

Resume of:
Kenneth Harris, Jr., PhD

PROFESSIONAL PROFILE

Visionary leader, educator and presenter with over 24 years of law enforcement experience; three decades as a college educator, and nearly four decades of media experience. Uniquely qualified in the pursuit of excellence in problem solving, strategic planning, media relations, and training; proven ability to work across communities and organizations; exceptional adaptability and flexibility in stressful situations; is resourceful, and uses sound judgment.

PROFESSIONAL EXPERIENCE

TALENTED STRATEGIES, LLC, MILWAUKEE, WISCONSIN 1/2017 - Present

CEO and Chief Strategist; provides consulting to businesses in the corporate and STEAM-related fields pertaining to new hires.

CONCORDIA UNIVERSITY - MEQUON, WISCONSIN 8/2004 - Present

Associate Professor of Justice and Public Policy

Department Chair- Bachelor of Science in Justice and Public Policy

Director; Master of Science - Organizational Leadership and Administration

MILWAUKEE POLICE DEPARTMENT - MILWAUKEE, WISCONSIN 4/1993 - 5/2017

Police Lieutenant (retired) - Milwaukee, Wisconsin 4/2014 - 5/2017

- Sixth District
 - Early Shift, Early Power Shift, and Late Power Shift Commander

Police Sergeant - Milwaukee, Wisconsin 7/2003 - 4/2014

- First District; Third District; Central Booking
 - Code RED
 - Jail Shift Commander
 - Major Incident Response Team
 - Patrol Sergeant
 - Office of the Chief Public Information Officer
 - Office of the Chief Research and Development

Police Officer - Milwaukee, Wisconsin 4/1993 - 7/2003

- Sixth; Seventh District; Police Academy
 - Adjunct Instructor
 - Police Academy
 - Recruit Instructor
 - Traffic Accident Investigator

Department-related activities:

- Assigned and conducted internal personnel investigations
- Assigned personnel and created procedures used in the course of their duties.
- Assisted in revision of several standard operating procedures and instructions in Research and Development Section
- Communicates effectively (written and oral) with subordinates, superiors and the public
- Created Department-wide in-service training on personal finance and public speaking

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- Drew on varied experience and intuition to anticipate crime, making effective use of data, and combating issues through the use of directed patrol missions, safe street initiatives, and DDACTS
- Experienced academy adjunct and in-service instructor
- Instructed police officer examination review course for city Department of Employee Relations
- Lead using positive and negative discipline
- Major Incident Response Team Supervisor
- Modeled department code of conduct, reports, position responsibilities, ordinances and state statutes regarding the position
- Planned and organized directed patrol missions and safe street initiative effectively
- Provided command and directed a force of personnel of lesser police ranks and civilian positions
- Provided leadership over personnel and operations.
- Served as police department Public Information Officer in situations needing departmental response to questions in print, radio, and television media
- Sixth District Shift Commander of for Early Power Shift, Early Shift, and Power Shift shifts
- Solved problems creatively.
- Tracked budget related to overtime, directed patrol missions and safe street initiatives

AWARDS

- Illinois Broadcasters Association Excellence in Broadcasting Award for Public Affairs Programming
- Mayor's Office Community Service Letter of Appreciation: Richard M. Daley, Office of the Mayor, Chicago, Illinois
- Meritorious Arrest Citation for Armed Robbery
- Milwaukee Times Black Excellence Award Winner 2015
- Silver Dome Award: 2nd Place Award-Best Single Public Affairs Program – Illinois Broadcasters Association
- Silver Dome Award: 3rd Place Award for Excellence in Broadcasting – Illinois Broadcasters Association
- WGN--Tribune Broadcasting Company Distinguished Award of Community Service
- WTMJ-TV Positively Milwaukee Community Hero Award

CHURCH AFFILIATION

- Christian Faith Fellowship Church of God in Christ – Ordained Elder

COMMUNITY SERVICE

- Association of Leadership Educators – Member
- Fraternal Order of Police – Southeast Cities Lodge #11
- International Association of Chiefs of Police – Member
- Milwaukee Police Department Ambassador Program Volunteer Instructor
- National Eagle Scout Association, Life Member
- Three Harbors Council B.S.A. – Executive Board Member, Vice President - ScoutReach
- Wisconsin Law Enforcement Officers' Association – Member

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CONFERENCES, PRESENTATIONS, and PUBLISHING

- Alpha Phi Alpha Regional Convention: "How To Function Above Entry Level"
- Alpha Phi Alpha WI District Conference - "Law Enforcement Encounters"
- Concordia Free Online Workshop: "How To Function Above Entry Level"
- Dr. Martin Luther King, Jr. Community Interfaith Prayer Breakfast, Fond du Lac, WI - Guest Speaker on topic: "The King Puzzle."
- Harris, Jr., K.E. (2015). The Talented Tenth. In S. Thompson (Ed.), *Encyclopedia of Diversity and Social Justice, Vol. II*. (pp. 709 - 711). Lanham: Rowman & Littlefield.
- Intensity to Integrity, Milwaukee, WI - "Merging power and leadership through cultural, global, and cross-generational experiences." Sponsored by the Milwaukee Business Journal.
- Midwest Academy of Management - Conference Leadership Track Co-chair - June 2013 to July 2014 - Co-chair of the Conference Leadership Track for conference in Milwaukee, Wisconsin.
- Midwest Academy of Management - Kansas City, MO - Annual Conference Kansas City, Missouri - "Power, control and conflict within law enforcement."
- NEWaukee Young Professionals: "How To Function Above Entry Level"
- WI Assoc. of Community Oriented Policing - "Cultural Intelligence"
- WI Assoc. of Traffic Safety Officers - "Personal Finance and Planning"

EDUCATION, CERTIFICATIONS AND TRAINING

Education:

PhD - Leadership Studies; MBA - Finance Concentration; Risk Management Concentration; BA Degree - Management in Criminal Justice; BS Degree - Mass Communication - Radio

Certifications:

Wisconsin LESB Certification; Wisconsin State Instructor Certifications: Cultural Competency, Defensive and Arrest Tactics, Emergency Vehicle Operation, Ethics, Policing in a Free Society, and Professional Communication Skills; NIMS/Incident Command Certifications: 200, 300, and 700.

Training:

Characteristics of an Armed Gunman, IACP Strategic Police Leadership, Major Incident Response Team, Northwestern University Police Supervision, Tactical Communication, and Verbal Judo.