

File Number 170937

Communication from Paul Mozina relating to the Fire and Police Commission

The [2006 PARC report](#) stated: “We recommend a fundamental overhaul of the FPC. The most significant reform we recommend is to create a capacity to monitor the MPD within the FPC staff.”

In the [EXPERT REPORT OF SAMUEL WALKER, PH.D.](#) provided by the plaintiffs in the ACLU lawsuit in February, 2018, he states: “The PARC report recommended a “fundamental overhaul” of the FPC. Yet, there is no evidence available to the author of this report that any such “overhaul” has occurred.”

When the Crime and Justice Institute made their presentation to the [FPC on March 27th](#) they made the following statements:

- This settlement agreement really imagines a whole nother kind of work and they were already busy... in some places a whole new agency could be created. (23:00)
- The work that is outlined for the FPC as it is right now, they do not have the staff or capacity to be able to carry it out the way this document was written. (36:45)
- One of the things I think this Settlement Agreement envisions is a different structure in the staff... I think they might need some help from somebody who is a specialist in sort of a staffing analysis, or thinking about the workload to staff, and to try to come up with a different kind of structure. (45:45)

Please listen to the full FPC meeting for the context of the comments. What is the timeline and plan for providing the resources that the FPC will need to comply with the Court Orders of the Settlement Agreement? Will the FPC’s 2020 budget provide the resources they need? Will the Mayor and Common Council support the needed “fundamental overhaul” of the FPC?

Significant issues of transparency remain at the FPC. The release of citizen complaint data required by the ACLU Court Order was not communicated to the plaintiff’s ACLU attorneys. The reference to the data on the [FPC’s homepage](#) does not indicate that it is responsive to the requirements of the ACLU Settlement Agreement. And when you look at the data presented it exposes the fact that neither the FPC nor MPD citizen complaint forms explicitly captures the context of the complaint i.e., whether it is related to traffic stops, field interviews, no-action encounters, frisks, and searches without legal justification, or traffic stops, field interviews, no-action encounters, frisks, and searches based on race or ethnicity. The current forms rely solely on the narrative text provided by the complainant to capture the context. Both the FPC and MPD citizen complaint forms need to be updated.

The FPC rarely responds to public comments provided at their regular meetings despite the promise made to the J&L committee in July 2018. It would not take much effort for the FPC to document in their agendas when *any* MPD SOPs are being changed. Instead, the people are expected to manually navigate through approximately 120 SOPs online and check the dates.