

LRB-RESEARCH AND ANALYSIS SECTION

FINANCE & PERSONNEL COMMITTEE

ITEM 7, FILE # 061511

APRIL 5, 2007

LESLIE SILLETTI

This ordinance is a technical revision of the Code to reflect a change relating to the Police Educational Program. It updates the title of Police Commander to Inspector of Police (per a classification study in 2004) and the \$20 increase in educational increment payments granted in 2003 to nonrepresented, sworn management police employees.

Passage of this file increases maximum educational increment payments by \$20, which will authorize increased expenditure of \$140 per year.

Background

1. The Police Educational Program provides annual payments for the completion of approved coursework or the possession of an Associate or Bachelor's degree.
2. There are 7 positions eligible for the Police Educational Program in section 350-137 of the Milwaukee Code: 1 Chief of Police; 1 Assistant Chief of Police; 3 Deputy Chief of Police; and 2 Inspector of Police.
3. It has been DER's practice that benefit changes for the MPSO have been also extended to the nonrepresented, sworn management police employees.
4. Effective in 2003, the MPSO received a \$20 increase in each educational increment.
5. Passage of this ordinance will codify that change in the Police Educational Program for all 7 eligible positions.
6. Passage of this ordinance will also update the title of Police Commander to Inspector of Police, which is a technical change per a 2004 classification study.

Summary of Fiscal Impact

The total increase in expenditure is \$140 per year (\$20 increase in each educational increment per year x 7 employees). Each person eligible for this benefit is receiving the benefit.

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