

Resident Preference Program

2007 Annual Report

**Department of Public Works
City of Milwaukee**

October 2008

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2007 Resident Preference Program Report

Executive Summary:

Section 309-41 of the Milwaukee Code of Ordinances requires that the Department of Public Works submit an Annual Report to the Common Council summarizing the results of activities of the Resident Preference Program (RPP) of the previous year.

The ordinance requires that 25 percent of worker hours be performed by unemployed residents of the special impact area except in special cases where the Commissioner of Public Works determines there is sufficient reason to impose lesser levels of participation. The designated target area district corresponds to the City's Community Development Block Grant Area.

This report contains several exhibits each illustrating a certain aspect of the programs performance.

Exhibit A is a summary of the year 2007 activities as it pertains to the RPP. Most importantly, the average target resident participation rate for 2007 contracts that have been closed to date is 30.5%. Meaning, nearly one-third of the work on DPW contracts is being fulfilled by target residents. Another significant number is the percentage of contracts that did not require target resident participation, which is less than 10% for two consecutive years. Only 13 of the 133 DPW contracts (9.7 %) did not require work from a target resident population. DPW makes every effort to require 25% RPP in as many construction contracts as possible. In all cases where DPW does not require any resident worker participation, it is either on specialty projects where potential bidders are not local contractors and typically do not have local employees on staff, or funding sources such as Wisconsin Department of Transportation that do not permit this requirement. A more detailed explanation is included in this report in a section titled *Contracts Requiring less than 25% Residence Participation*.

Exhibit B is a summary of required RPP percentage and the actual RPP percentage by year since the program inception in 1991. The exhibit clearly demonstrates that the Department has met or exceeded the required percentages each year. In 2007, based on the 61 closed contracts, the actual target resident participation is 30.5%. DPW has surpassed the 30 percent threshold for each of the last four years.

Exhibit C illustrates the number of target resident workers that has been certified over the last 12 years. There were a total 609 newly certified workers in 2007. In addition, 307 new workers have been certified through early August 2008. There is currently a total of 3761 certified resident workers. The Department has continued to collaborate with community agencies to increase the pool of certified target resident workers. In addition to City staff, three agencies assist in certifying new workers for the Resident Preference Program. They are Esperanza Unida, The Milwaukee Urban League, and Big Step and are largely responsible for the recent spike in newly certified workers.

Exhibit D displays a series of columns including total target area residence hours spent on a particular contract, the percentage of resident worker hours of the total contract hours, and the percentage of resident worker wages of the total contract wages.

Based on hours, the actual percentage of resident worker hours achieved is 30.5%, and the percentage of the total contract dollar amount spent on wages that was paid to resident workers was 29.5%. These figures are notably close, indicating that the target resident workers are compensated the same average wage rate as all other workers on DPW contracts.

This exhibit also shows that, although not required, the average number of hours spent by Milwaukee resident workers is nearly 44.5 (14% higher than the target area residents). This number indicates that the contractors that perform DPW contracts have a considerable percentage of Milwaukee residents (target and non-target) in their workforce.

Exhibit E shows a race and gender breakdown of hours spent on DPW contracts. The Exhibit includes a chart that shows 97.9% of the work force on DPW contracts are male and 2.1% female. The chart also shows that 72.9% of the workforce is made up of white workers vs. 13.5 % and 12.5% African American and Hispanic respectively.

Exhibit F relates to the DPW apprentice program performance on 2007 closed contracts. Approximately 46% of the apprentices were of a minority group, which is consistent with the 45% minority apprentices witnessed in 2006. Also, target area residents worked over 38% of the apprentice hours on the 2007 contracts closed so far.

Exhibit G shows all job classifications occupied by target resident workers. In 2007, there were 19 different classifications with 405 total contract jobs.

DPW staff continues to provide important information to all potential bidders on any DPW contracts. This information emphasizes programs such as the Residency Preference Program, EBE, and Prevailing Wages. Furthermore, every time a new contractor is awarded a contract, a special meeting is held to discuss these programs at length in order to avoid any future and unnecessary noncompliance. In 2007, a one-on-one meeting was held with nine different contractors.

CONTRACTS REQUIRING LESS THAN 25% RESIDENT PARTICIPATION

In 2007, there were 133 formal construction contracts entered into by the Department of Public Works. Eighteen (18) of these formal contracts had no resident participation requirements or requirements that were less than 25%. In each case, the decision to reduce the normal resident participation requirement was made after discussions with the contracting division concerning the type and exact method of construction involved in the project. The decision to lower the participation requirement on each of these eighteen contracts was based on one or more of the following factors:

1. The work involved was highly specialized requiring skills and experience not represented on the list of eligible resident workers and not likely to be found in the population of potential target resident workers.
2. The contract was primarily for the purchase of equipment that could be installed by a small number of workers with specialized skills.
3. No local contractors performed the type of work required, meaning that the contractor selected to perform the work would not be from this area.
4. The project was funded either totally or in large part from a source other than the City. When non-City grant funds are used for public improvements, the grantor generally prohibits the City from imposing social requirements that exceed the standards and requirements of the grantor.
5. The contract is for services that will be provided on an unpredictable schedule. The best example is snow plowing. DPW signs up several small independent snow plowers. These small contractors generally have very few employees. Requiring them to meet RPP standards for work that is uncertain is unreasonable.

Exhibit A

2007 RESIDENT PREFERENCE PROGRAM SUMMARY DATA

Department of Public Works Contracts

2007 Formal Construction Contracts	133
2007 Contracts Closed as of 8/26/2008	61
Overall Resident Participation in Closed Contracts	30.5%
2007 Contracts with No Resident Requirement	13
2007 Contracts with RPP Requirement <25%	5
2007 Closed Contracts not Meeting RPP Requirement	13 ¹
2007 Closed Contracts with Actual Performance >30%	21
Total Amount of 2007 Formal Construction Contracts	\$46,978,184
% of Contract with no Resident Requirement	9.8%

¹ The contracts not meeting the 25% residency requirement averaged 20.3% resident worker hours on their respective contracts and had a median of 22.2% of resident worker hours.

