428.50
Sanchez Painting	53204	Painter		Y	Unemployed	1,252.00
Uihlein Electric Co.	53221	Electrician			Unemployed	2,112.00
Uihlein Electric Co	53215	Electrician			Unemployed	1,371.50
Uihlein Electric Co	53219	Electrician		Y	Unemployed	1,320.50
Uihlein Electric Co.	53208	Electrician			Unemployed	626.00
Wenger Roofing	53206	Carpenter		Y	Unemployed	359.50
Wenger Roofing	53215	Carpenter			Unemployed	704.25
WI Shower Door	53224	Glazier		Y	Unemployed	136.50
WI – Twin Masonry	53208	Bricklayer		Y	Unemployed	592.00
Total RPP Workers, Minority Workers and Hours Worked			79	49		38,088.60

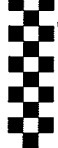


Prevailing Wage

On January 20, 2011, the Department of Workforce Development issued PREVAILING WAGE RATE DETERMINATION Number 201100178 pursuant to s. 66.0904, Wis. Stats.

Each contractor must complete a Workforce Profile Form. The information on the Workforce Profile Form is used to verify that the employer is paying each worker the prevailing wage determined for that worker’s classification. The contractor must submit a copy of the apprentice contract for each apprentice. Each contractor is required to submit certified payrolls weekly. The information on the certified payroll is used to again verify the payment of prevailing wages, then entered into a database system that prepares the monthly RPP reports.

As of July 1, 2011, DWD does not require the reporting of prevailing wages.



Substitute FORM E

CITY OF MILWAUKEE – DEPARTMENT OF ADMINISTRATION OFFICE OF SMALL BUSINESS DEVELOPMENT

MSWBE SUBCONTRACTOR PAYMENT CERTIFICATION

MWSBE Contractor Name: AllCon, LLC
Project Name: North End Phase II

This certificate is to be signed by the MSWBE Contractor that was utilized in connection with the above-referenced project, either for service performed, and/or material supplied. Attach this form to the FINAL Form E – MWSBE Payment Verification Monthly Report and return to:

Cross Management Services, Inc.
1815 North 4th Street
Milwaukee, WI 53212
Fax: 414 449 3620
Email: ccross@cross-management.com

I, Ana Lopez hereby certify that our firm has received \$ 61,910.39
(Print Name)

for work performed and/or material supplied on the above-referenced project to Langer Roofing.

Signature & Title Ana Lopez President Date: 1/3/14
MWSBE Contractor Title

Signature & Title [Signature] Auth. Rep Date: 5/14/14
Developer/Prime Contractor Title

NOTE: THIS FORM MUST BE ATTACHED TO DEVELOPER'S FINAL MWSBE MONTHLY REPORT)

Substitute FORM E

CITY OF MILWAUKEE – DEPARTMENT OF ADMINISTRATION OFFICE OF SMALL BUSINESS DEVELOPMENT

MSWBE SUBCONTRACTOR PAYMENT CERTIFICATION

MWSBE Contractor Name: Affirmative Supply Company

Project Name: North End Phase II

This certificate is to be signed by the MSWBE Contractor that was utilized in connection with the above-referenced project, either for service performed, and/or material supplied. Attach this form to the FINAL Form E – MWSBE Payment Verification Monthly Report and return to:

Cross Management Services, Inc.
1815 North 4th Street
Milwaukee, WI 53212
Fax: 414 449 3620
Email: ccross@cross-management.com

I, VANITA BHATIA hereby certify that our firm has received \$ 98,537.31
(Print Name)

for work performed and/or material supplied on the above-referenced project.

