



**Milwaukee Water Works**

**Cavalier Johnson**  
Mayor

**Jerrel Kruschke**  
Commissioner, Department of Public Works

**Patrick W. Pauly**  
Superintendent, Milwaukee Water Works

November 12, 2024

City Service Commission  
Department of Employee Relations  
City Hall, Room 706

RE: Request to Extend Probationary Period  
Brandon Turner – Water Repair Worker 1

Dear Commissioners:

Milwaukee Water Works (MWW) respectfully requests to extend the probationary period for Brandon Turner, who was appointed to the position of Water Repair Worker 1 in the Department of Public Works (DPW) – Water Works on May 13, 2024, with a 6-month probationary period that would be completed on November 13, 2024.

Mr. Turner's first and second probationary reports indicated that he was meeting job requirements in all performance factors as he learned the essential functions of his position. Since his second review, there have been challenges with his productivity and initiative which has, in turn, also impacted his contributions to his work crew.

Due to these concerns, MWW requests Mr. Turner's probationary period be extended by 3 months, to February 13, 2025. Mr. Turner possesses the skills necessary to succeed in his position, as evidenced by his first two (2) probationary reports, and MWW wants to ensure that he has the benefit of additional training and coaching before certifying his performance as satisfactory and recommending regular appointment to the position. Mr. Turner has been informed of MWW's request to extend his probationary period, and his job description and a Performance Improvement Plan (PIP) is attached for your review and reference.

Thank you for your consideration. If you have any questions or concerns, please contact me (x2802 or [jeislo@milwaukee.gov](mailto:jeislo@milwaukee.gov)).

Very truly yours,

Jane E. T. Islo  
Water Works Administration Manager

c Patrick W. Pauly, Superintendent  
Amy E. Hefter, Water Works Human Resources Administrator  
Syreeta Woodley, Acting Water Distribution Manager  
Dan Thomas, DPW Administrative Services Director  
Shannon Goodwin, DPW Administrative Services Manager

Attachments (3):  
Job Description  
Report on Probationary Service  
Performance Improvement Plan