Exhibit B

RESIDENT PARTICIPATION SUMMARY

<u>Year</u>	<u>Required %</u>	<u>Actual %</u>	<u>Total Contracts</u>	<u>Contracts Closed</u>
1991	14%	14.6%	26	26
1992	14%	18.5%	210	210
1993	21%	21.3%	179	179
1994	21%	22.3%	197	197
1995	21%	25.4%	190	190
1996	21%	22.8%	190	190
1997	25%	26.2%	186	186
1998	25%	27.5%	187	187
1999	25%	27.6%	147	147
2000	25%	30.4%	127	127
2001	25%	26.1%	119	117
2002	25%	28.8%	136	136
2003	25%	27.4%	144	144
2004	25%	31.1%	143	120
2005	25%	31.5%	132	104
2006	25%	30.6%	125	87
2007	25%	30.5%	133	61

Exhibit C

CERTIFICATION OF TARGET RESIDENT WORKERS

Total Resident Workers Certified (1991 through 8/21/08)	3,761
Total Resident Workers Eligible as of 8/21/2008	1,967

New Resident Workers Certified by Year

<u>Year</u>	<u>New Certified Workers</u>
1997	161
1998	205
1999	161
2000	136
2001	107
2002	112
2003	205
2004	202
2005	166
2006	213
2007	609
2008 (through 8/21/08)	307

During the six-year time period between 1997 and 2002, an average of 147 residents were certified each year. In the six-year period following 2002, 284 residents have been certified annually.

The 307 residents certified to participate in the Resident Preference Program during the first 8 months of 2008 is a direct indication of the continuous effort to keep this program viable. The last few years have seen more residents signing up for the Resident Preference Program than was the case in the late 1990s.



This is especially the true for 2007 and 2008. During these years, DPW has updated its list of certified residents in collaboration with area agencies involved in the program. Three agencies, Esperanza Unida, Milwaukee Urban League, and Big Step, also certify people to participate in the program. These agencies are strategically located near north side, near west side, and near south side, making them more accessible for potential resident workers. While becoming certified to participate in the Resident Preference Program does not guarantee anyone a job, it at least opens up potential opportunities.