Signature & Title Vanita Bohatiz PRESIDENT Date: 12-5-13
MWSBE Contractor Title

Signature & Title [Signature] [Signature] Date: 5/19/14
Developer/Prime Contractor Title

NOTE: THIS FORM MUST BE ATTACHED TO DEVELOPER'S FINAL MWSBE MONTHLY REPORT)

CITY OF MILWAUKEE – DEPARTMENT OF ADMINISTRATION
OFFICE OF SMALL BUSINESS DEVELOPMENT

MSWBE SUBCONTRACTOR PAYMENT CERTIFICATION

MWSBE Contractor Name: B & D Contractors

Project Name: North End Phase II


This certificate is to be signed by the MSWBE Contractor that was utilized in connection with the above-referenced project, either for service performed, and/or material supplied. Attach this form to the FINAL Form E – MWSBE Payment Verification Monthly Report and return to:

Cross Management Services, Inc.
1815 North 4th Street
Milwaukee, WI 53212
Fax: 414 449 3620
Email: ccross@cross-management.com

I, Brian Holmes hereby certify that our firm has received \$ 151,629.17
(Print Name)

for work performed and/or material supplied on the above-referenced project.

Signature & Title  President Date: 12/5/13
MWSBE Contractor Title

Signature & Title  Title Date: 5/19/14
Developer/Prime Contractor Title

NOTE: THIS FORM MUST BE ATTACHED TO DEVELOPER'S FINAL MWSBE MONTHLY REPORT)

Substitute FORM E

CITY OF MILWAUKEE – DEPARTMENT OF ADMINISTRATION
OFFICE OF SMALL BUSINESS DEVELOPMENT

MSWBE SUBCONTRACTOR PAYMENT CERTIFICATION

MWSBE Contractor Name: Con-Cor Company

Project Name: North End Phase II

This certificate is to be signed by the MSWBE Contractor that was utilized in connection with the above-referenced project, either for service performed, and/or material supplied. Attach this form to the FINAL Form E – MWSBE Payment Verification Monthly Report and return to:

Cross Management Services, Inc.
1815 North 4th Street
Milwaukee, WI 53212
Fax: 414 449 3620
Email: ccross@cross-management.com

I, Karen Ann Pokor hereby certify that our firm has received \$ 1950.00
(Print Name)

for work performed and/or material supplied on the above-referenced project to Ray Hintz GC LLC.

Signature & Title Karen Ann Pokor Date: 12/18/13
MWSBE Contractor Title

Signature & Title Shea Hill Date: 5/14/14
Developer/Prime Contractor Title

NOTE: THIS FORM MUST BE ATTACHED TO DEVELOPER'S FINAL MWSBE MONTHLY REPORT)

CITY OF MILWAUKEE – DEPARTMENT OF ADMINISTRATION
OFFICE OF SMALL BUSINESS DEVELOPMENT

MSWBE SUBCONTRACTOR PAYMENT CERTIFICATION

MWSBE Contractor Name: Con-Cor Company

Project Name: North End Phase II

This certificate is to be signed by the MSWBE Contractor that was utilized in connection with the above-referenced project, either for service performed, and/or material supplied. Attach this form to the FINAL Form E – MWSBE Payment Verification Monthly Report and return to:

Cross Management Services, Inc.
1815 North 4th Street
Milwaukee, WI 53212
Fax: 414 449 3620
Email: ccross@cross-management.com

I, Amanda Behr hereby certify that our firm has received \$ 1800.00
(Print Name)

for work performed and/or material supplied on the above-referenced project to Gillen Foundations, Inc.

Signature & Title Amanda Behr Executive Secretary Date: 3/6/14
MWSBE Contractor Title

Signature & Title [Signature] Date: 5/14/19
Developer/Prime Contractor Title

NOTE: THIS FORM MUST BE ATTACHED TO DEVELOPER'S FINAL MWSBE MONTHLY REPORT)

CITY OF MILWAUKEE – DEPARTMENT OF ADMINISTRATION
OFFICE OF SMALL BUSINESS DEVELOPMENT

MSWBE SUBCONTRACTOR PAYMENT CERTIFICATION

MWSBE Contractor Name: F & H Drywall

Project Name: North End Phase II

This certificate is to be signed by the MSWBE Contractor that was utilized in connection with the above-referenced project, either for service performed, and/or material supplied. Attach this form to the FINAL Form E – MWSBE Payment Verification Monthly Report and return to:

Cross Management Services, Inc.
1815 North 4th Street
Milwaukee, WI 53212
Fax: 414 449 3620
Email: ccross@cross-management.com

I, Francisco Sanchez hereby certify that our firm has received \$ 954,946
(Print Name)

for work performed and/or material supplied on the above-referenced project.

