

From: Patricia Bock
To: Terry MacDonald
Date: 11/8/2004 10:32:27 AM
Subject: Sal Ord rate paragraphs for non-represented positions

Attached are the rate paragraphs for various pay ranges that list rates (2002) that remain in effect for non-management/non-represented employees. Please add these to the Salary Ordinance changes effective Pay Period 1, 2003 (PR 205, 329, 330, 400, 404 and 410 are already included). It would not be necessary to repeat the paragraphs in the 2004 changes, since they would remain in effect until rate changes are implemented for non-represented positions. At that time the paragraphs would be deleted. Thank, thank you again!

Employee Relations
October 12, 2004

SALARY ORDINANCE CHANGES

NONMANAGEMENT/NONREPRESENTED POSITIONS

Effective Pay Period 1, 2003 (December 22, 2002), add the following:

Under Pay Range 205, add the following paragraph: "Employees not represented by a certified collective bargaining unit shall be paid the following biweekly rates effective Pay Period 1, 2002: \$986.40, 1,054.11, 1,097.60, 1,120.48, 1,143.35, 1,166.16 and 1,204.02.

Under Pay Range 329, add the following paragraph: "Employees not represented by a certified collective bargaining unit shall be paid the following biweekly rates effective Pay Period 1, 2002: \$1,089.93, 1,164.51, 1,188.08, 1,214.62 and 1,254.42.

Under Pay Range 330, add the following paragraph: "Employees not represented by a certified collective bargaining unit shall be paid the following biweekly rates effective Pay Period 1, 2002: \$1,138.50, 1,164.51, 1,188.08, 1,214.62 and 1,254.42.

Under Pay Range 400, add the following paragraph: "Employees not represented by a certified collective bargaining unit shall be paid the following biweekly rates effective Pay Period 1, 2002: \$825.87, 889.47, 926.00, 943.17, 961.68, 981.73, 1,001.72 and 1,033.55.

Under Pay Range 404, add the following paragraph: "Employees not represented by a certified collective bargaining unit shall be paid the following biweekly rates effective Pay Period 1, 2002: \$871.73, 935.34, 974.22, 991.35, 1,009.96, 1,029.96, 1,050.00 and 1,081.77.

Under Pay Range 410, add the following paragraph: "Employees not represented by a certified collective bargaining unit shall be paid the following biweekly rates effective Pay Period 1, 2002: \$958.77, 980.57, 1,021.68, 1,044.58, 1,067.47, 1,090.29 and 1,128.16. In addition, above employees eligible for the Clerical Merit Increment shall be paid \$1,151.68 biweekly.

Under Pay Range 415, add the following paragraph: "Employees not represented by a certified collective bargaining unit shall be paid the following biweekly rates effective Pay Period 1, 2002: \$1,007.36, 1,026.46, 1,069.91, 1,092.83, 1,115.65, 1,138.50 and 1,176.34. In addition, above employees eligible for the Clerical Merit Increment shall be paid \$1,199.94 biweekly.

Under Pay Range 425, add the following paragraph: "Employees not represented by a certified collective bargaining unit shall be paid the following biweekly rates effective Pay Period 1, 2002: \$1,090.29, 1,116.31, 1,139.83, 1,166.33 and 1,206.15. In addition, above employees eligible for the Clerical Merit Increment shall be paid \$1,235.62 or \$1,266.52 biweekly.

Under Pay Range 435, add the following paragraph: "Employees not represented by a certified collective bargaining unit shall be paid the following biweekly rates effective Pay Period 1, 2002: \$1,138.50, 1,164.51, 1,188.08, 1,214.62 and 1,254.42. In addition, above employees eligible for the Clerical Merit Increment shall be paid \$1,283.79 or \$1,314.74 biweekly.

2000 Salary Ordinance Changes . . . #2

February 17, 2000

Under Pay Range 437, add the following paragraph: "Employees not represented by a certified collective bargaining unit shall be paid the following biweekly rates effective Pay Period 1, 2002: \$1,108.17, 1,132.38, 1,159.94, 1,184.99, 1,213.15, 1,242.80 and 1,273.96.

Under Pay Range 445, add the following paragraph: "Employees not represented by a certified collective bargaining unit shall be paid the following biweekly rates effective Pay Period 1, 2002: \$1,188.08, 1,214.62, 1,242.57, 1,271.95 and 1,314.74. In addition, above employees eligible for the Clerical Merit Increment shall be paid \$1,347.80, \$1,385.31, or \$1,425.50 biweekly.

Under Pay Range 450, add the following paragraph: "Employees not represented by a certified collective bargaining unit shall be paid the following biweekly rates effective Pay Period 1, 2002: \$1,159.94, 1,184.99, 1,213.15, 1,242.80, 1,273.96, 1,306.78 and 1,341.84.

Under Pay Range 455, add the following paragraph: "Employees not represented by a certified collective bargaining unit shall be paid the following biweekly rates effective Pay Period 1, 2002: \$1,242.57, 1,271.95, 1,302.90, 1,335.95 and 1,385.31.

