

MEMORANDUM OF UNDERSTANDING
Between
THE CITY OF MILWAUKEE (CITY)
and
MILWAUKEE POLICE SUPERVISORS' ORGANIZATION (MPSO)

RE: 2004 Paid time off under Articles 41 and Article 41A

The City and the MPSO agree to the following:

1. The MPSO shall pay the City a total of \$5,000 for paid time off under Article 41, Bank of Hours for MPSO Activity and Article 41A, MPSO Negotiating Time. Effective upon the City's receipt of the \$5,000, all invoices for paid time off under those articles shall be considered paid in full.
2. Calculation of the 2004 maximum paid time off and of the base salary amounts to be reimbursed to the City under Articles 41 and 41A shall not include paid time off for the period January 1, 2004, through June 7, 2004.

Dated this 29th day of June, 2004.

Union Representatives	City Representatives
<i>Kenneth Ellsberg</i>	<i>Marcia Dukes</i>
<i>Alan Jones</i>	<i>Joseph Alvarado</i>
<i>Thur P. Kusma</i>	
<i>Diet R. Hines</i>	

MEMORANDUM OF UNDERSTANDING
 BETWEEN
 THE MILWAUKEE POLICE SUPERVISORS' ORGANIZATION
 AND
 THE NEGOTIATING TEAM FOR THE CITY OF MILWAUKEE

This Memorandum records the agreement reached on all items between the parties for the time period commencing January 1, 2001, and expiring at the end of December 31, 2003. The negotiating committee for the Milwaukee Police Supervisors' Organization (their signatures appear below) agree to unanimously recommend and support ratification and adoption of this Agreement to their principals.

Upon receiving notice from the negotiating committee of the Milwaukee Police Supervisors' Organization that their membership has properly ratified and adopted this Agreement, the City of Milwaukee Negotiating Team agrees to recommend the items contained in this Agreement to the Common Council of the City of Milwaukee and support their adoption.

Dated this 29th day of June, 2004.

Representatives for the Milwaukee Police Supervisors' Organization	Representatives for the City of Milwaukee
<i>Kenneth Ellsberg</i>	<i>Norma Gules</i>
<i>Michael A. Edwards</i>	<i>Joseph Alvarado</i>
<i>Alan Johnson</i>	
<i>Dimitri R. Jones</i>	
<i>Thom P. Kluemper</i>	

AGREEMENT
Between
CITY OF MILWAUKEE
And
THE MILWAUKEE POLICE SUPERVISORS' ORGANIZATION
Effective January 1, 1999-2001 Through December 31, ~~2000~~2003