

# HACM Job Announcement/Promotional Information

## **Now Hiring: Secretary–Executive Director Housing Authority of the City of Milwaukee (HACM)**

Come lead one of America’s most storied public housing authorities in a city the world is rediscovering. Milwaukee—celebrated by *National Geographic* as a 2023 “Best of the World” destination for slow travel, conservation, and community—offers a rare blend of blue-collar energy and a close-knit spirit that welcomes bold ideas. Home to a diverse population, Milwaukee thrives on cultural richness and community pride. From cheering on championship-caliber teams like the Bucks and Brewers, to the industrial grit of its revitalized Riverwalk, to the gleam of the Harley-Davidson Museum, the city hums with possibility. With year-round festivals, farm-to-table restaurants, and an ever-evolving craft beer scene, Milwaukee is where creative momentum and neighborly character meet. If you are a mission-driven executive ready to advance equitable housing, community development, and generational opportunity, the Housing Authority of the City of Milwaukee (HACM) invites you to write the next chapter with us.

HACM currently assists 10,779 households and more than 20,000 residents across its portfolio. That includes 2,322 public housing units, 5,482 housing choice vouchers, 1,996 other affordable housing units (RA, LIHTC, and 202), and 979 market-rate units. With an average development age of 51 years, HACM is both steward and innovator—preserving housing for future generations while reimagining what affordable communities can be. The Authority employs 235 dedicated staff and is governed by a seven-member Board of Commissioners. It delivers essential housing and nationally recognized resident services like Family Self-Sufficiency, economic mobility, and senior and adult disabled programs that link housing stability with opportunity. HACM is currently operating under a HUD Public Housing Recovery Agreement and Sustainability Plan, positioning its next leader to drive transformation, accountability, and long-term resilience.

This is also a moment of immense opportunity. In 2015, HACM received a \$30 million Choice Neighborhood Initiative grant that, together with more than \$275 million from over 25 partners, continues to reinvigorate neighborhoods and expand affordable housing. As Secretary–Executive Director, you will serve as chief executive of this enterprise: overseeing programs, properties, budgets, compliance, and staff, while also serving as corporate secretary to the Board of Commissioners. You will align vision with execution, lead capital development, strengthen partnerships, and ensure resident voice and equity remain at the center.

The successful candidate will bring proven executive leadership in housing, urban development, or public administration, with at least eight years of progressively responsible experience in complex organizations. A bachelor’s degree in public administration, business, law, finance, urban planning, or a related field is required; an advanced degree is preferred. The ideal leader combines knowledge of HUD programs, affordable housing finance, and compliance frameworks with a track record of driving organizational performance, engaging boards, developing high-performing workplace cultures, and building strong community partnerships.

This is a calling for a leader who loves cities and believes housing is the cornerstone of health, education, and economic mobility. It is also an invitation to fall in love with Milwaukee: a vibrant lakeshore cultural

hub whose year-round attractions, inventive food scene, and creative communities make it an exceptional place to live, work, and lead. Join us—and help ensure every Milwaukeean has a safe home and the opportunity to thrive.

To apply, click [here](#) to submit a cover letter outlining your vision for advancing equitable housing in Milwaukee, along with a résumé highlighting your relevant accomplishments. Applications will be reviewed on a rolling basis until the position is filled.

HACM is an Equal Opportunity Employer that values diversity at all levels of the organization. For additional information about the position or the agency, please contact the executive recruiter, Stan Quy, President of The Organizational Leadership Edge, at [recruitment@hacm.org](mailto:recruitment@hacm.org) or 402.359.2405.

## **JOB BOARD (CONDENSED VERSION)**

### **Secretary–Executive Director Housing Authority of the City of Milwaukee (HACM)**

The Housing Authority of the City of Milwaukee (HACM) is seeking a visionary Secretary–Executive Director to lead one of the nation’s most dynamic public housing authorities. HACM serves 10,779 households and more than 20,000 residents through a diverse portfolio: 2,322 public housing units, 5,482 Housing Choice Vouchers, 1,996 other affordable units, and 979 market-rate units. With 235 staff and governance by a seven-member Board of Commissioners, HACM delivers essential housing and nationally recognized resident services like Family Self-Sufficiency, economic mobility, and senior and adult disabled services programs.

HACM has long been transforming Milwaukee’s neighborhoods and, in 2015, received a \$30 million Choice Neighborhood Initiative grant that has leveraged \$275 million from more than 25 partners. The new Secretary–Executive Director will build on this momentum, ensuring compliance under HUD’s Public Housing Recovery Agreement and Sustainability Plan while advancing innovation, equity, and resident-centered services.

The ideal candidate will bring at least eight years of senior leadership in housing, public administration, or community development, with expertise in HUD programs, affordable housing finance, compliance, and capital development. A bachelor’s degree is required; advanced degree preferred. Proven ability to lead teams, engage boards, manage multimillion-dollar budgets, and cultivate partnerships is essential.

This is more than a job—it’s a chance to shape the future of housing in Milwaukee, a city honored by *National Geographic* as a 2023 “Best of the World” destination for its creative culture, year-round attractions, and close-knit community.

**Apply today to lead housing programs, strengthen neighborhoods, and transform lives in Milwaukee.**

## Tagline

**“Lead Housing. Build Community. Transform Milwaukee.”**

### LinkedIn Post (Professional & Detailed)

The Housing Authority of the City of Milwaukee (HACM) is searching for its next Secretary–Executive Director—a visionary leader ready to guide 10,779 households and more than 20,000 residents into a brighter future.

This is more than a role. It’s a chance to lead 235 staff, steward 2,322 public housing units, 5,482 vouchers, and thousands of affordable homes, while shaping the future of one of America’s most resilient cities.

Join us in Milwaukee, recognized by *National Geographic* as a 2023 “Best of the World” destination for its creativity, culture, and community spirit.

[Apply now](#) and help us build thriving neighborhoods for generations to come.

### Facebook & Instagram Post

Big news, Milwaukee! HACM is hiring its next Secretary–Executive Director to advance equitable housing, community development, and opportunities for 20,000+ residents.

📍 **Milwaukee:** A city of culture, festivals, championship sports, craft beer, and lakeshore energy.

🏠 **HACM:** 10,779 households, public housing, vouchers, affordable and market-rate units, plus nationally recognized resident services.

💼 **Role:** Secretary–Executive Director—lead programs, staff, budgets, and partnerships while putting resident voices and equity at the center.

🎯 **You:** Proven leadership in housing, urban development, or public administration with a track record of driving results in complex organizations.

📄 **Apply now:** Click [here](#) to submit your vision and resume. Rolling review.

**Questions:** Stan Quy – [recruitment@hacm.org](mailto:recruitment@hacm.org) | 402-359-2405

### X (Twitter) Post

📢 Big news, Milwaukee! HACM is hiring its next Secretary–Executive Director to lead equitable housing, community development & opportunity for 20,000+ residents. Apply now & help shape the city’s future!

🏠 ✨ #MilwaukeeJobs #HousingLeadership