Exhibit D: Summary of Target Hours

Resident Preference Program

CONTRACTOR	CONTR. NO.	TYPE OF PROJECT	DESCRIPTION OF PROJECT	TARGET AREA RESIDENT HOURS	% TARGET RES HOURS	NON-TARGET, MILW RESIDENT HOURS	% NON-TARGET, MILW RESIDENT HOURS	TOTAL MILW RESIDENT HOURS	% MILW RESIDENT HOURS	TOTAL NON-RESIDENT HOURS	% NON-RESIDENT HOURS	GRAND TOTAL HOURS	TOTAL LABOR DOLLARS PAID	TARGET AREA DOLLARS PAID	% TARGET AREA DOLLARS PAID
Kubenik Mechanical	C545070008	B&F	Information Center Remodeling	34.00	26.8%	0.0	0.0%	34.00	26.8%	93.00	73.2%	127.00	\$ 61,170.03	\$ 6,322.35	10.3%
Payne & Dolan	C545070036	B&F	Riverside Parkway	331.00	28.3%	197.5	16.9%	528.50	45.2%	640.25	54.8%	1,168.75	\$ 65,857.07	\$ 23,444.50	35.6%
Bluemel's Maintenance Serv	C545070037	B&F	Riverside Parkway	503.00	70.5%	60.9	8.5%	563.90	79.1%	149.30	20.9%	713.20	\$ 145,788.46	\$ 51,548.52	35.4%
Northway Fencing	C545070038	B&F	Riverside Parkway	180.50	38.9%	48.5	10.5%	229.00	49.4%	234.50	50.6%	463.50	\$ 49,500.68	\$ 12,072.12	24.4%
WM. Sackerson	C545070044	B&F	Façade Repair	192.50	22.8%	312.5	37.1%	505.00	59.9%	338.00	40.1%	843.00	\$ 58,845.79	\$ 17,345.41	29.5%
Mared Mechanical	C545070067	B&F	AC Instable	46.50	23.6%	43.0	21.8%	89.50	45.4%	107.50	54.6%	197.00	\$ 25,043.28	\$ 4,040.84	16.1%
Champion Environmental Se	C545070076	B&F	Asbestos & PCB Removal & Refireproofing	829.50	41.6%	41.5	2.1%	871.00	43.7%	1,121.00	56.3%	1,992.00			
Wisconsin Restoration, Inc.	C641070084	B&F	Chimney Repair & Restoration	48.00	21.9%	32.0	14.6%	80.00	36.5%	139.00	63.5%	219.00	\$ 22,479.84	\$ 6,975.39	31.0%
Rawson Contractors	C523070047	B&F	Lift Station Rehab	238.50	19.4%	92.0	7.5%	330.50	26.9%	900.00	73.1%	1,230.50	\$ 63,895.29	\$ 15,684.34	24.5%
Schroeder Solutions	C544070126	B&F	Furniture Installation	36.25	12.8%	85.0	30.0%	121.25	42.8%	162.25	57.2%	283.50	\$ 41,137.09	\$ 5,890.64	14.3%
		B&F Total	Target Resident Hours	2,439.75	33.7%	912.9	12.6%	3,352.65	46.3%	3,884.80	53.7%	7,237.45			
J.F. Cook Company, Inc.	C514070065	PAV	Parking Structure Repair	158.00	10.0%	606.8	38.6%	764.75	48.6%	808.25	51.4%	1,573.00	\$ 121,092.56	\$ 30,555.03	25.2%
Interstate Sealant & Concret	C523070022	PAV	Crack Sealing	177.75	12.2%	52.7	3.6%	230.45	15.8%	1,226.97	84.2%	1,457.42	\$ 38,961.51	\$ 10,547.90	27.1%
Payne & Dolan	C523070029	PAV	Asphalt Resurfacing	253.00	28.5%	168.0	18.9%	421.00	47.4%	467.75	52.6%	888.75	\$ 171,669.44	\$ 42,079.64	24.5%
Snorek Construction, Inc.	C523070039	PAV	Alley Reconstruct	282.00	42.0%	144.5	21.5%	426.50	63.6%	244.50	36.4%	671.00	\$ 24,055.63	\$ 9,859.44	41.0%
Snorek Construction, Inc.	C523070058	PAV	Alley Reconstruct	402.50	50.3%	131.8	16.5%	534.25	66.8%	266.00	33.2%	800.25	\$ 9,340.79	\$ 3,401.97	36.4%
Milwaukee General	C523070059	PAV	Concrete Reconstruct	339.50	38.1%	222.8	25.0%	562.25	63.1%	328.75	36.9%	891.00	\$ 28,709.01	\$ 7,392.03	25.7%
Milwaukee General	C523070071	PAV	Alley Reconstruct	288.25	39.0%	248.0	33.6%	536.25	72.6%	202.75	27.4%	739.00	\$ 24,961.98	\$ 6,302.26	25.2%
DC Burbach, Inc.	C523070078	PAV	Asphalt Overlay	124.00	22.5%	101.5	18.4%	225.50	40.9%	325.75	59.1%	551.25	\$ 149,144.32	\$ 40,654.39	27.3%
Milwaukee General	C523070081	PAV	Asphalt Overlay	519.25	46.2%	219.0	19.5%	738.25	65.7%	386.25	34.3%	1,124.50	\$ 108,720.03	\$ 30,410.56	28.0%
Edgerton Contractors, Inc.	C523070089	PAV	Removing Pavement & Grading	462.25	19.1%	517.0	21.4%	979.25	40.5%	1,438.25	59.5%	2,417.50	\$ 25,900.20	\$ 8,255.15	31.9%
Snorek Construction, Inc.	C523070095	PAV	Asphalt Overlay	702.75	37.0%	294.8	15.5%	997.50	52.5%	902.25	47.5%	1,899.75	\$ 28,249.00	\$ 14,218.11	50.3%
Vista Design & Construction	C545070061	PAV	Concrete Reconstruct	1,038.50	26.7%	104.9	2.7%	1,143.44	29.4%	2,742.52	70.6%	3,885.96	\$ 35,624.39	\$ 12,686.30	35.6%
Advanced Enterprises, Inc.	C523070070	PAV	Paving	218.00	23.3%	107.8	11.5%	325.75	34.8%	609.50	65.2%	935.25	\$ 99,162.42	\$ 46,057.25	46.4%
Bluemel's Maintenance Serv	C545070120	PAV	Landscaping - play area	233.10	71.1%	19.0	5.8%	252.10	76.9%	75.70	23.1%	327.80	\$ 12,062.29	\$ 3,941.97	32.7%
		PAV Total		5,198.85	28.6%	2938.4	16.2%	8,137.24	44.8%	10,025.19	55.2%	18,162.43			
American Sewer Services	C523070003	SEW	Combined Sewer & Watermain Relay	581.00	35.6%	134.5	8.3%	715.50	43.9%	914.50	56.1%	1,630.00	\$ 28,381.59	\$ 9,984.66	35.2%
