

Under Part 2, Section 5: Promotions and Special Pay Practices, A., delete the current chart and replace with the following:

<p>Promotions into a position within the following pay ranges:</p> <p>Technicians Pay Ranges 3AN to 3VN Paraprofessionals Pay Ranges 5AN to 5ON Administrative Support Pay Ranges 6AN to 6ON Skilled Craft Pay Ranges 7AN to 7MN Service & Maintenance Pay Ranges 8AN to 8JN Part-time and Intermittent Pay Ranges 9AN to 9UN Protective Services Pay Ranges 4A to 4L and 4N & 4P</p>	<p>Shall be at the rate of pay 5% above the rate of pay prior to the promotion or the minimum of the new range (or the footnoted minimum recruitment rate) whichever is greatest.</p> <p>In accordance with applicable provisions within the Collective Bargaining Agreement.</p>
<p>Promotions into a position within the following pay ranges:</p> <p>Officials & Administrators Pay Ranges 1AX to 1GX Professionals Pay Ranges 2AN to 2JN Pay Ranges 2EX to 2KX Non Represented Protective Services Pay Range 4MX</p>	<p>Shall be at the rate of pay 7% above the rate of pay prior to the promotion or the minimum of the new range (or the footnoted minimum recruitment rate) whichever is greatest.</p> <p>In accordance with applicable provisions within the Pay Range.</p>
<p>Promotions into a position within the following pay ranges:</p> <p>Officials & Administrators Pay Ranges 1HX to 1XX Professionals Pay Ranges 2LX to 2TX Non-Represented Protective Services Pay Ranges 4QX and 4SX Non-Represented</p>	<p>Shall be at the rate of pay 10% above the rate of pay prior to the promotion or the minimum of the new pay range (or the footnoted minimum recruitment rate) whichever is greatest.</p> <p>In accordance with applicable provisions within the Pay Range.</p>

Protective Services and 4RX	Pay Range 4OX	
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