



# City of Milwaukee

200 E. Wells Street  
Milwaukee, Wisconsin  
53202

## Meeting Minutes - Final

### FIRE AND POLICE COMMISSION

*Miriam Horwitz – Chair*

*Dana World-Patterson – Vice-Chair*

*Commissioners: Fred Crouther, LaNelle Ramey, Bree  
Spencer, Ruben Burgos, Ramon Evans, Christopher Snyder  
and Jeff Spence*

*Executive Director: Leon Todd (414) 286-5000*

*Program Assistant I: Bridget Hughes (414) 286-5185*

*Fax: (414) 286-5050, Email: [fpc@milwaukee.gov](mailto:fpc@milwaukee.gov)*

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Thursday, May 16, 2024

5:30 PM

City Hall, Room 301-B

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### Regular Session - Amended Agenda

**This Agenda has been amended to add Item # 13, FPC211636.**

*The meeting commenced at 5:35 p.m.*

**Present:** 8 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Spencer, Evans, Snyder

**Excused:** 1 - Crouther

Those wishing to view the proceedings virtually can do so at <http://city.milwaukee.gov/citychannel> and use Live Stream 1. Those wishing to view the proceedings in person can do so at City Hall, Room 301-B. Those wishing to speak in person during the Public Comment portion of the meeting may do so at City Hall.

Those wishing to join virtually to speak during the Public Comment portion of the meeting should email [brhughe@milwaukee.gov](mailto:brhughe@milwaukee.gov) at least 24-hours in advance. In the subject line, please state your interest in speaking during Public Comment, emailing using the address to which you would like us to respond. You do not need to submit your question in advance. On the morning of the meeting, you will receive a TEAMS invitation to the supplied email account. Following Public Comment, you will be removed from the TEAMS meeting, but may continue viewing the proceedings on Live Stream 1.

The Fire and Police Commission will meet on the following items:

#### 1. **Comment(s) by the Public.**

*There were no comments by the public*

**Consent**

2. [FPC211616](#) Resolution to approve the May 2, 2024, Meeting Minutes  
**This Fire and Police Resolution was ADOPTED by general consent**
3. [FPC211617](#) Resolution to approve the Emergency Vehicle Mechanic 3 Eligible List for the Milwaukee Fire Department  
**This Fire and Police Resolution was ADOPTED by general consent**
4. [FPC211618](#) Resolution to approve the Grant Compliance Manager Eligible List for the Milwaukee Police Department  
**This Fire and Police Resolution was ADOPTED by general consent**
5. [FPC211619](#) Resolution to approve the Maintenance Assistant Eligible List for the Milwaukee Police Department  
**This Fire and Police Resolution was ADOPTED by general consent**
6. [FPC211620](#) Resolution to approve the Police Records Specialist Eligible List for the Milwaukee Police Department  
**This Fire and Police Resolution was ADOPTED by general consent**

**Examinations**

7. [FPC211621](#) Resolution to approve the Police Sergeant Eligible List for the Milwaukee Police Department  
**A motion was made by Ramon Evans, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 8 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Spencer, Evans, and Snyder
- No:** 0
- Excused:** 1 - Crouther

**New Business**

8. [FPC211622](#) Communication from the Milwaukee Police Department (MPD) relating to recent changes to MPD Standard Operating Procedures and/or Standard Operating Instructions  
**This Fire and Police Communication was PLACED ON FILE**

9. [FPC211633](#) Communication from the Milwaukee Police Department relating to the operations of the Office of Community Relations, Engagement and Recruitment  
**This Fire and Police Communication was PLACED ON FILE**
10. [FPC211634](#) Communication relating to the Report and Recommendations of the Milwaukee Homicide Review Commission on the Sentinel Event Review concerning the death of Bobbie Lou Schoeffling  
**This Fire and Police Communication was PLACED ON FILE**
11. [FPC211623](#) Resolution to approve the Job Evaluation Report for the Fire Cadet position within the Milwaukee Fire Department and the Police Aide position within the Milwaukee Police Department  
**A motion was made by Ruben Burgos, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**  
**Aye:** 8 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Spencer, Evans, and Snyder  
**No:** 0  
**Excused:** 1 - Crouther
12. [FPC211624](#) Resolution to approve the Job Evaluation Report for the new positions within the Milwaukee Fire Department and the Crime Analyst III position within the Milwaukee Police Department  
**A motion was made by Christopher Snyder, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**  
**Aye:** 8 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Spencer, Evans, and Snyder  
**No:** 0  
**Excused:** 1 - Crouther
13. [FPC211636](#) Resolution to approve the request for a salary study and reclassification for the Inspector of Police position within the Milwaukee Police Department  
**A motion was made by Bree Spencer, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**  
**Aye:** 8 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Spencer, Evans, and Snyder  
**No:** 0  
**Excused:** 1 - Crouther