Under Pay Range 460, add the following paragraph: "Employees not represented by a certified collective bargaining unit shall be paid the following biweekly rates effective Pay Period 1, 2002: \$1,271.95, 1,302.90, 1,335.95, 1,373.45 and 1,425.50.

Under Pay Range 475, add the following paragraph: "Employees not represented by a certified collective bargaining unit shall be paid the following biweekly rates effective Pay Period 1, 2002: \$1,306.78, 1,341.84, 1,381.65, 1,424.27, 1,468.72, 1,516.46 and 1,568.57.

Under Pay Range 500, add the following paragraph: "Employees not represented by a certified collective bargaining unit shall be paid the following biweekly rates effective Pay Period 1, 2002: \$1,138.50, 1,164.51, 1,188.08, 1,214.62 and 1,254.42.

Under Pay Range 505, add the following paragraph: "Employees not represented by a certified collective bargaining unit shall be paid the following biweekly rates effective Pay Period 1, 2002: \$1,188.08, 1,214.62, 1,242.57, 1,271.95 and 1,314.74.

Under Pay Range 508, add the following paragraph: "Employees not represented by a certified collective bargaining unit shall be paid the following biweekly rates effective Pay Period 1, 2002: \$1,152.10, 1,190.81, 1,230.89, 1,272.42 and 1,327.26.

Under Pay Range 515, add the following paragraph: "Employees not represented by a certified collective bargaining unit shall be paid the following biweekly rates effective Pay Period 1, 2002: \$1,165.97, 1,271.95, 1,335.95, 1,373.45 and 1,425.50.

Under Pay Range 525, add the following paragraph: "Employees not represented by a certified collective bargaining unit shall be paid the following biweekly rates effective Pay Period 1, 2002: \$1,302.90, 1,335.95, 1,373.45, 1,413.65 and 1,467.39.

Under Pay Range 528, add the following paragraph: "Employees not represented by a certified collective bargaining unit shall be paid the following biweekly rates effective Pay Period 1, 2002: \$1,286.25, 1,367.91, 1,405.41, 1,445.64 and 1,499.32.

2000 Salary Ordinance Changes . . . #3

February 17, 2000

Under Pay Range 530, add the following paragraph: "Employees not represented by a certified collective bargaining unit shall be paid the following biweekly rates effective Pay Period 1, 2002: \$1,335.95, 1,373.45, 1,413.65, 1,455.54 and 1,512.38.

Under Pay Range 532, add the following paragraph: "Employees not represented by a certified collective bargaining unit shall be paid the following biweekly rates effective Pay Period 1, 2002: \$1,272.42, 1,315.42, 1,359.96, 1,406.10, 1,453.91 and 1,515.25.

Under Pay Range 535, add the following paragraph: "Employees not represented by a certified collective bargaining unit shall be paid the following biweekly rates effective Pay Period 1, 2002: \$1,373.45, 1,413.65, 1,455.54, 1,500.52 and 1,561.51.

Under Pay Range 540, add the following paragraph: "Employees not represented by a certified collective bargaining unit shall be paid the following biweekly rates effective Pay Period 1, 2002: \$1,413.65, 1,455.54, 1,500.52, 1,549.66 and 1,614.49.

Under Pay Range 545, add the following paragraph: "Employees not represented by a certified collective bargaining unit shall be paid the following biweekly rates effective Pay Period 1, 2002: \$1,455.54, 1,500.52, 1,549.66, 1,602.62 and 1,668.48.

Under Pay Range 550, add the following paragraph: "Employees not represented by a certified collective bargaining unit shall be paid the following biweekly rates effective Pay Period 1, 2002: \$1,500.52, 1,549.66, 1,602.62, 1,656.61 and 1,716.91.

Under Pay Range 555, add the following paragraph: "Employees not represented by a certified collective bargaining unit shall be paid the following biweekly rates effective Pay Period 1, 2002: \$1,549.66, 1,602.62, 1,656.61, 1,705.05 and 1,769.41.

Under Pay Range 557, add the following paragraph: "Employees not represented by a certified collective bargaining unit shall be paid the following biweekly rates effective Pay Period 1, 2002: \$1,584.45, 1,638.18, 1,686.76, 1,739.26 and 1,803.53.

Under Pay Range 591, add the following paragraph: "Employees not represented by a certified collective bargaining unit shall be paid the following biweekly rates effective Pay Period 1, 2002: \$1,996.41, 2,073.45, 2,165.38, 2,248.91, 2,335.68 and 2,425.79.

Under Pay Range 594, add the following paragraph: "Employees not represented by a certified collective bargaining unit shall be paid the following biweekly rates effective Pay Period 1, 2002: \$1,479.05, 1,534.17, 1,592.77, 1,653.62, 1,716.93 and 1,794.62.

Under Pay Range 596, add the following paragraph: "Employees not represented by a certified collective bargaining unit shall be paid the following biweekly rates effective Pay Period 1, 2002: \$1,592.77, 1,653.62, 1,716.93, 1,782.78, 1,851.21 and 1,934.27.