Signature & Title Francisco Sanchez President Date: 4/11/14
MWSBE Contractor Title
Signature & Title Bluff Chul Anthony Date: 5/14/14
Developer/Prime Contractor Title

NOTE: THIS FORM MUST BE ATTACHED TO DEVELOPER'S FINAL MWSBE MONTHLY REPORT)

Substitute FORM E

CITY OF MILWAUKEE – DEPARTMENT OF ADMINISTRATION
OFFICE OF SMALL BUSINESS DEVELOPMENT

MSWBE SUBCONTRACTOR PAYMENT CERTIFICATION

MWSBE Contractor Name: Hiram Power Electric (Fixtures)

Project Name: North End Phase II

This certificate is to be signed by the MSWBE Contractor that was utilized in connection with the above-referenced project, either for service performed, and/or material supplied. Attach this form to the FINAL Form E – MWSBE Payment Verification Monthly Report and return to:

Cross Management Services, Inc.
1815 North 4th Street
Milwaukee, WI 53212
Fax: 414 449 3620
Email: ccross@cross-management.com

I, HIRAM E. CROFT hereby certify that our firm has received \$ 203500.00
(Print Name)

for work performed and/or material supplied on the above-referenced project.

Signature & Title Hiram E. Croft V.P. Date: 12-12-13
MWSBE Contractor Title

Signature & Title [Signature] Anthony Date: 5/14/19
Developer/Prime Contractor Title

NOTE: THIS FORM MUST BE ATTACHED TO DEVELOPER'S FINAL MWSBE MONTHLY REPORT)

Substitute FORM E

CITY OF MILWAUKEE – DEPARTMENT OF ADMINISTRATION OFFICE OF SMALL BUSINESS DEVELOPMENT

MSWBE SUBCONTRACTOR PAYMENT CERTIFICATION

MWSBE Contractor Name: Hiram Power Electric (Exterior Lights)

Project Name: North End Phase II

This certificate is to be signed by the MSWBE Contractor that was utilized in connection with the above-referenced project, either for service performed, and/or material supplied. Attach this form to the FINAL Form E – MWSBE Payment Verification Monthly Report and return to:

Cross Management Services, Inc.
1815 North 4th Street
Milwaukee, WI 53212
Fax: 414 449 3620
Email: ccross@cross-management.com

I, HIRAM E. CROFY hereby certify that our firm has received \$ 25959.00
(Print Name)

for work performed and/or material supplied on the above-referenced project.

Signature & Title Hiram E. Crofy V.P. Date: 12-12-13
MWSBE Contractor Title

Signature & Title [Signature] Auth Rep Date: 5/19/14
Developer/Prime Contractor Title

NOTE: THIS FORM MUST BE ATTACHED TO DEVELOPER'S FINAL MWSBE MONTHLY REPORT)

Substitute FORM E

CITY OF MILWAUKEE – DEPARTMENT OF ADMINISTRATION
OFFICE OF SMALL BUSINESS DEVELOPMENT

MSWBE SUBCONTRACTOR PAYMENT CERTIFICATION

MWSBE Contractor Name: Hiram Power Electric (Gear)

Project Name: North End Phase II

This certificate is to be signed by the MSWBE Contractor that was utilized in connection with the above-referenced project, either for service performed, and/or material supplied. Attach this form to the FINAL Form E – MWSBE Payment Verification Monthly Report and return to:

Cross Management Services, Inc.
1815 North 4th Street
Milwaukee, WI 53212
Fax: 414 449 3620
Email: ccross@cross-management.com

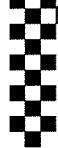
I, HIRAM E. CROFT hereby certify that our firm has received \$ 75341.00
(Print Name)

for work performed and/or material supplied on the above-referenced project.

