

Career Ladder Recruitment Challenges 2012-2017

Title	Number of Selection Processes 2012- Present	Outside Recruitment Yielded 7 or Fewer Qualified Candidates	Year of Recruitment(s) that Yielded 7 or Fewer Qualified Candidates
ARCHITECTURE/ASSESSMENT/ PLANNING/REAL ESTATE			
Property Appraiser	4	x	2012
AUTOMOTIVE AND FLEET			
Automotive Electrician	1	x	2012
Vehicle Services Technician I	5	x	2015
INSPECTION			
Building Construction Inspector	3		
Electrical Inspector	1	x	2014
Elevator Inspector	5	x	2015, 2016, 2017
Plumbing Inspector	2		
Residential Code Enforcement Inspector	3		
MAINTENANCE/MECHANICAL/INVENTORY			
Equipment Mechanic III	2	X	2015
PUBLIC HEALTH			
Environmental Health Specialist	3		
Public Health Nurse	14	X	2012, 2015, 2016, 2017

Year	Number of Recruitments that Yielded 7 or fewer candidates
2012	3
2013	0
2014	1
2015	4
2016	2
2017 (January)	2

Total Number of Recruitment Challenge Titles (three or more recruitments since 2012 **and** eligible lists that yield seven or fewer candidates): 4