



February 25, 2021

**Milwaukee Police Department**  
Police Administration Building  
749 West State Street  
Milwaukee, Wisconsin 53233  
<http://www.milwaukee.gov/police>

**Jeffrey B. Norman**  
Acting Chief of Police

(414) 933-4444

The Board of  
Fire and Police Commissioners  
200 East Wells, Room 706  
Milwaukee, WI 53202

Dear Commissioners:

I hereby nominate and promote, subject to your approval, the following individuals:

- |                             |                                    |
|-----------------------------|------------------------------------|
| 13. Steven J. Pugely        | 32. Dean D. Lidwin                 |
| 21. Ismar Kulenovic         | 33. Kristen M. Ruegg               |
| 22. Joseph M. Boehlke       | 34. Corianna E. Cavazos            |
| 23. *                       | 35. Elric R. Erving                |
| 24. Michael J. McGrath      | 36. Erin L. Tischer                |
| 25. Kevin M. Bolyard        | 37. Lori C. Borchert               |
| 26. Gregory A. Byers        | 38. Kimberly N. Anderson           |
| 27. Kathryn L. Anderer      | 39. Lisa M. Bradley                |
| 28. Justin R. Schwarzhuber  | 40. Rebecca J. Wallich (Rodriguez) |
| 29. Michael J. Connell      | 41. Nikhom Lee                     |
| 30. Kurt R. Ziarnik         | 42. Brad W. Mellenthien            |
| 31. Christine L. Rutherford | 43. Kenneth Y. Ma                  |

to the rank of Police Sergeant (Pay Range 4G-831) to fill existing vacancies in this Department effective Sunday, March 7, 2021. These promotions are contingent upon successful completion of a drug screening. The above names appear in the indicated order on the eligible list for Police Sergeant as approved by your Honorable Board on February 4, 2021.

These members were put through a timely internal vetting process wherein the members' entire records were reviewed, including disciplines, open and closed investigations, administrative matters (e.g., use of force reports, squad accidents, criminal investigations, citizen complaints), fitness, and history with the Fire and Police Commission. I certify that these members are in good standing with the Department and suitable for promotion consistent with my statutory duties pursuant to Wis. Stat. §§ 62.50 (9) & (23).

Respectfully submitted,

JEFFREY B. NORMAN  
ACTING CHIEF OF POLICE

JBN:jh  
F&P: 2/24/2021 (23 vacancies)  
C: Payroll Supervisor Santiago  
\*Promoted to Police Lieutenant