

2023 Rate Chart For Active Employees

This Chart applies to all Employees whose positions are represented by any of the following units:
Milwaukee Professional Fire Fighters' Assc - Loc 215; Sworn Fire Management

EMPLOYEE RATE INFORMATION*

*(Rate subject to change in negotiations)

**An employee's deduction, listed below "Employee Bi-Weekly Rate" for the plan selected, will be taken twice a month.
In the months where there are 3 paychecks, no deduction is taken on the 3rd check of the month.**

2023 Employee HEALTH PLAN Payroll Contribution.

HEALTH PLAN	UHC CHOICE PLAN (EPO)				UHC CHOICE PLUS PLAN (PPO)			
	UHC Premium Bi-Weekly	City Share Bi-Weekly	Employee Bi-Weekly Rate	Employee Monthly Rate	UHC Premium Bi-Weekly	City Share Bi-Weekly	Employee Bi-Weekly Rate	Employee Monthly Rate
Single	\$ 391.00	\$ 344.08	\$ 46.92	\$ 93.84	\$ 459.50	\$ 344.08	\$ 115.42	\$ 230.84
Employee + Spouse	\$ 782.00	\$ 688.16	\$ 93.84	\$ 187.68	\$ 920.50	\$ 688.16	\$ 232.34	\$ 464.68
Employee + Child(ren)	\$ 586.00	\$ 515.68	\$ 70.32	\$ 140.64	\$ 690.50	\$ 515.68	\$ 174.82	\$ 349.64
Family	\$1,172.00	\$1,031.36	\$ 140.64	\$ 281.28	\$1,380.00	\$1,031.36	\$ 348.64	\$ 697.28

2023 Employee DENTAL PLAN Payroll Contribution.

DENTAL PLAN	SINGLE PREMIUM Bi-Weekly	City Share Bi-Weekly	Single Employee Bi-Weekly Rate	Single Employee Monthly Rate	FAMILY PREMIUM Bi-Weekly	City Share Bi-Weekly	Family Employee Bi-Weekly Rate	Family Employee Monthly Rate
Delta Dental PPO	\$ 16.07	\$ 6.50	\$ 9.57	\$ 19.14	\$ 46.02	\$ 18.75	\$ 27.27	\$ 54.54
Delta Dental EPO	\$ 23.88	\$ 6.50	\$ 17.38	\$ 34.76	\$ 78.01	\$ 18.75	\$ 59.26	\$ 118.52
Care-Plus	\$ 25.50	\$ 6.50	\$ 19.00	\$ 38.00	\$ 75.14	\$ 18.75	\$ 56.39	\$ 112.78

DISCLAIMER: The benefit design and rate equivalents are subject to change by Common Council action.

ACA NOTICE: The individual shared responsibility provision of the Affordable Care Act requires you and each member of your family to have qualifying health care coverage (called minimum essential coverage), qualify for a coverage exemption, or make an individual shared responsibility payment when you file your federal income tax return.