

Department of Employee Relations

John O. Norquist

Florence Dukes

Director

David Heard

Fire and Police Commission

Frank Forbes

Labor Negotiato

Michael Brady Employee Benefits Director

October 23, 2003

Mr. Anthony Zielinski Common Council Administration Manager City Clerk's Office City Hall, Room 205 City of Milwaukee

Dear Mr. Zielinski:

The City of Milwaukee has commenced or will soon commence negotiations for terms and conditions of the 2003 Labor Agreements with the following City unions:

- Milwaukee Police Association, Local #21, I.U.P.A., AFL-CIO
- Milwaukee Professional Fire Fighters' Association, Local #215, IAFF, AFL-CIO

In order to implement a Labor Agreement, a Common Council resolution ratifying and confirming final terms has to be approved. Please open files for this purpose to cover each individual City Union listed above, for example:

"XXXXXX - Resolution to ratify and confirm the final agreement between the City of Milwaukee and (insert union name)".

Should you have any questions, please contact Joe Alvarado at extension 2105. Thank you for your cooperation in this matter.

Sincerely

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Human Resources Manager

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Open negotiation letter P& F labr/lbr