American Sewer Services	C523070004	SEW	Combined Sewer Relay & Lining	1,230.50	36.7%	302.5	9.0%	1,533.00	45.7%	1,822.00	54.3%	3,355.00	\$ 22,291.64	\$ 4,822.01	21.6%
American Sewer Services	C523070005	SEW	Sanitary Sewer Relay & Bypass Pump Install	294.50	24.7%	117.5	9.9%	412.00	34.6%	778.50	65.4%	1,190.50	\$ 43,859.54	\$ 18,491.01	42.2%
MJ Construction	C523070011	SEW	Combined Sewer Relay	445.50	24.4%	214.5	11.8%	660.00	36.2%	1,164.75	63.8%	1,824.75	\$ 112,217.81	\$ 20,022.97	17.8%
Underground Pipeline, Inc.	C523070017	SEW	Combined Sewer Relay & Lining	121.25	19.3%	122.8	19.5%	244.00	38.9%	384.00	61.1%	628.00	\$ 16,205.57	\$ 3,603.55	22.2%
Visu-Sewer Clean & Seal, In	C523070018	SEW	Sanitary Manhole Inspection	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$ 76,103.51	\$ 25,489.91	33.5%
MJ Construction	C523070020	SEW	Combined Sewer Relay	178.50	32.6%	8.5	1.6%	187.00	34.1%	361.00	65.9%	548.00	\$ 15,328.89	\$ 4,820.55	31.4%
MJ Construction	C523070021	SEW	Combined Sewer Relay & Lining	409.00	25.7%	157.3	9.9%	566.25	35.6%	1,024.00	64.4%	1,590.25	\$ 6,292.05	\$ 1,601.40	25.5%
MJ Construction	C523070024	SEW	Sanitary Manhole Rehab	764.00	25.7%	44.0	1.5%	808.00	27.2%	2,163.50	72.8%	2,971.50	\$ 46,179.11	\$ 12,418.00	26.9%
Advanced Enterprises, Inc.	C523070034	SEW	Combined Sewer Relay	990.75	24.8%	648.0	16.2%	1,638.75	41.0%	2,355.25	59.0%	3,994.00	\$ 14,736.44	\$ 12,291.71	83.4%
Visu-Sewer Clean & Seal, In	C523070041	SEW	Sanitary Sewer Exams	174.25	44.0%	59.3	15.0%	233.50	58.9%	162.75	41.1%	396.25	\$ 16,681.25	\$ 6,733.30	40.4%
United Sewer & Water, Inc.	C523070042	SEW	Combined Sewer Relay & Lining	196.25	27.8%	39.8	5.6%	236.00	33.4%	470.00	66.6%	706.00	\$ 31,567.02	\$ 7,610.26	24.1%
Visu-Sewer Clean & Seal, In	C523070048	SEW	Combined Sewer Relay & Lining	165.75	26.9%	122.5	19.9%	288.25	46.7%	328.75	53.3%	617.00	\$ 163,961.36	\$ 36,294.80	22.1%
MJ Construction	C523070052	SEW	Combined Sewer Relay	1,024.50	24.6%	256.8	6.2%	1,281.25	30.8%	2,880.75	69.2%	4,162.00	\$ 10,259.09	\$ 1,759.41	17.1%
MJ Construction	C523070055	SEW	Combined Sewer Relay	783.50	29.9%	224.5	8.6%	1,008.00	38.4%	1,615.50	61.6%	2,623.50	\$ 83,777.65	\$ 28,922.19	34.5%
American Sewer Services	C523070056	SEW	Combined Sewer Lining & Sanitary Sewer	198.50	31.6%	21.5	3.4%	220.00	35.1%	407.50	64.9%	627.50	\$ 27,797.48	\$ 8,708.93	31.3%
American Sewer Services	C523070060	SEW	Combined Sanitary Sewer Relay & Watermain	1,098.25	45.4%	0.0	0.0%	1,098.25	45.4%	1,322.50	54.6%	2,420.75	\$ 123,982.08	\$ 29,110.91	23.5%
Visu-Sewer Clean & Seal, In	C523070069	SEW	Sanitary Sewer Lining	105.50	34.9%	27.0	8.9%	132.50	43.8%	170.00	56.2%	302.50	\$ 69,988.33	\$ 15,598.58	22.3%
Visu-Sewer Clean & Seal, In	C523070109	SEW	Combined Sewer Relay & Lining	126.00	33.0%	45.8	12.0%	171.75	45.0%	210.00	55.0%	381.75	\$ 129,672.20	\$ 37,798.59	29.1%
American Sewer Services	C641070023	SEW	Watermain Relays	912.25	30.8%	42.0	1.4%	954.25	32.2%	2,009.25	67.8%	2,963.50	\$ 62,574.02	\$ 11,909.94	19.0%
		SEW Total		9,799.75	29.8%	2588.5	7.9%	12,388.25	37.6%	20,544.50	62.4%	32,932.75			
Underground Pipeline, Inc.	C523070094	WAT	Sanitary, Storm Sewer, & Watermain	90.50	23.0%	11.0	2.8%	101.50	25.8%	291.50	74.2%	393.00	\$ 93,450.73	\$ 34,576.32	37.0%
United Sewer & Water, Inc.	C641070006	WAT	Watermain Relays	243.50	26.6%	0.0	0.0%	243.50	26.6%	672.50	73.4%	916.00	\$ 65,387.94	\$ 16,265.72	24.9%
United Sewer & Water, Inc.	C641070007	WAT	Watermain Relays	777.50	26.1%	48.8	1.6%	826.25	27.8%	2,147.00	72.2%	2,973.25	\$ 68,352.68	\$ 16,431.28	24.0%
MJ Construction	C641070015	WAT	Watermain Relays	398.00	23.6%	205.0	12.2%	603.00	35.8%	1,080.00	64.2%	1,683.00	\$ 169,032.31	\$ 39,436.97	23.3%
United Sewer & Water, Inc.	C641070030	WAT	Watermain Relays	317.00	21.1%	31.3	2.1%	348.25	23.2%	1,151.00	76.8%	1,499.25	\$ 142,773.37	\$ 40,750.51	28.5%
Advanced Enterprises, Inc.	C641070031	WAT	Watermain	853.50	38.7%	312.8	14.2%	1,166.25	52.8%	1,041.75	47.2%	2,208.00	\$ 11,062.85	\$ 1,711.20	15.5%
United Sewer & Water, Inc.	C641070045	WAT	Watermain Relays	430.25	27.0%	0.0	0.0%	430.25	27.0%	1,166.00	73.0%	1,596.25	\$ 104,415.09	\$ 22,924.52	22.0%
United Sewer & Water, Inc.	C641070062	WAT	Watermain Relays	454.25	26.5%	10.8	0.6%	465.00	27.1%	1,251.75	72.9%	1,716.75	\$ 154,503.42	\$ 38,035.61	24.6%

