



**Wisconsin Energy
Corporation**



David L. Hughes

- Assistant Treasurer
Wisconsin Energy Corp.
- Assistant Treasurer and Vice President
We Electric Power Co,
- Assistant Treasurer and Vice President
Wisconsin Gas, LLC

David L. Hughes was elected vice president of Wisconsin Electric Power Co. and Wisconsin Gas LLC, the utility subsidiaries (doing business as We Energies) of Wisconsin Energy Corp. in January 2011. He was appointed assistant treasurer - Wisconsin Energy Corp. and its utility subsidiaries in November 2006. In this role, he manages all aspects of the Tax department, including regulated and nonregulated affiliates and nonincome-based taxes. Additionally, Hughes is responsible for IRS and state audit cycles, Tax department personnel, tax and legal structuring and Wisconsin Energy Corp.'s overall effective tax rate.

Hughes joined the company in July 2005 as Tax director. Prior to joining the company, he served as international tax manager for Sensient Technologies Corp., Milwaukee. He also worked in the mergers and acquisition practices of KPMG LLP, Chicago, and Ernst & Young LLP, Washington D.C.

A certified public accountant, Hughes earned a bachelor's degree in accounting and finance from Marquette University and a master's degree in taxation from the University of Denver.