



City of Milwaukee

P.O. Box 324
Milwaukee, WI 53201-0324

Meeting Minutes

HOUSING AUTHORITY EXECUTIVE SEARCH COMMITTEE

CHARLOTTE HAYSLETT, CHAIR

Karen Goetzler, Vice Chair

Michelle Bryant, Pstr. Willie Davis and Betty Newton

Tuesday, December 30, 2025

12:30 PM

Hillside Family Resource Center
1452 N. Seventh St., Milwaukee WI 53205

The mission of the Housing Authority of the City of Milwaukee (HACM) is to foster strong, resilient and inclusive communities by providing a continuum of high-quality housing options that support self-sufficiency, good quality of life, and the opportunity to thrive.

Call to Order

Meeting called to order at 12:30 p.m.

Roll Call

Present 5 - Gotzler, Hayslett, Bryant, Newton, Davis

Stan Quay of The Organizational Leadership Edge (TOLE) provided information to the Committee Members about how the interviews taking place today would proceed. The same questions would be asked of the candidates, by Chair Hayslett, which would allow the interview to proceed efficiently, with Mr. Quay intervening if time was becoming short during the one-hour time designated for the interview, to ensure there would be time for the Committee Members to ask follow up or clarifying questions, as well as the opportunity for the candidate to ask any questions they might have.

1. [R13703](#)

Interview with First Round Candidate Berdie Cowser

Sponsors: THE CHAIR

Stan Quay of The Organizational Leadership Edge (TOLE) explained that the candidate's responses to questions should run about three to five minutes to allow time for all of the questions during the one-hour interview. Chair Hayslett asked the same eleven questions to each of the candidates. The Committee Members had the opportunity to ask follow up or clarifying questions, and the candidate also had the opportunity to ask questions.

2. [R13704](#) Interview with First Round Candidate Rick Toney

Sponsors: THE CHAIR

Stan Quay of The Organizational Leadership Edge (TOLE) explained that the candidate's responses to questions should run about three to five minutes to allow time for all of the questions during the one-hour interview. Chair Hayslett asked the same eleven questions to each of the candidates. The Committee Members had the opportunity to ask follow up or clarifying questions, and the candidate also had the opportunity to ask questions.

Stan Quay of The Organizational Leadership Edge (TOLE) explained that the next step for the Committee will be settle on the candidates they would like to send to the HACM Board of Commissioners for consideration. The Committee could decide if they would like to take a few days to assess the candidates, or if they knew immediately, they could amend the resolution in the next item to put forward the slate. He mentioned the Members could use the scoring sheets provided, but in the end they were not beholden to the numbers when putting forward which candidates the Member would like to see as the finalists.

The Committee determined they would like to take some time to more fully assess the candidates, and that they would hold over the resolution for consideration until the next Committee Meeting.

3. [R13705](#) Resolution Approving a Recommendation of Secretary-Executive Director Candidates for the Consideration of the Board of Commissioners of the Housing Authority of the City of Milwaukee

Sponsors: THE CHAIR

The Committee determined they would like to take some time to more fully assess the candidates, and that they would hold over the resolution for consideration until the next Committee Meeting.

A motion was made by Vice Chair Gotzler, seconded by Committee Member Newton, that this Housing Authority Resolution be HELD OVER IN COMMITTEE. This motion PREVAILED by the following vote:

Aye : 5 - Hayslett, Gotzler, Bryant, Davis, and Newton

No : 0

Excused : 0

4. [R13706](#) Schedule Next Meeting of HACM's Executive Search Committee

Sponsors: THE CHAIR

During the meeting, the Committee Members scheduled the next Committee Meeting for Tuesday, January 6th at 3:00pm at the Hillside Family Resource Center, 1452 N. Seventh St.

(subject to change; agenda will be posted prior to the meeting; posted agendas can be found by going here: <https://city.milwaukee.gov/News-Events/calendar> or here: <http://milwaukee.legistar.com/calendar> and searching for "Housing Authority Executive Search Committee.")

Adjournment

There being no further business, Committee Member Newton made a motion to adjourn the meeting at 3:17 p.m. Committee Member Davis seconded the motion. There being no objections, the motion carried.

Minutes prepared by Patricia Dee

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreter or auxiliary aids. For additional information or to request this service, contact the Housing Authority ADA Coordinator at 286-5824, (FAX) 286-0833, (TDD) 286-3504 or by writing to the Coordinator at PO Box 324, Milwaukee, WI 53201-0324.

Be hereby notified that three (3) members of the Housing Authority of the City of Milwaukee Board of Commissioners or the Crucible, Inc. Board of Directors may be present at the meeting of the HACM Executive Search Committee, as some members serve on both boards. While quorum of the HACM Board or Crucible, Inc. Board may be present at the HACM Executive Search Committee meeting, they will not exercise the responsibilities, authority, or duties vested in the HACM Board of Commissioners or the Crucible, Inc. Board of Directors.

In the event that Common Council members who are not members of this committee attend this meeting, this meeting may also simultaneously constitute a meeting of the Common Council or any of the following committees: Community and Economic Development, Finance and Personnel, Judiciary and Legislation, Licenses, Public Safety and Health, Public Works, Zoning, Neighborhoods & Development, and/or Steering and Rules. Whether a simultaneous meeting is occurring depends on whether the presence of one or more of the Common Council member results in a quorum of the Common Council or any of the above committees, and, if there is a quorum of another committee, whether any agenda items listed above involve matters within that committee's realm of authority. In the event that a simultaneous meeting is occurring, no action other than information gathering will be taken at the simultaneous meeting.

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