Exhibit D: Summary of Target Hours

Resident Preference Program

CONTRACTOR	CONTR. NO.	TYPE OF PROJECT	DESCRIPTION OF PROJECT	TARGET AREA RESIDENT HOURS	% TARGET RES HOURS	NON-TARGET, MILW RESIDENT HOURS	% NON-TARGET, MILW RESIDENT HOURS	TOTAL MILW RESIDENT HOURS	% MILW RESIDENT HOURS	TOTAL NON-RESIDENT HOURS	% NON-RESIDENT HOURS	GRAND TOTAL HOURS	TOTAL LABOR DOLLARS PAID	TARGET AREA DOLLARS PAID	% TARGET AREA DOLLARS PAID
Underground Pipeline, Inc.	C641070066	WAT	Watermain Relays	986.00	24.4%	722.3	17.8%	1,708.25	42.2%	2,340.00	57.8%	4,048.25	\$ 40,301.30	\$ 9,523.70	23.6%
MJ Construction, Inc.	C641070072	WAT	Watermain Relays	1,068.25	31.0%	132.8	3.9%	1,201.00	34.8%	2,245.75	65.2%	3,446.75	\$ 106,537.22	\$ 31,912.17	30.0%
MJ Construction	C641070014	WAT	Watermain Relays	646.50	24.8%	248.0	9.5%	894.50	34.4%	1,709.00	65.6%	2,603.50	\$ 74,695.79	\$ 25,211.33	33.8%
MJ Construction	C641070026	WAT	Watermain Relays	921.50	22.9%	262.3	6.5%	1,183.75	29.4%	2,839.00	70.6%	4,022.75	\$ 94,945.57	\$ 39,001.67	41.1%
American Sewer Services	C641070040	WAT	Watermain Relays	496.50	30.3%	976.0	59.7%	1,472.50	90.0%	163.50	10.0%	1,636.00	\$ 5,575.41	\$ 3,323.80	59.6%
American Sewer Services	C641070046	WAT	Watermain Relays	395.50	34.9%	739.0	65.1%	1,134.50	100.0%	0.00	0.0%	1,134.50	\$ 23,962.33	\$ 7,819.17	32.6%
American Sewer Services	C641070080	WAT	Watermain Relays	572.25	41.0%	798.0	57.2%	1,370.25	98.2%	24.50	1.8%	1,394.75	\$ 4,194.38	\$ 435.00	10.4%
United Sewer & Water, Inc.	C641070097	WAT	Watermain Relays	673.00	26.9%	89.0	3.6%	762.00	30.5%	1,737.50	69.5%	2,499.50	\$ 104,051.95	\$ 25,329.01	24.3%
American Sewer Services	C641070113	WAT	Watermain Relays	506.75	32.1%	151.5	9.6%	658.25	41.7%	920.25	58.3%	1,578.50	\$ 64,603.10	\$ 20,877.92	32.3%
		WAT Total		9,830.75	27.8%	4738.3	13.4%	14,569.00	41.2%	20,781.00	58.8%	35,350.00			
		Grand Total		27,269.10	29.1%	11,178.04	11.9%	38,447.14	41.0%	55,235.49	59.0%	93,682.63			

RESIDENT PREFERENCE PROGRAM SUMMARY STATISTICS BY DIVISION		
	Target Resident Hours	Average per contract
Buildings and Fleet	2,439.75	243.98
% Target Resident Hours		33.7%
Paving	5,198.85	371.3
% Target Resident Hours		28.6%
Sewer	9,799.75	515.78
% Target Resident Hours		29.8%
Water	9,830.75	582.75
% Target Resident Hours		27.8%
Grand Total Hours	27,269.10	428.46
% Target Resident Hours		29.1%

RESIDENT PREFERENCE PROGRAM SUMMARY STATISTICS BY DIVISION		
	Total Milwaukee Resident Hours	Average per contract
Buildings and Fleet	3,352.65	335.27
% Milwaukee Resident Hours		46.3%
Paving	8,137.24	581.2
% Milwaukee Resident Hours		44.8%
Sewer	12,388.25	652.01
% Milwaukee Resident Hours		37.6%
Water	14,569.00	857.00
% Milwaukee Resident Hours		41.2%
Grand Total Hours	38,447.14	606.38
% Milwaukee Resident Hours		41.0%

Exhibit D: Summary of Target Hours

Resident Preference Program

CONTRACTOR	CONTR. NO.	TYPE OF PROJECT	DESCRIPTION OF PROJECT	TARGET AREA RESIDENT HOURS	% TARGET RES HOURS	NON-TARGET, MILW RESIDENT HOURS	% NON-TARGET, MILW RESIDENT HOURS	TOTAL MILW RESIDENT HOURS	% MILW RESIDENT HOURS	TOTAL NON-RESIDENT HOURS	% NON-RESIDENT HOURS	GRAND TOTAL HOURS	TOTAL LABOR DOLLARS PAID	TARGET AREA DOLLARS PAID	% TARGET AREA DOLLARS PAID
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RESIDENT PREFERENCE PROGRAM SUMMARY STATISTICS		
	Total	Average per contract
Target Area Resident Hours	0.00	0.00
% Target Resident Hours		0.0%
Non-Target, Milw Resident Hours	0.00	0.0
% Non-Target, Milw Resident Hours		0.0%
Total Milw Resident Hours	0.00	0.00
% Milw Resident Hours		0.0%
Total Non-Resident Hours	0.00	0.00
% Non-Resident Hours		0.0%
Grand Total Hours	0.00	0.00
		100%
Total Contract Bid Amount	\$ -	\$ -
Total Labor Dollars Paid	\$ -	\$ -
Target Area Dollars Paid	\$ -	\$ -
% Paid to Target Area Resident		0.0%

