

July 18, 2003

City of Milwaukee  
Judicial & Legislative Committee  
City Hall  
200 E. Wells St.  
Milwaukee, WI 53202

**RE: Milwaukee Municipal Court Judge Appointment, Branch 1**

To Whom It May Concern:

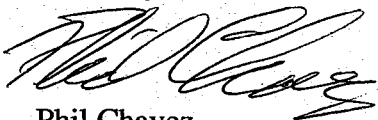
The purpose of this letter and resume is to express my interest in being selected as the interim Milwaukee Municipal Court Judge, Branch 1.

I believe that I am uniquely qualified for this position for several reasons: First and foremost, my duties as Municipal Judge of the Village of Mount Horeb and the Town of Primrose, as well as the seminars I have attended and training I have received while on the bench, have provided me with exceptional preparation and experience for this position. Second, my vast experience working with high school youth is paramount to my success in dealing with juveniles as a Municipal Judge. Third, as a member of the 1994 UW-Madison Varsity Football Rose Bowl Championship team, I know the importance of teamwork and the personal growth that comes from setting personal goals, and more importantly, achieving them. Finally, my experience with the Latino Law Students Association at the University of Wisconsin Law School has helped further reinforce my belief of the great need to understand and appreciate diversity as an essential aspect of being a Municipal Judge. This is especially true in the City of Milwaukee where there is significant diversity within the community.

I am currently serving my second year of a two-year term as Municipal Judge for the Village of Mount Horeb and the Town of Primrose, a part-time position that allows me to work as a sole practitioner as well. I was born and raised in Milwaukee County, City of St. Francis, which was my primary residence for 24 years. I plan on moving back to the City of Milwaukee in the very near future to be closer to my family: my parents continue to live in St. Francis and my brother and sister-in-law, David and Ellie Chavez, live in Milwaukee and are detectives for the City of Milwaukee Police Department. If selected to fill the vacancy, I would be able to complete all business obligations in Mount Horeb and relocate back to the City of Milwaukee per the Wisconsin State Statutes prior to August 6, 2003.

Thank you for your time and consideration.

Sincerely,



Phil Chavez  
Municipal Judge/Attorney

707 E. Main St.  
Mt. Horeb, WI 53572  
608-437-2224

Enclosures

RONALD D. LEONHARDT  
CITY CLERK  
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CITY OF MILWAUKEE

## **PHILLIP M. CHAVEZ**

707 East Main Street  
Mount Horeb, WI 53572  
(608) 437-2224

### **LEGAL WORK EXPERIENCE**

- **VILLAGE OF MT. HOREB/TOWN OF PRIMROSE MUNICIPAL JUDGE** **APR '02 – PRESENT**  
**Municipal Judge - Mount Horeb, WI**  
Elected office. Impartial adjudicator for hearings on municipal ordinances. Work closely with the Mount Horeb Area School District faculty and counselors regarding juvenile offenses such as habitual truancy and drug and alcohol offenses. Work closely with non-profit organizations specializing in cost-free programs to professionally assess and recommend treatment for drug and alcohol offenders. Only Wisconsin judge to be selected for and complete the "Judicial Education on Substance Abuse" conference at the National Judicial College in Reno, Nevada (February 2003). Faculty staff at the Municipal Judges' Orientation and Institute in May of 2003. Member of the Municipal Judges' Association.
- **LAW OFFICES OF PHIL CHAVEZ, S.C.** **JULY '01 – PRESENT**  
**Owner/Attorney - Mount Horeb, WI**  
Run day-to-day operation of business. Specialize in corporate, personal injury, probate, contracts and employment matters. Of-counsel for several area corporations. Negotiate and settle personal injury matters with adversarial insurance companies. Appear before workers' and unemployment compensation tribunals. Represent clients in employment disputes. Draft complaints and wills. Draft contracts for conditions of employment and civil matters. Negotiate and draft contracts for professional athletes. Case law and statute research, both library and computer (Lexis and Westlaw), for civil matters and class actions. Member of the State Bar of Wisconsin in good standing.
- **UNIVERSITY OF WISCONSIN LAW SCHOOL** **JAN '01 - PRESENT**  
**Lecturer/Adjunct Faculty - Madison, WI**  
Teach spring course entitled "Legal Issues in Professional Sports Management." The class focus concerns today's legal and practical issues surrounding all aspects of sports management and how they interrelate including: professional sports representation of athletes, front office management of professional sports teams, and the governing body of the NCAA. The class includes hands-on professional sports contract negotiations, role-playing, the current state of sports management, and guest speakers with expertise in the various topics discussed.
- **BAUER LAW OFFICE/SPORTS & ENTERTAINMENT ADVISORS** **MAY '98 – JULY '01**  
**Associate Attorney - Madison, WI**  
Specialize in personal injury, probate, contracts and employment matters. Negotiate and settle personal injury matters with adversarial insurance companies. Appear before workers' and unemployment compensation tribunals. Represent clients in employment disputes. Provide legal assistance pro bono to IAM union members. Draft complaints and wills. Draft contracts for conditions of employment and civil matters. Negotiate and draft contracts for professional athletes. Case law and statute research, both library and computer (Lexis and Westlaw), for civil matters and class actions. Review and write legal memos for existing cases and potential cases. Member of the State Bar of Wisconsin in good standing.
- **BAUER LAW OFFICE/SPORTS & ENTERTAINMENT ADVISORS** **MAY '96 - MAY '98**  
**Legal Clerk/Director of Client Relations - Madison, WI**  
Case law and statute research, both library and computer (Lexis/Nexis), for cases and potential cases. Provide legal assistance pro bono to IAM union members. Contact and maintain client relations. Create and draft large marketing initiative for athlete clientele. Draft legal memos for litigated cases. Draft documents to organize current and potential athlete clientele. Negotiate and draft contracts for athlete clientele.

