

Milwaukee Office of African American Affairs - Proposed Budget Amendment

Background

Milwaukee County and the City of Milwaukee have each created an Office of African American Affairs. The overview of each of those offices is offered below.

County Ordinance:

Scope, per 15-636:

BE IT FURTHER RESOLVED, it is the policy of the County that the specific charge of the Office on African American Affairs is to:

- Review and comment on any proposed Federal/State/County/City legislation and regulations that would affect the African American population in Milwaukee County
- Advise and provide information to the County Executive on County policies concerning African American Communities
- Advise the County Executive concerning the coordination and administration of programs serving African American communities
- Maintain a liaison between African American Communities and governmental entities
- Encourage African American representation at all levels of County government, including county boards and commissions
- Secure appropriate recognition of the accomplishments and contributions of the African American population of the County
- Prepare and submit to the County Executive an annual report concerning its activities with any appropriate recommendations concerning the African American population in the County

2016-17 resource allocation - 4 FTE: \$300,000 in 2016 County Budget, \$300,000 in County 2107 Budget. [The 2017 budget goes to Board for vote on Monday, November 7th]

- Director [\$100,000]
- Research & Programs Manager
- Development Specialist
- Community Engagement Coordinator (TBD in 2017 budget)

City Ordinance:

Scope, per MCO 375:

- Examine and define issues central to the rights and needs of African American residents of the city.
- Identify and assess the potential disparate impacts of new budgetary and regulatory initiatives on African American residents of the city.
- Present recommendations to the common council for changes in existing programs and ordinances that disparately impact African Americans residents of the city.
- Identify barriers faced by African American residents of the city to existing government resources and services and present recommendations for removing those barriers.
- Develop and implement policies, plans and programs related to the special needs of African Americans residents of the city.

- Promote equal opportunities for African American residents of the city with regards to home ownership, business ownership, job creation, job training, health care and education.
- Promote multiculturalism and full participation by African American residents of the city.

City of Milwaukee would:

Add +1 FTE: Community Plan Manager to the 2017 Adopted Budget [see office guidelines from MCO above] Salary to be determined.

Coordinate with County Office and DOA Community Engagement & Achievement Coordinator on programming and linking City's Fatherhood, Black Male Achievement Advisory Council, My Brother's Keeper and related programming with Milwaukee Office of African American Affairs' mission, goals and initiatives.

Bridge information and planning gap between City population, City core functions and other services, and County-provided human services.

Collaborate on the development of real and reflective performance measures for combined City and County efforts to demonstrate progress and effectiveness.

Collaborate with County Office to set concrete goals for City and County departments relative to items 1-7 in MCO 375, for African-Americans in Milwaukee County

Leads programming for the Office of African American Affairs' Community Center located at 48th and Fond du Lac. Ave.

Community Center Building is a City facility [assessed @ \$200,000] and the costs to rehab [approximately \$110,000] will be borne by the City.

MOU Components for City-County Cooperation Agreement:

- [1] Hiring decisions & mutual accountability between County/City
- [2] Program mission, goals and objectives to be presented and approved by City and County Officials
- [3] Reporting: annual work plan, and semi-annual progress updates – Black Male Achievement Advisory Council, Common Council Steering and Rules Committee and respective County Officials.
- [4] Co-location and regular community listening and input sessions