

**LRB-FISCAL REVIEW SECTION ANALYSIS**

**JUDICIARY AND LEGISLATION COMMITTEE**

**ITEM 2, FILE # 021667**

**MARCH 17, 2003**

**MARK A. RAMION**

File #021667 is a resolution to authorize settlement of discrimination charges entitled Robert L. Harvey v. City of Milwaukee, ERD Case Nos. CR200200688 and CR20030661, and EEOC Charge Nos. 26GA200938 and 26GA300794.

**Background**

1. This resolution authorizes settlement of ERD Case Nos. CR200200688 and CR20030661, and EEOC Charge Nos. 26GA200938 and 26GA300794, Robert L. Harvey v. City of Milwaukee in the amount of \$15,000.
2. This settlement represents attorney's fees and costs.

**Discussion**

1. The City Attorney recommends that this lawsuit be settled as set forth in a settlement agreement including the aforementioned fees and the restoration of 80 hours of vacation time.
2. The charging party waives and releases the city from any and all future damages and claims related to the charges.

**Fiscal Impact**

1. The total amount of this resolution is \$15,000, to be expended from the 2003 Damages and Claims Special Purpose Account, funded at \$2.4 million.
2. On March 14, 2003, the 2003 Damages and Claims SPA had a balance of \$1,459,042. Upon approval of this resolution and File # 021667 considered at this meeting, the 2003 balance in this SPA will be \$1,421,542 (40% expended).
3. The multi-year settlement payment (\$600,000) to the Brotherhood of Firefighters accounts for the significant expenditures from this SPA to date.

Prepared by: Mark A. Ramion, X8680  
LRB-Fiscal Review Section  
March 14, 2003

Cc: Marianne Walsh  
W. Martin Morics  
Grant Langley  
Miriam Horwitz  
Barbara Woldt