



Milwaukee Police Department
Police Administration Building
749 West State Street
Milwaukee, Wisconsin 53233
<http://www.milwaukee.gov/police>

Jeffrey B. Norman
Chief of Police

(414) 933-4444

December 19, 2024

The Board of
Fire and Police Commissioners
200 East Wells Street, Room 706
Milwaukee, WI 53202

RE: REQUEST FOR EXTENSION OF POLICE LIEUTENANT PROBATION PERIOD
(POLICE LIEUTENANT DEREK J. KITTS)

Dear Commissioners:

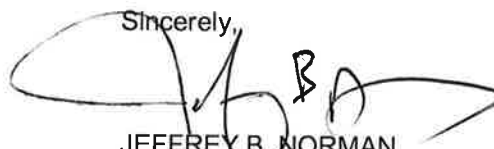
The Department respectfully requests that your Honorable Commission extend Police Lieutenant Derek J. Kitts' probationary period for 30 days based on the reasons outlined below. Lieutenant Kitts' probationary period, if not extended, will end on February 18, 2025.

Lieutenant Kitts was appointed to the Department as a Police Officer on December 3, 2007. On March 26, 2017, he was promoted to the rank of Police Sergeant. On February 18, 2024, he was promoted to the rank of Police Lieutenant, beginning a 12-month probationary period. He is currently assigned to District Two. Lieutenant Kitts was absent for 56 working days during his probationary period. I am requesting that his probation be extended for 30 days. If this extension is approved, his probationary period will end on March 20, 2025.

Extending Lieutenant Kitts' probationary period will afford Department supervisors the ability to properly evaluate his performance on the same basis as other probationary Police Lieutenants. I feel this extension request is reasonable in both purpose and duration for the aforementioned reasons. I, therefore, respectfully request that your Honorable Commission approve this extension.

Lieutenant Kitts has been informed that the Fire and Police Commission may hear the matter of his probation period extension at its next regular meeting of January 2, 2025. He has been further informed that he or his union representative may appear before the Commission and be heard if requested.

Sincerely,



JEFFREY B. NORMAN
CHIEF OF POLICE

JBN:em

c: Assistant Chief Steven Johnson
Inspector Feldmeier
Inspector Grant
Captain Pajot
Benjamin Canniff, MPSO
Lieutenant Kitts

I hereby certify that the above agenda item has been approved by the Commission:

Executive Director

Date: _____