

MEMORANDUM OF UNDERSTANDING
 BETWEEN
 MILWAUKEE PROFESSIONAL FIRE FIGHTERS' ASSOCIATION
 LOCAL #215, IAFF, AFL-CIO
 AND
 THE NEGOTIATING TEAM FOR THE CITY OF MILWAUKEE

This Memorandum records the agreement reached on all items between the parties for the time period commencing January 1, 2007, and expiring January 1, 2010. The negotiating committee for Milwaukee Professional Fire Fighters' Association (their signatures appear below) agree to recommend and support ratification and adoption of this agreement to their principals.

Upon receiving notice from the negotiating committee of the Milwaukee Professional Fire Fighters' Association that their membership has properly ratified and adopted this agreement, the City of Milwaukee Negotiating Team agrees to recommend the items contained in this agreement to the Common Council of the City of Milwaukee and support their adoption.

Representatives of Milwaukee Professional Fire Fighters' Association	City of Milwaukee Negotiating Team
<i>Bobbi L. Wilber</i>	<i>N. M. [Signature]</i>
<i>Dean J. [Signature]</i>	<i>Joseph Alvarado</i>
<i>Nathaniel E. [Signature]</i>	
<i>Steven Bukowski</i>	