



Department of Employee Relations

**Tom Barrett**  
Mayor

**Maria Monteagudo**  
Director

**Michael Brady**  
Employee Benefits Director

**Deborah Ford**  
Labor Negotiator

January 14, 2016

Mr. Grant Langley, City Attorney  
Office of the City Attorney  
Room 800, City Hall  
City of Milwaukee

Dear Mr. Langley:

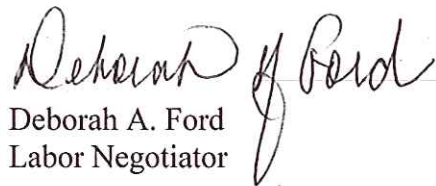
The City of Milwaukee has reached agreement on new terms and conditions of employment for employees represented by the Milwaukee Police Association, for the period 2013-2017. The Agreement contains provisions that involve the following changes to the retirement benefits of employees:

1. Effective Pay Period 1 (December 20, 2015) employees newly eligible for service credit as a "policeman" in ERS will be eligible for normal service retirement benefits no earlier than age 50 with twenty-five years of service as a policeman.
2. Effective Pay Period 14 (June 19, 2016), employees who file for a Duty Disability Retirement Allowance shall have the application referred to the Medical Council, in lieu of the Medical Panel, whether the injury is physical or a mental injury.

Please assign an Assistant City Attorney to draft the language of an ordinance implementing the new provisions. A Common Council file (CC#151274) has been opened for this matter.

If you have any questions please contact Nicole Fleck at 286-3371.

Sincerely,

  
Deborah A. Ford  
Labor Negotiator

DAF:NMF  
Langley 2013-17 Chr Ord ltr.doc  
labr/MPA/2013-2017/implementation