No. of full time jobs provided to date --> 46.8

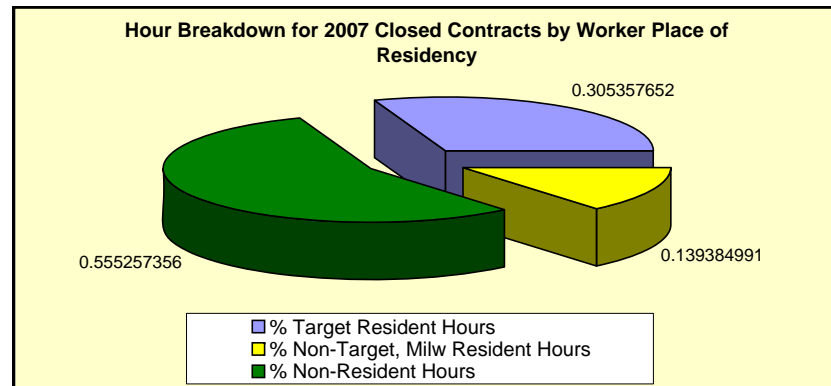


Exhibit E: Summary of Hours Worked by Race and Gender

SUMMARY OF HOURS WORKED, BY RACE & GENDER, FOR 2007 DPW CONTRACTS

CONTRACT NUMBER	CONTRACTOR	TOTAL HOURS WORKED	WHITE MALE	WHITE FEMALE	BLACK MALE	BLACK FEMALE	HISPANIC MALE	HISPANIC FEMALE	A. I. MALE	A. I. FEMALE	ASIAN MALE	ASIAN FEMALE
C070003	AMERICAN SEWER SERVICES	1,630.00	1,300.00		236.00		94.00					
C070004	AMERICAN SEWER SERVICES	3,355.00	2,661.25	6.00	351.50	10.00	306.50				19.75	
C070005	AMERICAN SEWER SERVICES	1,190.50	1,034.50		110.00		46.00					
C070006	UNITED SEWER & WATER	916.00	662.50		75.00		178.50					
C070007	UNITED SEWER & WATER	2,973.25	2,054.00	2.25	236.50		641.25		3.25		36.00	
C070008	H.KUBENIK MECHANICAL	127.00	93.00				34.00					
C070011	MJ CONSTRUCTION	1,824.75	1,276.00		257.50	12.00	279.25					
C070015	MJ CONSTRUCTION	1,683.00	1,497.25		73.00	16.00	96.75					
C070017	UNDERGROUND PIPELINE	628.00	532.75		76.50		18.75					
C070018	VISU SEWER CLEAN & SEAL				No Emerging Business Enterprise or Residency Requirements							
C070020	MJ CONSTRUCTION	548.00	481.75		42.00	8.50	15.75					
C070021	MJ CONSTRUCTION	1,590.25	1,148.00	8.00	177.00	4.00	253.25					
C070022	INTERSTATE SEALANT & CONC.	1,457.42	831.93		196.25		133.50		295.74			
C070023	AMERICAN SEWER SERVICES	2,963.50	2,250.75		506.50		194.75				11.50	
C070024	MJ CONSTRUCTION	2,971.50	2,795.50			56.00	120.00					
C070029	PAYNE & DOLAN, INC.	888.75	447.50	54.00	210.00	26.00	128.25	15.50			7.50	
C070030	UNITED SEWER & WATER	1,499.25	1,046.25		137.50		315.50					
C070031	ADVANCED ENTERPRISES	2,208.00	1,573.75		623.75						10.50	
C070034	ADVANCED ENTERPRISES	3,994.00	2,723.75		1,056.25	18.25	56.00		89.00		50.75	
C070036	PAYNE & DOLAN, INC.	1,168.75	552.25	29.50	446.25		110.75		10.00		20.00	
C070037	BLUEMEL'S MAINTENANCE	713.20	149.30		243.50		320.40					
C070038	NORTHWAY FENCING	463.50	234.50		4.00		225.00					
C070039	SNOREK CONST.	671.00	541.50		118.25		11.25					
C070041	VISU SEWER CLEAN & SEAL	359.50	222.00		100.75		36.75					
C070042	UNITED SEWER AND WATER	706.00	514.00		53.50		138.50					
C070044	WM.SACKERSON CONST.	843.00	533.00		128.50		181.50					
C070045	UNITED SEWER AND WATER	1,596.25	1,115.25		122.00		359.00					
C070048	VISU SEWER CLEAN & SEAL	617.00	449.25		133.25		34.50					
C070052	MJ CONSTRUCTION	4,162.00	3,202.50		186.50	116.50	656.50					
C070055	MJ CONSTRUCTION	2,623.50	2,262.50		255.00	62.50	43.50					
C070056	AMERICAN SEWER SERVICES	627.50	485.75		95.50		38.50		3.75		4.00	
C070058	SNOREK CONSTRUCTION	800.25	623.75		156.75		19.75					
C070059	MILWAUKEE GENERAL	891.00	374.75	7.00	144.25		355.50	9.50				
C070060	AMERICAN SEWER SERVICES	2,420.75	1,783.00	6.00	435.00	8.50	188.25					
C070061	VISTA DESIGN & CONSTRUCTION, LLC	3,885.96	3,037.52		844.25		4.19					
C070062	UNITED SEWER AND WATER	1,716.75	1,219.75		139.00		358.00					
C060065	J.F. COOK COMPANY, INC	1,573.00	1,231.00	1.00	341.00							
C070066	UNDERGROUND PIPELINE	4,048.25	2,809.00	80.00	630.50		521.75		7.00			
C070067	MARED MECHANICAL	197.00	168.50			28.50						
C070069	VISU-SEWER CLEAN & SEAL	302.50	170.00		35.00		97.50					
C070071	MILWAUKEE GENERAL	739.00	313.25		102.25	2.00	311.00	10.50				
C070072	MJ CONSTRUCTION	3,446.75	2,803.50		463.00	148.50	31.75					

Exhibit E: Summary of Hours Worked by Race and Gender

C070076	CHAMPION ENVIRONMENTAL SERVICES	1,992.00	508.00		15.00		1,144.50	324.50				
C070078	DC BURBACH, INC.	551.25	359.25	19.50	48.00		124.50					
C070081	MILWAUKEE GENERAL	1,124.50	425.75		193.75		494.00		11.00			
C070084	WISCONSIN RESTORATION	219.00	171.00			48.00						
C070089	EDGERTON CONTRACTORS, INC.	2,417.50	2,062.50		133.25		218.00				3.75	
C070094	UNDERGROUND PIPELINE, INC.	393.00	293.50		76.50		23.00					
C070095	SNOREK CONSTRUCTION, INC.	1,899.75	1,456.50		253.25		188.50		1.50			
C070097	UNITED SEWER AND WATER	2,499.50	1,745.50		183.00		571.00					
C070109	VISU-SEWER CLEAN & SEAL	381.75	214.50		45.75		121.50					
C641070014	MJ CONSTRUCTION	2,603.50	2,286.75		98.50	54.00	164.25					
C641070015	ADVANCED ENTERPRISES	935.25	716.25		128.00		19.00		72.00			
C641070016	AMERICAN SEWER SERVICES	1,636.00	1,213.50		243.00		168.50				11.00	
C641070017	AMERICAN SEWER SERVICES	1,134.50	766.00		251.00		117.50					
C641070018	AMERICAN SEWER SERVICES	1,394.75	1,042.75		242.00		110.00					
C641070019	BLUEMEL'S MAINTENANCE	327.80	56.70		38.00		233.10					
C641070020	MJ CONSTRUCTION	4,022.75	3,319.75		246.50	198.00	258.50					
C641070021	RAWSON CONTRACTORS	1,230.50	918.00	8.00					21.00	283.50		
C641070022	SCHROEDER SOLUTIONS	283.50								283.50		
C070113	AMERICAN SEWER	1,578.50	1,264.25		194.00		117.00				3.25	
	TOTAL	93,645.88	68,026.70	221.25	11,932.75	817.25	11,028.69	360.00	514.24	567.00	178.00	0.00