- 14. [FPC211625](#) Communication from the Executive Director relating to Fire and Police Commission staffing and operations  
**This Fire and Police Communication was PLACED ON FILE**

**Department of Emergency Communications**

- 15. [FPC211626](#) Resolution to approve the promotion to the 911 Dispatcher position  
**A motion was made by Christopher Snyder, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**  
**Aye:** 8 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Spencer, Evans, and Snyder  
**No:** 0  
**Excused:** 1 - Crouther

**Fire Department**

- 16. [FPC211627](#) Resolution to approve the promotion to the Fire Captain position  
**A motion was made by Christopher Snyder, seconded by LaNelle Ramey, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**  
**Aye:** 8 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Spencer, Evans, and Snyder  
**No:** 0  
**Excused:** 1 - Crouther
- 17. [FPC211628](#) Resolution to approve the voluntary demotion to the Fire Lieutenant position  
**A motion was made by Bree Spencer, seconded by Christopher Snyder, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**  
**Aye:** 8 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Spencer, Evans, and Snyder  
**No:** 0  
**Excused:** 1 - Crouther

18. [FPC211629](#) Resolution to approve the voluntary demotion to the Heavy Equipment Operator position
- A motion was made by Ramon Evans, seconded by Bree Spencer, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 8 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Spencer, Evans, and Snyder
- No:** 0
- Excused:** 1 - Crouther
19. [FPC211630](#) Resolution to approve the probation extension for the Payroll Assistant I position
- A motion was made by LaNelle Ramey, seconded by Jeff Spence, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 8 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Spencer, Evans, and Snyder
- No:** 0
- Excused:** 1 - Crouther

### Police Department

20. [FPC211635](#) Resolution to approve the promotion to the Police Records Manager position
- A motion was made by Bree Spencer, seconded by Ramon Evans, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 8 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Spencer, Evans, and Snyder
- No:** 0
- Excused:** 1 - Crouther
21. [FPC211631](#) Resolution to rescind the appointment to the Office Assistant II position
- A motion was made by LaNelle Ramey, seconded by Ramon Evans, that this Fire and Police Resolution be ADOPTED. This motion PREVAILED by the following vote:**
- Aye:** 8 - Horwitz, Spence, World-Patterson, Burgos, Ramey, Spencer, Evans, and Snyder
- No:** 0
- Excused:** 1 - Crouther

22. [FPC211632](#) Resolution to approve the reappointment to the Office Assistant IV position

**This Fire and Police Resolution was PLACED ON FILE**

### **Motion to Adjourn**

*A motion to adjourn was made by Bree Spencer and seconded by Christopher Snyder. All in favor. None opposed. The motion carried.*

The Board may receive a motion to convene in closed session in City Hall, room 301-B, 200 East Wells Street, on the promotions, appointments, demotions, or probation extensions in the Fire and Police Departments or the Department of Emergency Communications pursuant to Section 19.85(1)(b) Wis. Stats. for the purpose of considering information pertaining to the dismissal, demotion, licensing or discipline of any public employee, or pursuant to Section 19.85(1)(c) Wis. Stats. to consider employment, promotion, compensation or performance evaluation data of any public employee over whom the Board has jurisdiction or exercises responsibility, or pursuant to Section 19.85 (1)(f) Wis. Stats. to consider financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations. The Board may then reconvene in open session concerning any such item following the closed session.

Upon reasonable notice, efforts will be made to accommodate the needs of persons with disabilities through sign language interpreters or auxiliary aids. For additional information or to request this service, contact the Fire and Police Commission ADA Coordinator at 414-286-5072, 414-286-5050 (fax), 414-286-2960 (TDD), or by writing to the Coordinator at Fire and Police Commission, Milwaukee City Hall, Room 706A, 200 East Wells Street, Milwaukee WI 53202.

This notice is being made pursuant to Section 19.84 (3) Wis. Stats., "Public Notice of every meeting...shall be given at least 24 hours prior to the commencement of such meeting unless for good cause such notice is impossible or impractical, in which case shorter notice may be given, but in no case may the notice be provided less than two hours in advance of the meeting."

*The meeting adjourned at 6:57 p.m.*