



# Annette M. Adams

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**Forward-looking executive human resource leader** with over 20 years of experience delivering leading edge human capital practices that attract, retain and reward talent.

**Strategic influencer and change agent** that understands the business environment and creates solutions through partnership and consensus around concepts that move the organization ahead.

**People focused leader and advisor** with a deep appreciation in the value of creating an inclusive and inviting culture that promotes opportunity for all employees to thrive.

## PERSONAL BACKGROUND

Born and raised in West Central Wisconsin on a dairy farm in Plum City which my family continues to operate. Upon graduating from high school, attended UW-Whitewater and achieved my bachelor's degree in finance. It was at this time that I met my husband of 30+ years and together have raised our 2 sons who are now adults that live and work in the greater Milwaukee area.

As a breast cancer survivor, I have committed my time to supporting the American Cancer Society as a member of the Wisconsin Leadership Board. Other areas of interest include my board membership with Lutheran Social Services as a chair for the compensation committee as well as serving a role as adjunct lecturer at UW-Milwaukee for the eMBA program.

## PROFESSIONAL EXPERIENCE

**Mortgage Guaranty Insurance Company (MGIC), Milwaukee, WI** • August 2020 to Present  
*Publicly traded, private mortgage insurance company*

**Chief Human Resource Officer:** August 2020 to Present

**Kohl's Department Stores, Menomonee Falls, WI** • September 2001 to August 2020  
*Fortune 150 company with over 1,150 locations across the United States*

**Senior Vice President, Human Resources:** November 2016 to August 2020

**Vice President, HR-Total Rewards:** September 2012 to October 2016

**Director, HR-Benefits:** April 2007 to August 2012

**Sr. Manager, HR-Compensation:** August 2005 to March 2007

**Manager, Benefits:** September 2001 to July 2005

**Wisconsin Health Fund, Milwaukee, WI** • January 1992 to September 2001  
*Taft-Hartley Trust Fund providing benefits to various local union groups*

**Director of Benefits:** February 1998 to September 2001

**Manager of Benefits:** February 1996 to January 1998

**Benefits Specialist:** January 1992 to January 1996