Signature & Title Hiram E. Croft V.P. Date: 12-12-13
MWSBE Contractor Title

Signature & Title [Signature] Developer Date: 5/14/19
Developer/Prime Contractor Title

NOTE: THIS FORM MUST BE ATTACHED TO DEVELOPER'S FINAL MWSBE MONTHLY REPORT)



Substitute FORM E

CITY OF MILWAUKEE – DEPARTMENT OF ADMINISTRATION
OFFICE OF SMALL BUSINESS DEVELOPMENT

MSWBE SUBCONTRACTOR PAYMENT CERTIFICATION

MWSBE Contractor Name: Hiram Power Electric (Generator)

Project Name: North End Phase II

This certificate is to be signed by the MSWBE Contractor that was utilized in connection with the above-referenced project, either for service performed, and/or material supplied. Attach this form to the FINAL Form E – MWSBE Payment Verification Monthly Report and return to:

Cross Management Services, Inc.
1815 North 4th Street
Milwaukee, WI 53212
Fax: 414 449 3620
Email: ccross@cross-management.com

I, HIRAM E. CROFT hereby certify that our firm has received \$ 55,670.00
(Print Name)

for work performed and/or material supplied on the above-referenced project.

Signature & Title Hiram E. Croft V.P. Date: 12-12-13
MWSBE Contractor Title

Signature & Title [Signature] Anthony Date: 5/19/14
Developer/Prime Contractor Title

NOTE: THIS FORM MUST BE ATTACHED TO DEVELOPER'S FINAL MWSBE MONTHLY REPORT)



Substitute FORM E

CITY OF MILWAUKEE – DEPARTMENT OF ADMINISTRATION
OFFICE OF SMALL BUSINESS DEVELOPMENT

MSWBE SUBCONTRACTOR PAYMENT CERTIFICATION

MWSBE Contractor Name: Hiram Power Electric (Fire Alarm)

Project Name: North End Phase II

This certificate is to be signed by the MSWBE Contractor that was utilized in connection with the above-referenced project, either for service performed, and/or material supplied. Attach this form to the FINAL Form E – MWSBE Payment Verification Monthly Report and return to:

Cross Management Services, Inc.
1815 North 4th Street
Milwaukee, WI 53212
Fax: 414 449 3620
Email: ccross@cross-management.com

I, HIRAM E. CROFT hereby certify that our firm has received \$ 30190.00
(Print Name)

for work performed and/or material supplied on the above-referenced project.

Signature & Title Hiram E. Croft V.P. Date: 12-12-13
MWSBE Contractor Title

Signature & Title [Signature] Anthony Date: 5/19/14
Developer/Prime Contractor Title

NOTE: THIS FORM MUST BE ATTACHED TO DEVELOPER'S FINAL MWSBE MONTHLY REPORT)

CITY OF MILWAUKEE – DEPARTMENT OF ADMINISTRATION
OFFICE OF SMALL BUSINESS DEVELOPMENT

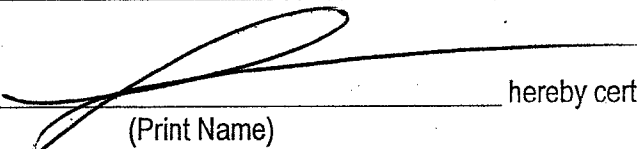
MSWBE SUBCONTRACTOR PAYMENT CERTIFICATION

MWSBE Contractor Name: JCP Construction LLC (Panels)


Project Name: North End Phase II

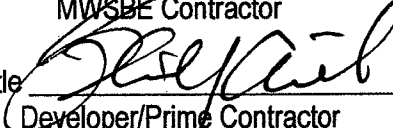
This certificate is to be signed by the MSWBE Contractor that was utilized in connection with the above-referenced project, either for service performed, and/or material supplied. Attach this form to the FINAL Form E – MWSBE Payment Verification Monthly Report and return to:

Cross Management Services, Inc.
1815 North 4th Street
Milwaukee, WI 53212
Fax: 414 449 3620
Email: ccross@cross-management.com

I,  hereby certify that our firm has received \$ 604,965.86
(Print Name)

for work performed and/or material supplied on the above-referenced project.

