

Dear Mayor Barrett, Alderman Borkowski, FPC Commissioners and FPC Executive Director Aldrete (FPC Team, please forward this to all of the Commissioners and Executive Director Aldrete)

The Crime and Justice Institute (CJI), the consultants hired by the defendants in the ACLU Settlement Agreement Charles Collins, et al. v. City of Milwaukee, et al., delivered their first annual report last week: <https://city.milwaukee.gov/ImageLibrary/Groups/cityFPC/Reports/Crime-and-Justice-Institute/CJIAAnnualReport2019CityofMilwaukeeSettlementAgreement.pdf>

CJI was not invited to any public forum when they came to town last week and there was no opportunity for the people to ask any questions.

I am asking Alderman Borkowski, the chair of the Judiciary & Legislation Committee, to allow me to speak to the following item when it is heard at the October 7th J&L meeting and I ask that Executive Director Aldrete, to the best of her ability, provide some feedback to the report's findings:

Item 16 170937 Communication from the Fire and Police Commission relating to updates and current activities.

Many significant issues were raised in CJI's Report and I think the people would all appreciate an update from the FPC (and the MPD for that matter) regarding their response to the report. We all acknowledge that Executive Director Aldrete has barely had a chance to get started, but given that the 2020 budget deliberations start tomorrow, it is imperative that the Common Council be fully informed on this important matter.

Page 6, CJI Report (my emphasis),

The FPC and the MPD both lack a detailed and prospective planning document with processes that includes delineated assignments and timetables for all of the remaining requirements.

The Settlement Agreement has expectations for the FPC that far exceed its current role and its ability based on the current level of staffing. The FPC was already an operation with a full workload prior to July 2018; and the Settlement Agreement added an enormous responsibility to already overburdened staff. Additionally, the FPC has experienced repeated changes in staff leadership and the Commission itself has vacancies. The Settlement Agreement calls for the FPC as the lead conduit for data to the community and envisions a more robust oversight role on the part of the Commission and staff than appears to exist currently. With those expectations, the FPC staff are examining audit models from elsewhere to inform their future audit structure and staffing needs. It is expected that the FPC will need increased staff and fiscal resources or significant reorganization to achieve the expectations of the Settlement Agreement. **And certainly, the FPC itself needs a full complement of engaged, active, deliberative, and efficient Commissioners and solid leadership for the staff.**

While the individuals with whom we work in Milwaukee are cooperative and committed, presently, too few people are thinking about and working towards compliance with the Settlement Agreement across the City. **It is true that the change activities rest in the MPD and the FPC, but the cultural, operational, and budgetary challenges require a full on effort by leadership at all levels in the City. This includes engagement and attention from the offices of the Mayor, City Attorney, Common Council, and the FPC Commissioners.**

Page 36 of the Collins Settlement Agreement Executed by the Parties

2. Defendants **shall maintain** the existing Milwaukee Collaborative Community Committee to seek community input on police department operations to improve trust between law enforcement and city residents. Defendants shall consult with Plaintiffs regarding any changes in or additions to the membership of this group. Defendants shall make reasonable efforts to ensure that the membership in this committee represents racially and ethnically diverse communities, persons with disabilities, LGBTQ persons, and other protected classes.

I hope you all have read CJI's report and the recently released report from the MKE CCC on the DOJ Collaborative Reform Initiative Draft Report. By sharing and discussing these reports with the people and demonstrating accountability, the Mayor, Common Council, MPD and FPC have a golden opportunity to rebuild trust with the community.

Sincerely yours,

Paul Mozina
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