



Department of Employee Relations

John O. Norquist
Mayor

Florence Dukes
Director

David Heard
Fire and Police Commission
Executive Director

Frank Forbes
Labor Negotiator

Michael Brady
Employee Benefits Director

November 3, 2003

To the Honorable
The Committee on Finance and Personnel
Common Council
City of Milwaukee

Dear Committee Members: Re: Common Council File Number 030414

Attached is the 2004 Salary Ordinance. The rates contained in this ordinance are the same as the most current rates listed in the 2003 Salary Ordinance. These are still 2002 rates of pay in most cases, since no general increases have been approved yet for 2003/2004, with the exception of certain fire and police pay ranges in the 800 series that received an increase for 2003. A few obsolete titles and footnotes have been eliminated or revised as necessary. Additional obsolete titles may be deleted at a later date. Those changes authorized by the Common through amendment "030361" of the 2003 Salary Ordinance, adopted October 14, 2003, are included in the attached 2004 Salary Ordinance.

Sincerely,

Florence H. Dukes
Employee Relations Director

FHD:pb

Attachments: 2004 Salary Ordinance
Fiscal Note