Signature & Title  MWSBE Contractor Title President Date: 12/16/13

Signature & Title  Developer/Prime Contractor Title Attorney Date: 5/19/14

NOTE: THIS FORM MUST BE ATTACHED TO DEVELOPER'S FINAL MWSBE MONTHLY REPORT)

CITY OF MILWAUKEE – DEPARTMENT OF ADMINISTRATION
OFFICE OF SMALL BUSINESS DEVELOPMENT

MSWBE SUBCONTRACTOR PAYMENT CERTIFICATION

MWSBE Contractor Name: JCP Construction LLC (Green Roof)

Project Name: North End Phase II

This certificate is to be signed by the MSWBE Contractor that was utilized in connection with the above-referenced project, either for service performed, and/or material supplied. Attach this form to the FINAL Form E – MWSBE Payment Verification Monthly Report and return to:

Cross Management Services, Inc.
1815 North 4th Street
Milwaukee, WI 53212
Fax: 414 449 3620
Email: ccross@cross-management.com

I, James Phelps hereby certify that our firm has received \$ 330,750
(Print Name)

for work performed and/or material supplied on the above-referenced project.

Signature & Title [Signature] President Title Date: 12/11/13
MWSBE Contractor

Signature & Title [Signature] Anthony Title Date: 5/19/14
Developer/Prime Contractor

NOTE: THIS FORM MUST BE ATTACHED TO DEVELOPER'S FINAL MWSBE MONTHLY REPORT)

CITY OF MILWAUKEE – DEPARTMENT OF ADMINISTRATION
OFFICE OF SMALL BUSINESS DEVELOPMENT

MSWBE SUBCONTRACTOR PAYMENT CERTIFICATION

MWSBE Contractor Name: JCP Construction LLC (Finished Carpentry)

Project Name: North End Phase II

This certificate is to be signed by the MSWBE Contractor that was utilized in connection with the above-referenced project, either for service performed, and/or material supplied. Attach this form to the FINAL Form E – MWSBE Payment Verification Monthly Report and return to:

Cross Management Services, Inc.
1815 North 4th Street
Milwaukee, WI 53212
Fax: 414 449 3620
Email: ccross@cross-management.com

I, James Phelps hereby certify that our firm has received \$ 285,000
(Print Name)

for work performed and/or material supplied on the above-referenced project.

Signature & Title [Signature] President Date: 12/11/13
MWSBE Contractor Title

Signature & Title [Signature] Auth Rep Date: 5/19/19
Developer/Prime Contractor Title

NOTE: THIS FORM MUST BE ATTACHED TO DEVELOPER'S FINAL MWSBE MONTHLY REPORT)

CITY OF MILWAUKEE – DEPARTMENT OF ADMINISTRATION
OFFICE OF SMALL BUSINESS DEVELOPMENT

MSWBE SUBCONTRACTOR PAYMENT CERTIFICATION

MWSBE Contractor Name: JCP Construction LLC (Selective Demo)

Project Name: North End Phase II

This certificate is to be signed by the MSWBE Contractor that was utilized in connection with the above-referenced project, either for service performed, and/or material supplied. Attach this form to the FINAL Form E – MWSBE Payment Verification Monthly Report and return to:

Cross Management Services, Inc.
1815 North 4th Street
Milwaukee, WI 53212
Fax: 414 449 3620
Email: ccross@cross-management.com

I, James Phelps hereby certify that our firm has received \$ 31,490
(Print Name)

for work performed and/or material supplied on the above-referenced project.

Signature & Title [Signature] President Title Date: 12/11/13
MWSBE Contractor

Signature & Title [Signature] Int. Rep. Title Date: 5/14/14
Developer/Prime Contractor

NOTE: THIS FORM MUST BE ATTACHED TO DEVELOPER'S FINAL MWSBE MONTHLY REPORT)

CITY OF MILWAUKEE – DEPARTMENT OF ADMINISTRATION
OFFICE OF SMALL BUSINESS DEVELOPMENT

MSWBE SUBCONTRACTOR PAYMENT CERTIFICATION

MWSBE Contractor Name: J F Cook Company, Inc.


Project Name: North End Phase II

This certificate is to be signed by the MSWBE Contractor that was utilized in connection with the above-referenced project, either for service performed, and/or material supplied. Attach this form to the FINAL Form E – MWSBE Payment Verification Monthly Report and return to:

Cross Management Services, Inc.
1815 North 4th Street
Milwaukee, WI 53212
Fax: 414 449 3620
Email: ccross@cross-management.com

I, RICHARD Schoos hereby certify that our firm has received \$ 8,664⁻
(Print Name)

for work performed and/or material supplied on the above-referenced project.