2007 SUMMARY OF HOURS	TOTAL	%
White	68,247.95	72.9%
Black	12,750.00	13.6%
Hispanic	11,388.69	12.2%
American Indian	1,081.24	1.2%
Asian	178.00	0.2%
Male	91,680.38	97.9%
Female	1,965.50	2.1%

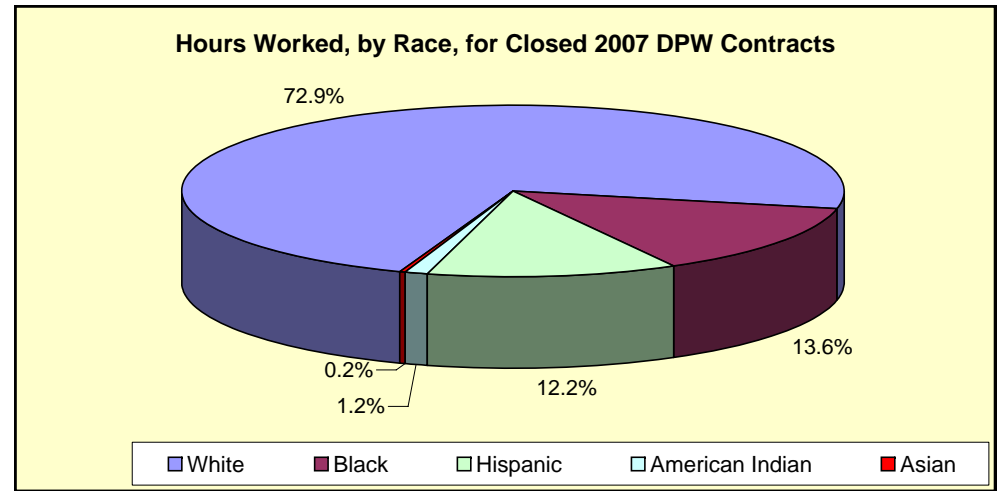
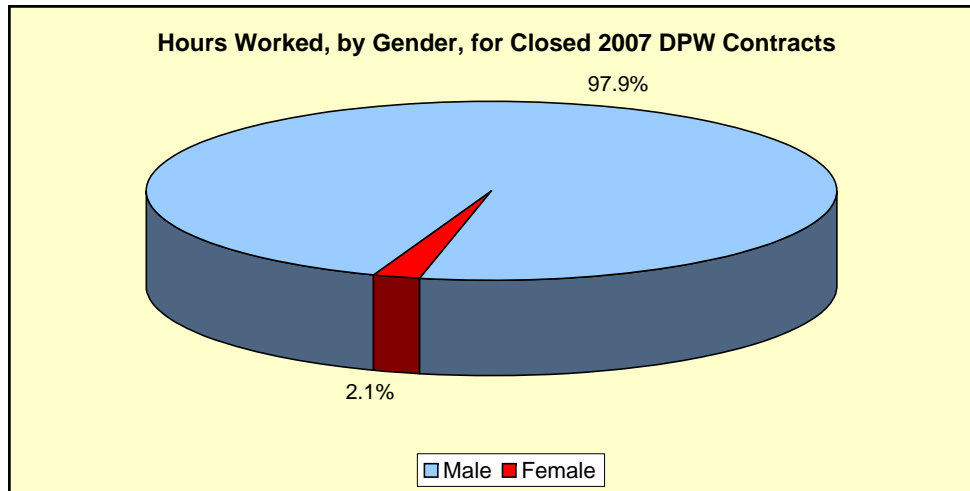


Exhibit F: Apprentice Totals for 2007 DPW Contracts

Payne & Dolan	C523070029	PAV	Asphalt Resurfacing	43	43			43					Operator
Payne & Dolan	C523070029	PAV	Asphalt Resurfacing	-	32.75			32.75					Laborer
MJ Construction	C523070024	SEW	Sanitary Manhole Rehab	32	32					32			Laborer
MJ Construction	C523070021	SEW	Combined Sewer Relay & Lining	4	4					4			Laborer
MJ Construction	C523070020	SEW	Combined Sewer Relay	8.5	8.5					8.5			Laborer
Underground Pipeline, Inc.	C523070017	SEW	Combined Sewer Relay & Lining	74.5	74.5	74.5							Laborer
MJ Construction	C523070011	SEW	Combined Sewer Relay	12	12					12			Laborer
American Sewer Services	C523070005	SEW	Sanitary Sewer Relay & Bypass P	-	24	24							Laborer
American Sewer Services	C523070005	SEW	Sanitary Sewer Relay & Bypass P	-	8	8							Operator
American Sewer Services	C523070004	SEW	Combined Sewer Relay & Lining	-	8	8							Laborer
American Sewer Services	C523070004	SEW	Combined Sewer Relay & Lining	-	24.5	24.5							Operator
American Sewer Services	C523070004	SEW	Combined Sewer Relay & Lining	-	6		6						Cement Finisher
American Sewer Services	C523070004	SEW	Combined Sewer Relay & Lining	-	7			7					Laborer
American Sewer Services	C523070003	W&S	Combined Sewer & Watermain Re	-	16	16							Operator
MJ Construction	C641070014	WAT	Watermain Relays	54	54					54			Laborer
MJ Construction	C641070026	WAT	Watermain Relays	138	138					138			Laborer
American Sewer Services	C641070040	WAT	Watermain Relays		24	24							Laborer
American Sewer Services	C641070080	WAT	Watermain Relays		16	16							Laborer
American Sewer Services	C641070081	WAT	Watermain Relays		29.5	29.5							Operator
Rawson Contractors, Inc	C523070047	PAV	Lift Station Rehab		7	7							Operator
Advanced Enterprises, Inc.	C523070070	SEW	Combined Sewer Relay		56	56							Laborer
American Sewer Services	C641070046	WAT	Watermain Relays		32				32				Laborer
J.F. Cook Company, Inc.	C514070065	PAV	Parking Structure Repair	4	4					4			Laborer