## COMMUNITY & YOUTH WORK EXPERIENCE

- **MOUNT HOREB HIGH SCHOOL** **AUG '01 - PRESENT**  
Assistant Head Varsity Football Coach/Defensive Coordinator - Mount Horeb, WI
- **MADISON WEST HIGH SCHOOL** **AUG '98 - JUNE '01**  
Assistant Varsity Football Coach/Defensive Coordinator - Madison, WI
- **SAINT FRANCIS HIGH SCHOOL** **AUG '94 - JUNE '98**  
Assistant Varsity Football Coach - Saint Francis, WI
- **SAINT FRANCIS HIGH SCHOOL** **AUG '94 - JUNE '95**  
Administrative Assistant - Saint Francis, WI  
Ameliorate student conflicts. Assist staff with troubled students. Director of in-school suspensions. Implement initiatives to motivate students to excel socially and academically.

## AWARDS & ACTIVITIES

- **UNIVERSITY OF WISCONSIN-MADISON VARSITY FOOTBALL** **AUG '90 - JAN '94**  
Team Member  
Four-year player and letter winner. Six-time member of the University of Wisconsin-Madison Varsity Football Academic Honor Roll. 1994 Rose Bowl Champion team participant.
- **KNAPP FELLOWSHIP**  
Full tuition award from the University of Wisconsin Law School.
- **SAINT FRANCIS HIGH SCHOOL ALUMNI AWARD OF EXCELLENCE - 1994**  
Award for "outstanding achievement in athletics and academics."
- **LATINO LAW STUDENTS' ASSOCIATION**  
Law School organization that addresses the concerns of Hispanics in the legal field.
- **NATIONAL W CLUB**  
University of Wisconsin-Madison varsity athlete letter club provides for various social and charity work opportunities.
- **VOLUNTEER - SPECIAL OLYMPICS**  
Assist with operation of athletic events for athletes with disabilities. Provide encouragement and assist athletes during competition.

## EDUCATION

- **UNIVERSITY OF WISCONSIN-MADISON LAW SCHOOL** **AUG '95 - MAY '98**  
Juris Doctorate
- **UNIVERSITY OF WISCONSIN-MADISON** **AUG '90 - AUG '94**  
College of Letters & Science - Bachelor of Arts  
Major: Political Science  
Second Major: Sociology

## REFERENCES

- **MICHAEL BAUER**  
**Wisconsin Department of Justice**  
Division Administrator - Division of Legal Services  
P.O. Box 7857  
Madison, WI 53707-7857  
(608) 266-1221
- **KARLA BAUMGARTNER**  
**State of Wisconsin Supreme Court**  
Program Attorney – Office of Judicial Education  
110 E. Main Street  
Suite 200  
Madison, WI 53703-3328  
(608) 266-7816
- **MICHAEL LANCASTER**  
**Mount Horeb High School**  
Assistant Principal  
305 S. Eighth St.  
Mount Horeb, WI 53572  
(608) 437-2400 ext. 2113
- **HONORABLE DANIEL LAROCQUE**  
**Wisconsin Court of Appeals**  
Appellate Judge – Retired  
211 W. Main St.  
Sun Prairie, WI 53590-2907  
(608) 245-0022
- **THOMAS PALAY**  
**University of Wisconsin Law School**  
Professor of Law  
975 Bascom Mall  
Office 6104  
Madison, WI 53706  
(608) 218-7610



# Supreme Court of Wisconsin

DIRECTOR OF STATE COURTS  
110 E. MAIN STREET, SUITE 200  
MADISON, WISCONSIN 53703-3328

CITY OF MILWAUKEE

03 JUL 21 PM 2: 38

RONALD D. LEONHARDT  
CITY CLERK  
David H. Hass, Director  
Judicial Education

John Voelker  
Director of State Courts

Shirley S. Abrahamson  
Chief Justice

Karla J. Baumgartner, Program Attorney  
Municipal Judge Education  
Telephone (608) 266-7816  
Fax (608) 261-6650

July 18, 2003

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200 E. Wells Street  
Milwaukee, WI 53202

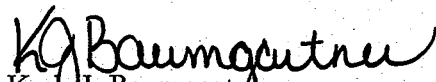
As the Program Attorney responsible for the ongoing education of Municipal Judges, I have known Mt. Horeb Municipal Judge Phillip Chavez since he took office in April of 2002. During this time I have had the opportunity to speak with Phil often and to observe him at a number of Municipal Judge Training Seminars put on by this office.

I am very impressed by Phil's abilities as a municipal judge. He has a solid understanding of the role of a municipal judge and the role of the municipal court system. Additionally, he understands the importance of maintaining proper judicial demeanor and courtroom decorum when balancing the rights of the defendants and the goals of the judicial system.

As a result of my confidence in Phil, I offered him the opportunity to serve as a faculty member at our Municipal Judge training seminars. He accepted that offer and taught at the New Judge Orientation Seminar this past May and is scheduled to teach at a future seminar. As a result of his willingness to serve as a faculty member I nominated him, and he was accepted, to attend a faculty development training seminar put on by the National Judicial College. The aforementioned training seminar was held February 3 - 6, 2003 in Reno, Nevada.

If I can be of further assistance in your consideration of Phil Chavez please feel free to contact me at the telephone numbers set forth above.

Sincerely,

  
Karla J. Baumgartner