Signature & Title  Controller Date: 2/10/14
MWSBE Contractor Title

Signature & Title  Developer/Prime Contractor Date: 5/14/14
Developer/Prime Contractor Title

NOTE: THIS FORM MUST BE ATTACHED TO DEVELOPER'S FINAL MWSBE MONTHLY REPORT)

CITY OF MILWAUKEE – DEPARTMENT OF ADMINISTRATION
OFFICE OF SMALL BUSINESS DEVELOPMENT

MSWBE SUBCONTRACTOR PAYMENT CERTIFICATION

MWSBE Contractor Name: P L Freeman Co.

Project Name: North End Phase II

This certificate is to be signed by the MSWBE Contractor that was utilized in connection with the above-referenced project, either for service performed, and/or material supplied. Attach this form to the FINAL Form E – MWSBE Payment Verification Monthly Report and return to:

Cross Management Services, Inc.
1815 North 4th Street
Milwaukee, WI 53212
Fax: 414 449 3620
Email: ccross@cross-management.com

I, Prentice L. Freeman Jr hereby certify that our firm has received \$ 950,000
(Print Name)

for work performed and/or material supplied on the above-referenced project.

Signature & Title *Prentice L. Freeman Jr.* President Date: 3/04/14
MWSBE Contractor Title

Signature & Title *[Signature]* Developer/Prime Contractor Date: 5/14/14
Title

NOTE: THIS FORM MUST BE ATTACHED TO DEVELOPER'S FINAL MWSBE MONTHLY REPORT)

CITY OF MILWAUKEE – DEPARTMENT OF ADMINISTRATION
OFFICE OF SMALL BUSINESS DEVELOPMENT

MSWBE SUBCONTRACTOR PAYMENT CERTIFICATION

MWSBE Contractor Name: Rockwell Mechanical

Project Name: North End Phase II

This certificate is to be signed by the MSWBE Contractor that was utilized in connection with the above-referenced project, either for service performed, and/or material supplied. Attach this form to the FINAL Form E + MWSBE Payment Verification Monthly Report and return to:

Cross Management Services, Inc.
1815 North 4th Street
Milwaukee, WI 53212
Fax: 414 449 3620
Email: ccross@cross-management.com

I, Antonio Velez hereby certify that our firm has received \$ 438,917.58
(Print Name)

for work performed and/or material supplied on the above-referenced project.

Signature & Title [Signature] / President Date: 12/05/13
MWSBE Contractor Title

Signature & Title [Signature] / [Signature] Date: 5/14/14
Developer/Prime Contractor Title

NOTE: THIS FORM MUST BE ATTACHED TO DEVELOPER'S FINAL MWSBE MONTHLY REPORT

CITY OF MILWAUKEE – DEPARTMENT OF ADMINISTRATION
OFFICE OF SMALL BUSINESS DEVELOPMENT

MSWBE SUBCONTRACTOR PAYMENT CERTIFICATION

MWSBE Contractor Name: Sanchez Painting

Project Name: North End Phase II

This certificate is to be signed by the MSWBE Contractor that was utilized in connection with the above-referenced project, either for service performed, and/or material supplied. Attach this form to the FINAL Form E – MWSBE Payment Verification Monthly Report and return to:

Cross Management Services, Inc.
1815 North 4th Street
Milwaukee, WI 53212
Fax: 414 449 3620
Email: ccross@cross-management.com

I, Jose Sanchez hereby certify that our firm has received \$334,410.00
(Print Name)

for work performed and/or material supplied on the above-referenced project.