Totals	1,509.00	3,471.00	1,914.25	96.00	701.00	596.00	154.25	9.50	0.00	0.00
Percentage of Total Apprentice Hours Worked	43.47%		55.15%	2.77%	20.20%	17.17%	4.44%	0.27%	0.00%	0.00%

Number of Apprentice Appearances by Race and Gender		
Gender	Count	Percentage
White	43	55.13%
Black	28	35.90%
Hispanic	7	8.97%
Asian	0	0.00%
Total Apprentices	78	100.00%
Men	62	79.49%
Women	16	20.51%
Target Area Apprentices	29	37.18%

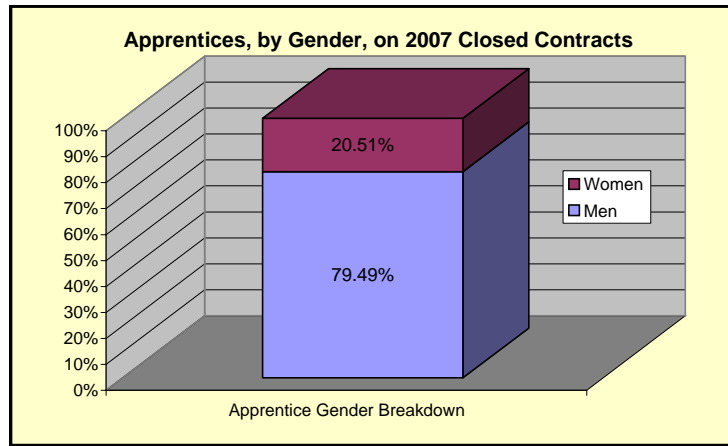
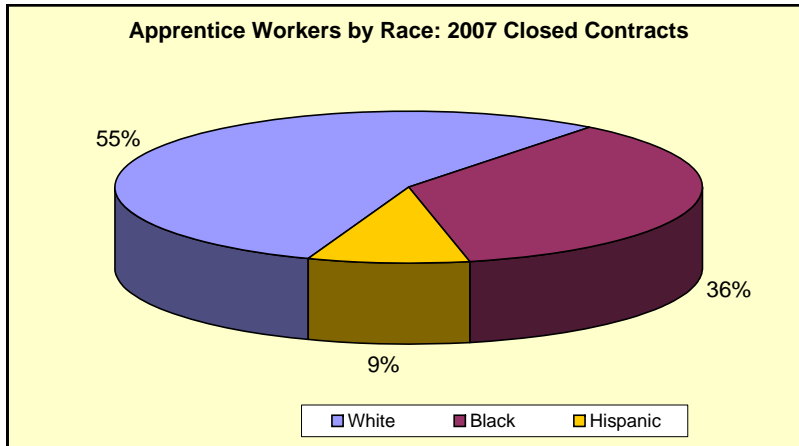


Exhibit G: Job Classification of Resident Workers - 2007

JOB CLASSIFICATIONS OF RESIDENT PREFERENCE PROGRAM WORKERS – 2007

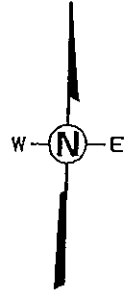
The following jobs were filled by participants of the Resident Preference Program for the 61 contracts that have been closed out as of August 28, 2008.

<u>Job Classification</u>	<u>Number of Contract Jobs</u>
Asbestos Worker	4
Bituminious Lute Man	21
Bituminious Shovel Laborer	1
Bottom Man	8
Builder	1
Fence Builder	5
Finisher (Cement & 1 Marble)	16
Flagman	1
Foreman	12
Journeyman	1
Laborer	171
Landscaper	22
Mason/ Bricklayer	18
Operating Engineer	43
Pipefitter	3
Pipelayer	2
Raker	6
Topman	84
Truck Driver	70

19 Job Classifications

TOTAL CONTRACT JOBS: 489

COUG AREA RESIDENT PREFERENCE PROGRAM



**NORTH-WEST
TARGET AREA**

**NORTH
TARGET AREA**

**SOUTH
TARGET AREA**

124TH ST.

BRADLEY RD.

107TH ST.

BROWN DEER RD.

91ST ST.

UNION PACIFIC RAILROAD

MILL RD.

64TH ST.

VILLARD AVE.

CAPITOL DR.

60TH ST.

BURLEIGH ST.

NORTH AVE.

NATIONAL AVE.

43RD ST.

39TH ST.

38TH ST.

GREENFIELD AVE.

MITCHELL ST.

BURNHAM ST.

37TH ST.

BECHER ST.

31ST ST.

ARTHUR AVE.

27TH ST.

CLEVELAND AVE.

16TH ST.

DAKOTA AVE.

FLORIST AVE.

SILVER SPRING

41TH ST.

TEUTONIA AVE.

CUSTER AVE.

GLENDALE AVE.

PORT WASHINGTON AVE.

WISCONSIN & SOUTHERN RAILROAD

WILK RIVER

MILWAUKEE RIVER

WISCONSIN & SOUTHERN RAILROAD

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HAMPTON AVE.

SANTA MONICA BLVD

MILWAUKEE RIVER

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