

Lee, Chris

From: noreply@granicusideas.com
Sent: Tuesday, March 15, 2022 1:56 PM
To: Lee, Chris
Subject: New eComment for FINANCE & PERSONNEL COMMITTEE on 2022-03-16 9:00 AM - Amended 3/11/22 - Item 11 (CCFN 211774) added.



New eComment for FINANCE & PERSONNEL COMMITTEE on 2022-03-16 9:00 AM - Amended 3/11/22 - Item 11 (CCFN 211774) added.

Michael Michalak submitted a new eComment.

Meeting: FINANCE & PERSONNEL COMMITTEE on 2022-03-16 9:00 AM - Amended 3/11/22 - Item 11 (CCFN 211774) added.

Item: 1. 211758 Communication from employees of Milwaukee Water Works relating to wages.

eComment: I was hired as a level 2 by my manager. I was also told that after having worked for 1 year, that I would be reviewed and could advance to the level 3 or 4 pay rate for the position as Automation Technician. Currently, we have no advancement opportunities. How my position is currently structured, by default has created a dead end, with no opportunity to advance at the city. Unless I apply for a different position, I cannot advance anywhere within my department. During my annual review, I was promoted on paper by my manager, but never given a pay increase (in 2019) to what would have been advancement to a Level 3 Automation Technician. There has been no response, clarity, or indication of an actual pay increase from anyone, since 2018. My pay is well below the average in the State of Wisconsin. I can find work that pays significantly more. We have an issue with inflation of 7.5% and climbing on top of this issue. I am hoping that a decision to evaluate the pay can happen soon. David Kaminski had put in a request to have a job study and pay evaluation completed for the Automation Department last year. I would like to know where this request is or if has even been discussed?

[View and Analyze eComments](#)

This email was sent from <https://granicusideas.com>.

[Unsubscribe](#) from future mailings