



Department of Employee Relations

MEMORANDUM

John O. Norquist
Mayor

Jeffrey Hansen
Director

Florence Dukes
Deputy Director

Frank Forbes
Labor Negotiator

Michael Brady
Employee Benefits Manager

TO: Kathy Marquardt, Lead Staff Assistant
Office of the City Clerk

FROM: Frank H. Forbes, City Labor Negotiator
Department of Employee Relations

DATE: June 12, 2002

RE: Administrative Ordinance change

In the Salary Ordinance, under Pay Range 804, a footnote pertaining to the title "Police Alarm Operator" reads as follows: "1/ Positions occupied by Police Alarm Operators to be reclassified to Police Dispatcher upon becoming vacant." This footnote was originally contained in a classification report dated January 21, 1999, which was approved by the Fire and Police Commission on January 21, 1999, and by the Finance Committee on February 3, 1999 (File #980553), passed by the Common Council on February 9, 1999 (File #981305), and still remains in effect in the 2002 Salary Ordinance.

The attached letter from the Fire and Police Commission requests that two positions of the Police Alarm Operator be reclassified to the civilian position of Police Dispatcher. Since the procedure to reclassify vacant positions to Police Dispatcher was recommended by the Department of Employee Relations, approved by the Fire and Police Commission and authorized in the Salary Ordinance by Common Council action, we are requesting that the Positions Ordinance amendment necessary to implement the request classification change for these recent vacancies (and future vacancies) be handled administratively.

In order to implement this change, the Positions Ordinance needs to be amended as follows:

In the Police Department, Administration/Services Decision Unit, Technical Services Bureau, Communications Operations Division, delete two positions of "Police Alarm Operator," and add two positions of "Police Dispatcher."

Attachment

c: Joseph Czarnecki
Val Watson
Pat Bock

FF:JJA:pak
Pol. Dispt. Pos. Ord. Ltr
Labr/lbr



CITY OF MILWAUKEE
DEPT. OF EMP. RELATIONS
CITY-HALL RM 706

02 MAY 31 AM 10:07

Fire and Police Commission

May 29, 2002

Woody Welch
Chairman
Carla Y. Cross
Vice-Chair
Eric Mandel Johnson
Leonard J. Sobczak
Ernesto A. Baca
Commissioners
Joseph J. Czarnecki
Executive Director
David Heard
Public Relations Officer
Cassandra K. Scherer
Examinations Supervisor
Steven Fronk
Hearing Examiner

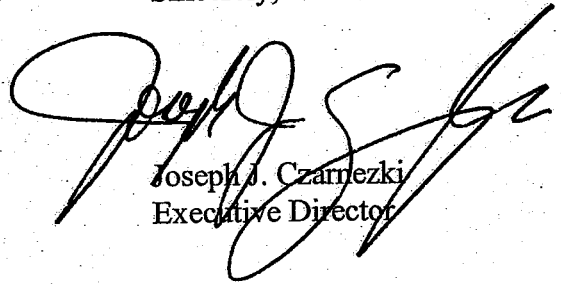
02 JUN 5 AM 7:31

Jeffrey Hansen, Director
Department of Employee Relations
City Hall - Room 706
200 E. Wells St.
Milwaukee, WI 53202

Dear Mr. Hansen:

I am writing to advise you that two positions of Police Alarm Operator have become vacant due to retirements. I am therefore requesting that the Positions Ordinance of the City be amended to reduce the authorized strength of the Police Alarm Operator position by two and increase the authorized strength level of the position of Police Dispatcher by two.

Sincerely,



Joseph J. Czarnecki
Executive Director

JJC:rk

Att.



Police Department

Arthur L. Jones
Chief of Police

May 2, 2002

The Board of the
Fire & Police Commissioners
809 N. Broadway, Room 104
Milwaukee, WI 53202

Dear Commissioners:

Pursuant to the Salary Ordinance (copy attached for reference), pertaining to the eventual reclassification of all positions of Police Alarm Operator to Police Dispatcher, I wish to notify you that two positions are now vacant. These vacancies are due to the retirements Police Alarm Operators Ada Wright, effective 5-31-01, and Michael Chubeck, effective 12-23-01.

I, therefore, request that two positions of Police Alarm Operator be reclassified to Police Dispatcher.

Respectfully Submitted,

ARTHUR L. JONES
CHIEF OF POLICE

RECEIVED
MAY 10 2002

ALJ:m
C. Payroll Supervisor Bielinski
F&PC/PAO Redclass

FIRE AND POLICE COMMISSION

Sec. 18. Police Officers and Related Classes (Milwaukee Police Association).

Rates for Sec. 18 effective Pay Period 1, 2000 (December 26, 1999)

Pay Range 801

Official Rate-Biweekly

17.01	18.68	20.84	21.66	22.94
1,361.04	1,494.40	1,666.96	1,733.18	1,835.09
2,948.92	3,237.87	3,611.75	3,755.22	3,976.03
35,387.04	38,854.40	43,340.96	45,062.68	47,712.34

Assistant Custodian of Police Property and Stores	2303
Police Officer <u>1/ 2/</u>	2342

- 1/ Receives \$20.00 additional biweekly while assigned to motorcycle duty in accordance with MOTORCYCLE PAY provision of the labor contract.
- 2/ One position of Police Officer, assigned to the Open Records Section, when filled by Charles Alioto, shall be paid an additional \$57.92 biweekly. This amount shall be adjusted each year using the across-the-board multiplier contained in the applicable labor agreement. This payment shall not have any sum deducted for pension benefits, nor shall such payments be included in the determination of pension or other fringe benefits.

Pay Range 804

Official Rate-Biweekly

22.49	23.21	23.95
1,799.39	1,856.52	1,916.10
3,898.68	4,022.46	4,151.55
46,784.14	48,269.52	49,818.60

Court Liaison Officer	2395
Identification Technician	2327
Police Alarm Operator <u>1/</u>	2369

- 1/ Positions occupied by Police Alarm Operators to be reclassified to Police Dispatcher upon becoming vacant.

Pay Range 808

Official Rate-Biweekly

23.68	24.62	25.59
1,894.75	1,969.65	2,047.58
4,105.29	4,267.58	4,436.42
49,263.50	51,210.90	53,237.08