



Milwaukee Police Department
Police Administration Building
749 West State Street
Milwaukee, WI 53233
<http://www.city.milwaukee.gov/police>

Jeffrey B. Norman
Chief of Police

(414) 933-4444

July 6, 2026

The Board of
Fire and Police Commissioners
200 East Wells Street, Room 706
Milwaukee, WI 53202

Dear Commissioners:

I hereby nominate and appoint, subject to your approval, the following individual:

Emily M. Hoang

to the civilian position of Crime Analyst I (Pay Range 2HN) in this Department to fill an existing vacancy. The effective date of this appointment will be Monday, August 3, 2026. The Crime Analyst I position is exempt from the Fire and Police Commission's competitive examination process. The above named individual is being recommended for the position of Crime Analyst I based on the results of a selection process, which included an evaluation of training and experience. This appointment is contingent upon the individual successfully completing the background investigation and drug screening.

Sincerely,

A handwritten signature in black ink, appearing to read 'JBN', with a large, sweeping horizontal stroke extending to the right.

JEFFREY B. NORMAN
CHIEF OF POLICE

JBN:ms
cc: Payroll Supervisor Santiago
F&P: 2/25/2025 (Kuligowski)

I hereby certify that the above agenda item has been approved by the Commission:

Executive Director

Date: _____