Signature & Title [Signature] MWSBE Contractor Title President Date: 3-4-14

Signature & Title [Signature] Developer/Prime Contractor Title Art Ky Date: 5/14/14

NOTE: THIS FORM MUST BE ATTACHED TO DEVELOPER'S FINAL MWSBE MONTHLY REPORT)

CITY OF MILWAUKEE – DEPARTMENT OF ADMINISTRATION
OFFICE OF SMALL BUSINESS DEVELOPMENT

MSWBE SUBCONTRACTOR PAYMENT CERTIFICATION

MWSBE Contractor Name: Sonag Ready Mix

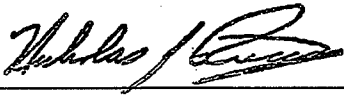
Project Name: North End Phase II

This certificate is to be signed by the MSWBE Contractor that was utilized in connection with the above-referenced project, either for service performed, and/or material supplied. Attach this form to the FINAL Form E – MWSBE Payment Verification Monthly Report and return to:

Cross Management Services, Inc.
1815 North 4th Street
Milwaukee, WI 53212
Fax: 414 449 3620
Email: ccross@cross-management.com

I, Nicholas J Rivecca hereby certify that our firm has received \$ 17,009.00
(Print Name)

for work performed and/or material supplied on the above-referenced project to Gillen Foundations Inc.

Signature & Title  President Date: 3-6-14
MWSBE Contractor Title

Signature & Title  Partner Date: 5/14/14
Developer/Prime Contractor Title

NOTE: THIS FORM MUST BE ATTACHED TO DEVELOPER'S FINAL MWSBE MONTHLY REPORT)

CITY OF MILWAUKEE – DEPARTMENT OF ADMINISTRATION
OFFICE OF SMALL BUSINESS DEVELOPMENT

MSWBE SUBCONTRACTOR PAYMENT CERTIFICATION

MWSBE Contractor Name: Sonag Ready Mix

Project Name: North End Phase II

This certificate is to be signed by the MSWBE Contractor that was utilized in connection with the above-referenced project, either for service performed, and/or material supplied. Attach this form to the FINAL Form E – MWSBE Payment Verification Monthly Report and return to:

Cross Management Services, Inc.
1815 North 4th Street
Milwaukee, WI 53212
Fax: 414 449 3620
Email: ccross@cross-management.com

I, Nicholas Rivecca hereby certify that our firm has received \$ 295,344.32
(Print Name)

for work performed and/or material supplied on the above-referenced project to A-1 Concrete LLC.

Signature & Title Nicholas Rivecca President Date: 12-9-13
MWSBE Contractor Title

Signature & Title [Signature] Developer/Prime Contractor Date: 5/14/14
Title

NOTE: THIS FORM MUST BE ATTACHED TO DEVELOPER'S FINAL MWSBE MONTHLY REPORT)

CITY OF MILWAUKEE – DEPARTMENT OF ADMINISTRATION
OFFICE OF SMALL BUSINESS DEVELOPMENT

MSWBE SUBCONTRACTOR PAYMENT CERTIFICATION

MWSBE Contractor Name: Sonag Ready Mix


Project Name: North End Phase II

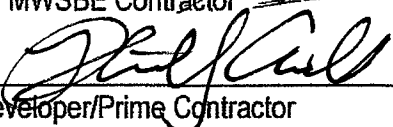
This certificate is to be signed by the MSWBE Contractor that was utilized in connection with the above-referenced project, either for service performed, and/or material supplied. Attach this form to the FINAL Form E – MWSBE Payment Verification Monthly Report and return to:

Cross Management Services, Inc.
1815 North 4th Street
Milwaukee, WI 53212
Fax: 414 449 3620
Email: ccross@cross-management.com

I, Nicholas Riverson hereby certify that our firm has received \$236,664.96
(Print Name)

for work performed and/or material supplied on the above-referenced project to Elastizell.

Signature & Title , President Date: 12-5-13
MWSBE Contractor Title

Signature & Title  Int. Rep. Date: 5/14/14
Developer/Prime Contractor Title

NOTE: THIS FORM MUST BE ATTACHED TO DEVELOPER'S FINAL MWSBE MONTHLY REPORT)

Substitute FORM E

CITY OF MILWAUKEE – DEPARTMENT OF ADMINISTRATION
OFFICE OF SMALL BUSINESS DEVELOPMENT

MSWBE SUBCONTRACTOR PAYMENT CERTIFICATION

MWSBE Contractor Name: WI Twin Masonry LLC

Project Name: North End Phase II

This certificate is to be signed by the MSWBE Contractor that was utilized in connection with the above-referenced project, either for service performed, and/or material supplied. Attach this form to the FINAL Form E – MWSBE Payment Verification Monthly Report and return to:

Cross Management Services, Inc.
1815 North 4th Street
Milwaukee, WI 53212
Fax: 414 449 3620
Email: ccross@cross-management.com

I, John Orosco hereby certify that our firm has received \$ 40,820.00
(Print Name)

for work performed and/or material supplied on the above-referenced project.

