

City of Milwaukee Common Council
Milwaukee City Hall
200 E. Wells Street
Milwaukee, WI 53202



November 25, 2019

Re: City of Milwaukee Single- Stall Inclusive Restroom Policy Development

Members of the Common Council,

I am writing as a Commissioner of the Equal Rights Commission (ERC) and Chair of the *Inclusive Restroom Working Group*, appointed by the ERC Chair, Chez Ordoñez. This correspondence is to update the Council on ERC activities related to the development of a city policy on fostering the implementation of inclusive restrooms in city-owned buildings, and potentially elsewhere in the city.

We would like to express the gratitude of the working group and the entire Equal Rights Commission to Alderman Bauman for scheduling this file with the Public Works Committee and to all members of the committee; for advancing this important matter to the full Common Council for consideration.

Following the direction of the Public Works Committee, the Inclusive Restroom Working Group intends to convene following Thanksgiving to address the development of a draft inclusive restroom policy in order to give guidance and best practices to city departments. Our committee includes representatives of the Departments of Administration, Neighborhood Services, and Public Works, fellow ERC commissioners, community members that include subject matter experts, and the city attorney's office.

Basing the draft policy on examples from other municipalities and institutions that have successfully addressed the issue of inclusive restrooms -- we intend to keep the draft policy simple, direct, and implementable.

Further, we intend to seek the input of the Public Works Committee during the drafting process and will reach out to Alderman Bauman as we develop the appropriate policy language.

On behalf of the Inclusive Restroom Working Group and the Equal Rights Commission, we urge the Common Council to adopt this inclusive restroom measure. Let us all be proud to live in a city that is a leader in striving to eliminate discrimination and promoting the equal rights of all people.

Sincerely,

Nathan Guequierre
Nathan Guequierre
Commissioner

Chez Ordoñez
Chez Ordoñez
Acting Chair

Chez Ordoñez, Acting Chair

Tony Snell, Commissioner • Martha Collins, Commissioner • Sheila Ashley, Commissioner • Mayhoua Moua, Commissioner
Jennifer Bennett, Commissioner • Reginald Jackson, Commissioner • Nathan Guequierre, Commissioner

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Jessica Langill, Equal Rights Specialist

