



Department of Employee Relations

Tom Barrett
Mayor
Maria Monteagudo
Director
David Heard
Fire and Police Commission
Executive Director
Michael Brady
Employee Benefits Director

February 28, 2006

To The Honorable
Committee on Finance
and Personnel
Common Council
City of Milwaukee

RE: 2004-2006 rates of pay for un-represented, non-civilian fire management employees

Dear Committee Members:

In order to implement the 2004-2006 rates of pay for un-represented, non-civilian fire management employees, we are requesting your approval of the following amendments to the Salary Ordinance:

Effective Pay Period 1, 2004 (December 21, 2003)

Delete the current biweekly rates of pay under Pay Ranges 863-867 and substitute therefor the following:

<u>Pay Range 863</u>					
<u>Biweekly Rate</u>					
2,508.74	2,607.96	2,711.28	2,818.66	2,930.46	3,046.62

<u>Pay Range 865</u>					
<u>Biweekly Rate</u>					
2,818.66	2,930.46	3,046.62	3,167.49	3,293.15	3,423.83

<u>Pay Range 867</u>					
<u>Biweekly Rate</u>					
3,848.17	4,001.10	4,160.06	4,325.52	4,497.51	4,676.39

Effective Pay Period 1, 2005 (December 19, 2004)

Delete the current biweekly rates of pay under Pay Ranges 863-867 and substitute therefor the following:

<u>Pay Range 863</u>					
<u>Biweekly Rate</u>					
2,584.00	2,686.20	2,792.62	2,903.22	3,018.37	3,138.02

<u>Pay Range 865</u>					
<u>Biweekly Rate</u>					
2,903.22	3,018.37	3,138.02	3,262.51	3,391.94	3,526.54

<u>Pay Range 867</u>					
<u>Biweekly Rate</u>					
3,963.62	4,121.13	4,284.86	4,455.29	4,632.44	4,816.68

Effective Pay Period 1, 2006 (January 1, 2006)

Delete the current biweekly rates of pay under Pay Ranges 863-867 and substitute therefor the following:

<u>Pay Range 863</u>					
<u>Biweekly Rate</u>					
2,661.52	2,766.79	2,876.40	2,990.32	3,108.92	3,232.16

<u>Pay Range 865</u>					
<u>Biweekly Rate</u>					
2,990.32	3,108.92	3,232.16	3,360.39	3,493.70	3,632.34

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Pay Range 867

Biweekly Rate

4,082.53 4,244.76 4,413.41 4,588.95 4,771.41 4,961.18

Effective Pay Period 1, 2006, under Pay Range 863, delete the title "Chief Dispatcher of Fire Alarm and Telegraph" and delete footnote 3/.

Costs for these changes are included in the fiscal note attached to Common Council file number 051472. In view of the foregoing, we recommend adoption of the attached amendments to the Salary Ordinance. If you have any questions, please contact Joe Alvarado at extension 2105.

Sincerely,



Joseph Alvarado
Labor Relations Officer

04-06 sal ord
Labr/firemgmt
JJA:lk

c: Sandy Rotar
 Louise Dumke
 Pat Bock
 Sue Liedtke
 Gloria Ng