



Department of Employee Relations

Tom Barrett
Mayor

Maria Monteagudo
Director

David Heard
Fire and Police Commission
Executive Director

Michael Brady
Employee Benefits Director

Troy Hamblin
Labor Negotiator

March 17, 2009

Alderman Michael Murphy, Chairman
City of Milwaukee Common Council Finance and Personnel Committee
200 East Wells Street, Room 205
Milwaukee, WI 53202

Re: City of Milwaukee Benefit Update, March 2009

Dear Alderman Murphy:

I would like to share the status of *employee benefit contracts with outside vendors* with the Finance and Personnel Committee. I will be happy to answer any questions you have at the meeting.

Health Benefits \$103M actual in 2008, \$109.7M budgeted for 2009

Basic Plan, Third-Party-Administrator: Anthem – has a contract 2009-2011

HMO Plan: UnitedHealthcare Choice - has a one year contract 2009

Prescription Benefit Manager for both health plans: Navitus – has a contract 2009-2011

Prescription Benefit Manager for Medicare Retirees: DeanCareRx – has a contract 2009-2011

Dental Benefits \$1.9M actual in 2008, \$2.1M budgeted for 2009

Pre-paid Dental Plan: DeltaDental, contract through 2009

Fee-for-service Dental Plans: First Commonwealth, DentalBlue and CarePlus contracts through 2009

Flexible Spending Plan \$50,000 administrative costs in 2008; \$50,000 budgeted for 2009

Third Party administrator for Medical, Dependent Care and Parking: ProcessWorks contract through 2009

Long Term Disability Plan \$781,688 actual in 2008; \$801,000 budgeted for 2009

Administrator: Standard Insurance has contract through 2009

If the City is able to negotiate favorable extensions for 2010, I will bring those recommendations back to the Finance and Personnel Committee. If we're unable to negotiate favorable extensions I will proceed with Requests for Proposals for 2009.

Sincerely,

Michael Brady
Employee Benefits

CC: Maria Monteagudo, DER
Troy Hamblin, DER