Signature & Title [Signature] Owner Date: 12/19/13
MWSBE Contractor Title

Signature & Title [Signature] Arthur Date: 5/14/14
Developer/Prime Contractor Title

NOTE: THIS FORM MUST BE ATTACHED TO DEVELOPER'S FINAL MWSBE MONTHLY REPORT)

CITY OF MILWAUKEE – DEPARTMENT OF ADMINISTRATION
OFFICE OF SMALL BUSINESS DEVELOPMENT

MSWBE SUBCONTRACTOR PAYMENT CERTIFICATION

MWSBE ContractorName: 2-Story Creative Ltd.

Project Name: North End Phase II

This certificate is to be signed by the MSWBE Contractor that was utilized in connection with the above-referenced project, either for service performed, and/or material supplied. Attach this form to the FINAL Form E –MWSBE Payment Verification Monthly Report and return to:

Cross Management Services, Inc.
1815 North 4th Street
Milwaukee, WI 53212
Fax: 414 449 3620
Email: ccross@cross-management.com

I, Judy MacKenzie hereby certify that our firm has received \$ 14,057.12
(Print Name)

for work performed and/or material supplied on the above-referenced project.

Signature & Title Judy MacKenzie Office Manager Date: 12/9/2013
MWSBE Contractor Title

Signature & Title [Signature] Date: 5/14/14
Developer/Prime Contractor Title

NOTE: THIS FORM MUST BE ATTACHED TO DEVELOPER'S FINAL MWSBE MONTHLY REPORT)

CITY OF MILWAUKEE – DEPARTMENT OF ADMINISTRATION
OFFICE OF SMALL BUSINESS DEVELOPMENT

MSWBE SUBCONTRACTOR PAYMENT CERTIFICATION

MWSBE Contractor Name: Cross Management Services, Inc.

Project Name: North End Phase II

This certificate is to be signed by the MSWBE Contractor that was utilized in connection with the above-referenced project, either for service performed, and/or material supplied. Attach this form to the FINAL Form E – MWSBE Payment Verification Monthly Report and return to:

Cross Management Services, Inc.
1815 North 4th Street
Milwaukee, WI 53212
Fax: 414 449 3620
Email: ccross@cross-management.com

I, Carla Y. Cross hereby certify that our firm has received \$42,057 for work performed and/or material supplied on the above-referenced project.

Signature & Title Carla Y. Cross Date: 4/20/2014
MWSBE Contractor

Signature & Title [Signature] Date: 5/14/14
Developer/Prime Contractor

NOTE: THIS FORM MUST BE ATTACHED TO DEVELOPER'S FINAL MWSBE MONTHLY REPORT)

CITY OF MILWAUKEE – DEPARTMENT OF ADMINISTRATION
OFFICE OF SMALL BUSINESS DEVELOPMENT

MSWBE SUBCONTRACTOR PAYMENT CERTIFICATION

MWSBE Contractor Name: Gestra Engineering, Inc.

Project Name: North End Phase II

This certificate is to be signed by the MSWBE Contractor that was utilized in connection with the above-referenced project, either for service performed, and/or material supplied. Attach this form to the FINAL Form E – MWSBE Payment Verification Monthly Report and return to:

Cross Management Services, Inc.
1815 North 4th Street
Milwaukee, WI 53212
Fax: 414 449 3620
Email: ccross@cross-management.com

I, Douglas DeKomers hereby certify that our firm has received \$ 7,121.25
(Print Name)

for work performed and/or material supplied on the above-referenced project.

Signature & Title Douglas DeKomers, Regional Manager Date: 12/6/13
MWSBE Contractor Title

Signature & Title [Signature] Date: 5/14/14
Developer/Prime Contractor Title

NOTE: THIS FORM MUST BE ATTACHED TO DEVELOPER'S FINAL MWSBE MONTHLY REPORT)