



Alderman Nik Kovac,

May 27, 2015

On Friday, May 29, 2015, at 9:00 a.m., the Personnel & Finance Committee you sit on will be considering an ordinance change to establish a career ladder for Electrical Inspectors (Agenda Item #4, #150123). This career ladder will establish a higher rate of pay for Electrical Inspectors.

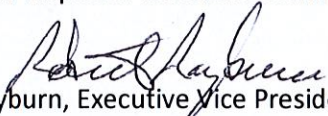
The Milwaukee Chapter of NECA has a vested interest in this issue. Currently, the City of Milwaukee Electrical Inspection Section is grossly understaffed. This understaffing problem is resulting in 3 to 5 week lead times for Electrical Inspections on most projects. These projects are time sensitive with very tight schedules, and the 3 to 5 week lead times for electrical inspection are, frankly, unacceptable to our clients. Part of the understaffing issue is that the City of Milwaukee only pays its Electrical Inspectors \$52K-\$59K annually. This greatly reduces the pool of candidates that the City recruits from since candidates can make \$74K, plus benefits, annually, working as an electrician. The career ladder that is being proposed will not make the total compensation equal to that of electricians working in the field, but it will make it more competitive at roughly \$73K annually. This should help resolve the recruitment and retention issues that the City has faced in the past.

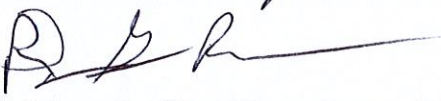
In summary, the Milwaukee Chapter of NECA would like to see you vote *in favor* of the career ladder ordinance for Electrical Inspectors. Raising the salaries of the Electrical Inspection staff to a competitive rate will help staff the positions that are currently vacant, as well as any new positions that are created to accommodate the large amount of construction that will be taking place in the City of Milwaukee.

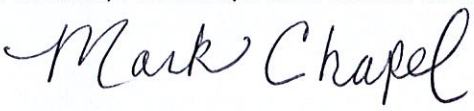
Sincerely,

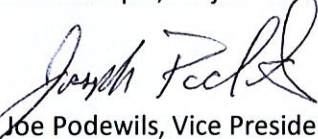
Milwaukee Chapter of NECA

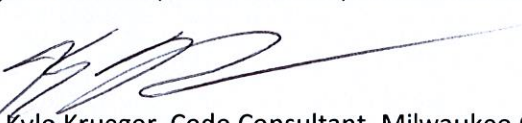
Electrical Inspector Relations Committee:


Bob Rayburn, Executive Vice President, Milwaukee Chapter of NECA


Phil Rose, President/Owner Roman Electric


Mark Chapel, Project Executive, Staff Electric


Joe Podewils, Vice President, Dnesco Electric


Kyle Krueger, Code Consultant, Milwaukee Chapter of NECA